

Elissa Ladd, PhD, RN, FNP-BC
School of Nursing
MGH Institute of Health Professions
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Education

PhD, Nursing and Health Policy, University of Massachusetts, Boston, MA Dissertation research: "The Use of Antibiotics for Viral Upper Respiratory Tract Infections: Analysis of Nurse Practitioner and Physician Prescribing Practices in Ambulatory Care, 1997-2001". <ul style="list-style-type: none">▪ Analysis of national-level data▪ Areas of concentration: prescribing practices of nurse practitioners, Medicare Reimbursement policies, judicious use of antibiotics, national and provider-based Healthcare policy, pharmaceutical policy.	2004
MSN, Rush University, Chicago, IL Community Nurse Practitioner Program (leading to FNP certification)	1985
BSN, University of Pennsylvania, Philadelphia, PA	1980

Certificates and Licensure

Massachusetts RN/NP #202450	2024-2026
American Nurses Credentialing Center #0097747 Family Nurse Practitioner	2020-2025

Academic Appointments

Professor, Advanced Practice Nursing Track MGH Institute of Health Professions, Boston, MA	2020-present
Associate Professor, Advanced Practice Nursing Track Director Global Health Equity and Innovations Certificate Program, MGH Institute of Health Professions, Boston, MA	2011-2020
Adjunct Professor, Manipal Academy of Higher Education (formerly Manipal University), Manipal, India <ul style="list-style-type: none">• Activities include both academic mentoring and clinical assignments with US NP students	2014-present
Assistant Professor, Advanced Practice Nursing Track MGH Institute of Health Professions, Boston, MA	2004-2011

Visiting Lecturer, University of Massachusetts-Dartmouth

1995-2004

Clinical Appointments

Nurse Practitioner, MGH/Chelsea Covid Isolation Hotel	2020
Nurse Practitioner, RI Free Clinic, Providence, RI	2009-2010
Nurse Practitioner, Family Medi-Center, Middletown, RI	2003-2004
Nurse Practitioner, Healthcare for the Homeless Program, Traveler's Aid of Rhode Island/Crossroads, Providence, RI	2001-2003
Nurse Practitioner, Southcoast Primary Care, New Bedford, MA	1995-1999
Nurse Practitioner, Healthcare for the Homeless Program Frederick Community Center, Frederick MD	1991-1992
Nurse Practitioner, Dr. Peter Burke, Washington Hospital Center Washington, DC	1991-1992
Nurse Practitioner, Kaiser Permanente, Bethesda, MD	1988-1990
Nurse Practitioner, Kaiser Permanente, Harbor City, CA	1986-1987
Nurse Practitioner, Rancho Los Amigos, Downey, CA	1985-1986
Staff Nurse, Children's Hospital of Chicago	1984-1985
Staff Nurse, Children's Hospital of Chicago	1984-1985
Head Nurse, Internal Rescue Committee, Kau I Dung Refugee Camp Kau I Dung, Thailand	1982-1983
Staff Nurse, Indian Health Service, FT. Defiance, AZ	1980-1982

Honors and Awards

Fellow, American Academy of Nursing	2020
Inspiring Global Nurse Award, Nurses with Global Impact, United Nations International Nurses Day	2019

Fulbright Fellowship: US Department of State/Government of India, Fulbright/Nehru Fellowship Award, 2011-2012: Manipal University, India ▪ Visiting Lecturer in College of Nursing and College of Pharmaceutical Sciences. Ongoing research on the provision of drug information of nurses.	2012
Partners Healthcare: Partners in Excellence Award for Innovation in Teaching	2007
University of Massachusetts Boston, Academic Excellence Award for Doctoral Study in Nursing	2004
Deans Award, University of Pennsylvania	1980

Grants

Current

From transparency to moral perception: Analysis of conflicts of interest
Arising from industry payments to advanced practice nurses and their
practice networks. Sub-contractor.
Total: 200,000

2022-2024

Completed

MGH Institute for Health Professions Emergency Covid Research Grant
Characteristics of the patient population at a Covid-19 Non-Congregate
Shelter: An analysis of socioeconomic, housing, and health risk factors
Elissa Ladd/ Julia Miles, Co-PIs
Total: \$5000

2020-2021

United States India Educational Foundation (USIEF), 21st Century
Knowledge Initiative. Grant Number USIEF/OSI/2018/04
Elissa Ladd, Principal Investigator (PI)
Building Capacity in Interprofessional Health Professions Education
Total: \$99,178
Role: (5% effort)

2018-2020

Changing Course Faculty Teaching Fellowship (MGH IHP)
Elissa Ladd, Principle Investigator
Global/Local Impact
Total: \$5,000
Role: (0% effort)

2016-2017

Consumers Union, Consumers Reports Best Buy Drugs Program
Elissa Ladd, Principle Investigator
Education for Evidence-Based Prescribing
Total: \$71,000
Role: (10% effort)

2009-2011

US Attorneys General Consumer and Prescriber Grant Program
Elissa Ladd, Principal Investigator

2006-2008

PERx: Prescribing Evidence-based Therapies
Total: \$399,185
Role: (40% effort)

American Academy of Nurse Practitioners Foundation – Doctoral Education Research Grant Award
Total: \$1,000

2002

Grants Submitted, Not Funded

Josiah Macy Jr. Foundation. Framing Global Education Across the Health Professions: Embracing the UN Development Agenda
Elissa Ladd, PI
Funding level: \$100,000

2017

NCSBN Center for Regulatory Excellence: Nurse Practitioner Supply in Health Profession Shortage Areas and Population Health Outcomes: A State Based Analysis
Casey Sweeny and Elissa Ladd (Co-PIs)
Funding level: \$142,751

