The 7 Competencies of Dignity & Respect

The 30 Tips of Dignity and Respect serve as the foundation for the 7 competencies below.

**BE SELF AWARE:** Understanding your personal compass and the Path to Inclusion.
*Tip 30: Be a champion.*

**MANAGE YOUR BEHAVIOR:** Be mindful of how you respond to others, understand intent vs. impact, and be responsible for your words and actions.
*Tips 1-5: Sweat the small stuff. Smile. Be considerate. Say “Hello.” Say “Thank you.”*

**ENABLE TEAM EFFECTIVENESS AND COLLABORATION:** Create interactions on teams that are respectful of individual differences, build trust, limit bias and favoritism, and strive for the best organizational outcomes.

**BUILD CULTURAL AWARENESS:** Interact with students, employees, and business partners in a culturally appropriate manner.

**FIND COMMON GROUND:** Work through differences and gain agreement while maintaining dignity and respect.

**CREATE AN INCLUSIVE WORKPLACE:** Make inclusion, dignity and respect a part of the organization’s day-to-day business practices.
*Tips 22-25: Lead the way. Do the right thing. Listen. Remember, we all make mistakes.*

**DEMONSTRATE COMMUNITY LEADERSHIP:** Implement organization social responsibility efforts that meet the diverse needs of the workplace and community.

For more information, please visit:
[HTTP://DIGNITYANDRESPECT.ORG/7_COMPETENCIES/](http://DIGNITYANDRESPECT.ORG/7_COMPETENCIES/)