

**MGH Institute of Health Professions
Diversity Council
Tuesday, September 26, 2017
1:30 pm-3:00pm**

Approved Minutes

Members Present: Paula Milone-Nuzzo, Lorraine Baugh, Peter Cahn, Steve Ciesielski, Ginny Do, Mary Evenson, Amy Fuller, Jack Gormley, Tia Harris, Charlie Haynes, Pat Lussier-Duynstee, Antonia Makosky, Paul Murphy, Audrey Tanner, Sarah Welch.

Members Absent: Shekitta Acker, Mike Boutin, Antoine Blalark, Amy Fuller.

Staff: Keanna Macchiarulo.

The meeting of the Diversity Council was called to order by Council Chair P. Milone-Nuzzo.

Announcements

P. Milone-Nuzzo began the meeting by welcoming new members S. Acker (PA), A. Blalark (Staff at Large) J. Gormley(OSAS), T. Harris (Staff at Large), and K. Naidoo (PT). P. Cahn announced that on Monday, October 16, 2017, the E. Lorraine Baugh Visiting Faculty Series: Sherman James Ph.D., Susan B. King Distinguished Emeritus Professor Sanford School of Public Policy, Duke University.

Approval of the Minutes

The minutes of April 18, 2017 were approved as amended.

Other Reports and Business

P. Cahn motioned to approve the remainder of 2017-2018 Diversity Council meetings to be moved from 1:30-3:00 pm on Tuesdays to 12:00-1:30 pm on Mondays. This schedule should be easier for student attendance. The Council agreed to welcome three students from the SGA and allow SGA members to choose representatives to attend Council meetings. J. Gormley will reach out the Student Diversity Committee to request Diversity Council member's presence at their meetings.

Role of the Diversity Council

After a lengthy discussion, the new role of the Diversity Council was defined as: *Provides leadership for diversity, equity, and inclusion as a **strategic priority of the Institute**, and is responsible for advancing the Institute's diversity, equity, and inclusion goals.* The motion was approved. The Council will be engaged in developing strategic initiative as well as engaging with others, in the implementation of those initiatives.

Updates/Progress Reports

Diversity Webpage

P. Murphy recently added Paula's statement on the deferred action for childhood arrivals (DACA) policy. Once the Student Diversity Committee is formed, P. Murphy will follow up with the student committee to get their feedback on any changes and improvements they feel need to happen.

Campus Response Plan

S. Welch stated that the Campus Response Communication Plan Guide is complete.

Campus Community Gatherings

Campus Community Gatherings has been tabled.

Diversity and Inclusion Survey

The Council agreed to share the Diversity and Inclusion Survey results, and suggestions included a Town Hall forum for students to attend. The Council will review the Climate Survey strategies for next year.

Review of Diversity Scorecard Metrics 2016-2017

Due to time constraints, the discussion was tabled until the next meeting.

FY 18 Goal Setting

J. Gormley reported he will work on a succession plan for Diversity Committee, and to discuss the function and bylaws of the Diversity Committee. The creation of new subgroups will be discussed at the next meeting.

M. Evenson motioned to change the name from Diversity Council to Diversity, Equity and Inclusion Council.

Diversity Scorecard Metrics will be discussed at the next meeting.

Dates for the remaining Diversity Council meetings will be discussed at the next meeting. The Council will look at social justice, health, and equity.

The meeting was adjourned at 2:59 pm.

Keanna Macchiarulo
Senior Staff Assistant