

**MGH Institute of Health Professions
Diversity, Equity, and Inclusion Council
Monday, November 27, 2017
Approved Minutes [As of March 12, 2018]
12:00 pm-1:30pm**

Members Present: Paula Milone-Nuzzo, Shekitta Acker, Deborah Altsher, Antoine Blalark, Mike Boutin, Peter Cahn, Ginny Do, Mary Evenson, Amy Fuller, Jack Gormley, Tia Harris, Charlie Haynes, Pat Lussier-Duynstee, Antonia Makosky, Olivia Meegoda (student), Paul Murphy, Neha Paranjpe (student), Alexandra Rochman (student), Bob Ruggles (student), Kayla Wheeler

Members Absent: Lorraine Baugh, Steve Ciesielski, Keshrie Naidoo, Sarah Welch

Staff: Keanna Macchiarulo.

The meeting of the Diversity, Equity and Inclusion Council was called to order by Council Chair P. Milone-Nuzzo.

Approval of the Minutes

The minutes of October 30, 2017, was tabled to next meeting.

Announcements

P. Milone-Nuzzo congratulated J. Gormley on receiving his doctorate. J. Gormley introduced Dr. Kayla Wheeler as the new Assistant Director for Multicultural Programming and Inclusion. K. Wheeler to officially join the DEI at the next Council meeting. There were five students present at today's meeting. The students told to the council that the Student Government Association (SGA) changed their name to the Executive Student Government Board (E-Board). The student leaders on the E-Board act as a liaison between P. Milone-Nuzzo and the student community. The E-Board leaders meet once a month with class representatives. The class representatives provide updates of the monthly meetings to their respective classes.

P. Cahn announced that Dr. Margarita Alegria, Chief of the Disparities Research Unit at Massachusetts General Hospital, will be presenting at this semester's E. Lorraine Baugh Visiting Faculty Lecture. J. Gormley announced that the "Students for Racial Justice in Health Care", the Institute Diversity Council, and the Office of Student and Alumni Services (OSAS) will screen "Whose Streets", a groundbreaking documentary about the beginning of Black Lives Matter in Ferguson, Missouri. The screening will be held on Tuesday, December 5, at Noon in Shouse 309. P. Murphy reported that The MGH LGBT Holiday Reception will take place on Thursday, December 14, from 5:30–8:00 p.m. at the Hyatt Regency Boston.

Other Reports and Business

Renovated Space Suggestions

D. Stratford reported that a meditation space for students will be completed sometime this year. D. Stratford is working closely with the MGH Chaplaincy Office and K. Wheeler on implanting a meditation space as opposed to a dedicated praying space that could accommodate different types of inclusive needs. D. Stratford is working with J. Gormley and staff to create the new student and alumni center to be built on the first floor of building 39. There are three dedicated spaces allocated for students and the OSAS staff to host meetings and gatherings.

Succession plan for Diversity Committee and student Bylaws

J. Gormley reported that he met with a group of student-leaders representing various DEI-related student groups. The group met to discuss the overall need for and benefits of a student committee. Concern was raised if there should be a financial structure in place for students to participate in the SDC. J. Gormley and the student leaders looked at the mission statement and bylaws. It was determined that K. Wheeler will work closely with the student community to determine if the SDC should continue. The group included a past leader of the Committee, Tesiah Coleman, Neha Paranjpe, and Olivia Meegoda.

Remaining dates for Diversity Equity and Inclusion Council

The remaining dates for the Diversity, Equity, and Inclusion Council are Monday, February 5, 2018, Monday, April 16, 2018, all meetings will be held from 12:00-1:30 with lunch served at 11:45 am. P. Milone-Nuzzo requested that an additional meeting to be scheduled in January.

FY 18 Diversity Projects-New Committee Subgroups

During a brainstorming session, the following were suggested for 2017-2018:

- (1) P. Murphy will Chair Day of Conversation Committee
- (2) J. Gormley to Chair Increase Student Engagement and Voice Committee
- (3) C. Haynes to Chair Curriculum review of programs.
- (4) P. Cahn to Chair Increase the number of underrepresented minorities on Faculty

Each Subgroup will identify 3-4 major objectives they have for their groups and will present their findings at the next meeting.

The meeting was adjourned at 1:31 pm.

Keanna Macchiarulo
Senior Staff Assistant