IHP Teaching Practices Inventory and Reflection

This optional document is intended to guide reflection on teaching at the end of a semester in conjunction with student course evaluation data. This is intended for your personal use, not for reporting to a supervisor. In using this inventory, you will be asked to start by assessing your own teaching, then reflect on your recent course evaluations, your collaborations around teaching, and finally identify areas for improvement and how you will get support for those improvements. By engaging in this reflection and improvement on your teaching you will be able to better support IHP students and the IHP mission. Reflective practice is for your own professional development at the IHP and is not intended for use in assessment of your teaching by others, though you may find your answers to the questions and prompts helpful in organizing your thoughts and writings about your teachings for other activities such as annual evaluations or applications for promotions / teaching awards.

Self-Assessment of Teaching

Course(s) you taught this past semester:

1. ______________
2. ______________
3. ______________

Thinking back on the courses you taught this past semester, how much do you agree with these statements about your teaching?

<table>
<thead>
<tr>
<th>Course Design</th>
<th>A. Always</th>
<th>B. Often</th>
<th>C. Sometimes</th>
<th>D. Rarely</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. I provided clear expectations to students via my syllabus, assignments, rubrics, and other documents like weekly organizers.</td>
<td>❑</td>
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<td>2. I designed my course for active learning, using techniques such as Think-Pair-Share, Minute Paper, Team-Based Learning, etc.</td>
<td>❑</td>
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<tr>
<td>3. I considered the organization and presentation of my D2L course, PowerPoint files, readings, and other digital materials for ease of student access and use.</td>
<td>❑</td>
<td>❑</td>
<td>❑</td>
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<tr>
<td>4. I considered how to make my course flexible and inclusive for students</td>
<td>❑</td>
<td>❑</td>
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using strategies such as Universal Design for Learning.  

| Assessment |
|-----------------|-----------------|
| 5. I designed my assignments, quizzes, exams, projects, and other assessments to provide evidence of the student outcomes defined by my course objectives. | ❑ A. Always  
❑ B. Often  
❑ C. Sometimes  
❑ D. Rarely |
| 6. I provided students with opportunities to practice with skills and ideas and receive low-stakes formative feedback from me, other instructors, and their peers. | ❑ A. Always  
❑ B. Often  
❑ C. Sometimes  
❑ D. Rarely |
| 7. I describe my assignment such that the purpose of the activity, the tasks that need to be completed, and the criteria by which student work will be evaluated are clear and transparent. | ❑ A. Always  
❑ B. Often  
❑ C. Sometimes  
❑ D. Rarely |

| Communication and Collaboration |
|-----------------|-----------------|
| 8. I provided opportunities for students to communicate and collaborate with each other in and out of class (synchronously or asynchronously.) | ❑ A. Always  
❑ B. Often  
❑ C. Sometimes  
❑ D. Rarely |
| 9. I encouraged students to seek help and support outside of class via office hours or other resources. | ❑ A. Always  
❑ B. Often  
❑ C. Sometimes  
❑ D. Rarely |

| Motivation and Engagement |
|-----------------|-----------------|
| 10. I regularly modeled my thinking (via think alouds, concept mapping, etc.) in ways to make my decision making, clinical reason, and or research techniques visible to students. | ❑ A. Always  
❑ B. Often  
❑ C. Sometimes  
❑ D. Rarely |
| 11. I reminded students of the context of information and how and when it will be relevant to their future work as a strategy for motivation and building connections. | ❑ A. Always  
❑ B. Often  
❑ C. Sometimes  
❑ D. Rarely |
### Cohesion and Improvement

<table>
<thead>
<tr>
<th>Question</th>
<th>Options</th>
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</table>
| 11. I effectively collaborated with my co-instructors, TAs, LIs, and/or GAs to provide a cohesive course experience for students. (May not be applicable to all courses) | - A. Always  
- B. Often  
- C. Sometimes  
- D. Rarely |
| 12. I used a mid-semester check-in survey or other methods to gather information from students on how the course is going and incorporated that feedback before the course concluded. | - A. I did this  
- B. I did this but didn’t incorporate feedback  
- D. I did not do this. |

**Reflection on Self-Assessment**

Tally up your A, B, C, and Ds for your self-assessment:

- # of As:  
- # of Bs:  
- # of Cs:  
- # of Ds:  

Which areas do you see more Cs and Ds in (Course Design/Assessment/ Communication and Collaboration/ Motivation and Engagement Cohesion and Improvement)?

Is this an indicator of places for improvement in your teaching?
Reflections on Student Evaluations of Teaching

In addition to looking at your scores on student evaluations of teaching, the comments on the open response questions can be useful for identifying themes in students’ perceptions of your teaching. Consider looking at responses question by question, taking note of what ideas recur as “themes”.

Remember to maintain perspective when reviewing student comments; it's important to balance out both positive and negative feedback. Also remember that though students may not be able to offer solutions to problems in a course, areas of confusions, disengagement, or dissatisfaction can help you identify areas for improvement.

<table>
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<th>What themes are there in your recent course evaluations regarding your strengths as an instructor?</th>
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<table>
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<tr>
<th>What themes are there in your recent course evaluations regarding your areas for improvement as an instructor? Are there overlaps with strengths and weaknesses identified in your own self-assessment?</th>
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Reflection on Collaboration

In the last 6 months, who have you discussed your teaching with?

- TAs, LIs, and/or GAs
- Other instructors in my department
- Department leadership
- Instructors in other departments
- IHP Faculty Support staff (Library, Instructional Designers, Instructional Technologists, etc.)
- Instructors at other schools

What types of changes in your teaching have you made as a result of those discussions?
## Establishing Next Steps

What are **TWO** aspects of your teaching of the courses you taught this semester that you’d like to change?

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What are **TWO** aspects of your teaching that you’d like to share with colleagues?

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What help will you seek to address your areas for improvement?

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Identifying Sources of Help for Moving Forward

What Faculty Support resources will you access for help making those improvements? (Check all that apply)

- Accessibility Resources
- Instructional Design and Teaching Support
- Instructional Technology / D2L Support
- Justice, Equity, Diversity, and Inclusion (JEDI) Office
- Library Services
- Peer Review of Teaching

Further Reading

- Making Sense of Student Feedback
- Quality Matters Rubric
- Universal Design for Learning Guidelines

Resources Adapted for this tool:

- Stanford Teaching Practices Inventory
- IHP SON Summative Course Evaluation Form
- Teaching Practice Inventory Article