2016

Obama/Singh 21st Century Knowledge Initiative (US India Educational Foundation): Improving Clinical Care: Education and Collaboration in the Health Professions
Elissa Ladd PI
Funding level: \$300,000

2013

Publications

Peer-reviewed articles

1. Grundy, Q., Rudner, N., Klein, T., **Ladd, E.**, Hart, D., MacIsaac, M., & Bero, L. (under revisions). "I never thought of it as payment": Qualitative evaluation of workshops with advanced practice registered nurses on pharmaceutical industry payment reporting. *Journal of the American Association of Nurse Practitioners*.
2. MacIsaac, M., Rudner, N., Klein, T., **Ladd, E.**, Hart, D., Baugh, C.M., & Grundy, Q. (in press). Open Payments: Public reporting of industry payments to APRNs. *The Journal for Nurse Practitioners*.
3. Kilpatrick, K., Savard, I., Audet, L., Costanzo, G., Khan, M., Atallah, R., Jabbour, M., Zhou, W., Wheeler, K., **Ladd, E.**, Gray, D., Henderson, C., Spies, L., McGrath, H., & Rogers, M. (2024). A global perspective of advanced practice nursing research: A review of systematic reviews. *PLOS ONE* *PLOS ONE*, 19(7), e0305008.
DOI: <https://doi.org/10.1371/journal.pone.0305008>.
4. Robb, K., Ahmed, R., Wong, J., **Ladd, E.**, & de Jong, J. (2024). Substandard housing and the risk of Covid-19 infection and disease severity: a retrospective cohort study. *SSM-Population Health*, 25, <https://doi.org/10.1016/j.ssmph.2024.101629>.
5. Grundy, Q., Held, F., Hart, D., Baugh, C.M., **Ladd, E.**, Campbell, E., & Bero, L. (2023). Characteristics of advanced practice nurses receiving top industry payments and their

practice settings: A cross-sectional study. *J General Internal Medicine*. doi: 10.1007/s11606-023-08508-6

6. Kilpatrick, K., Savard, I., Audet, L. A., Kra-Friedman, A., Atallah, R., Jabbour, M., Zhou, W., Wheeler, K., **Ladd, E.**, Gray, D. C., Henderson, C., Spies, L. A., McGrath, H., & Rogers, M. (2023). A global perspective of advanced practice nursing research: A review of systematic reviews protocol. *PloS one*, 18(1), e0280726. <https://doi.org/10.1371/journal.pone.0280726>
7. Wheeler, K., Miller, M., Pulcini, J., Gray, D, **Ladd, E.**, Rayens, M. (2022). Advanced practice nursing roles, regulation, education, and practice: a global study. *Annals of Global Health*, 88,1, 1 – 21. DOI: 10.5334/aogh.3698.
8. Nashwan, A., Waghmare, J., **Ladd, E.** (2020). How will the Covid-19 pandemic reshape nursing education globally? *Open Journal of Nursing*, 10, 10, [10.4236/ojn.2020.1010068](https://doi.org/10.4236/ojn.2020.1010068)
9. Renijith, V., George, A., **Ladd, E.**, & Noronha, J. (2020). Qualitative methods in healthcare research. *International Journal of Preventive Medicine*. In press.
10. Nicholas, P. K., Breakey, S., Tagliareni, E., Tuck, I., Neal-Boylan, L., **Ladd, E.**, Corless, I. B., Reynolds, R. Y., Simmonds, K., & Lussier-Duynstee, P. (2020). Advancing a School of Nursing Center for Climate Change, Climate Justice, and Health. *Annual Review of Nursing Research*, 38, Ch. 9, 147 – 159.
11. Shea, C., Kiers, V, & **Ladd, E.** (2019). The paediatric nurse practitioner: the evolution of a role. *Manipal Journal of Nursing and Health Sciences*, 5, 2, 47-52.
12. Grundy, Q. & **Ladd E.** (2019). “Nurse Ambassadors”: a new “fulcrum” of pharmaceutical marketing. *Health Affairs Blog*, January 4, 2019. DOI: 10.1377/hblog20181227.402878.
13. Shashidhara YN, **Ladd, E.** (2018). Team based learning as an active teaching and learning pedagogy: a narrative review. *Indian Journal of Public Health, Research, and Development*, 9,(10), 242-248. DOI 10.5958/0976-5506.2018.01349.9.
14. **Ladd, E.** & Schober, M. (2018).Nurse prescribing from the global vantage point: the intersection between role and policy. *Policy, Politics, and Nursing Practice*, 19(1-2):40-49. doi: 10.1177/1527154418797726.
15. Renijith, V., Pai, A., Radhakrishnan, K., Nayak, B., Sanatombi, E., **Ladd, E.**, George, A. (2017). Randomized control trial on the effectiveness of a multicomponent intervention on migraine: a study protocol. *Journal of Advanced Nursing*, 74,3, 734-742. doi: 10.1111/jan.13478
16. **Ladd, E.**, Friar Sweeney, C., Guarino, A., Hoyt, A. (2017). Opioid prescribing by nurse practitioners in Medicare Part D: impact of state scope of practice legislation. *Medical Care Research and Review*, Aug. 1, 1077558717725604. doi: 10.1177/1077558717725604. *

17. **Ladd, E.** & Hoyt, A. (2016). The pharmaceutical industry and non-prescribing clinicians: a complex web of influence. *JAMA Internal Medicine*, 176 (11), 1720-1721. doi: 10.1001/jamainternmed.2016.5284.
18. **Ladd, E.** & Hoyt, A. (2016). Shedding light on nurse practitioner prescribing. *Journal of Nurse Practitioners*, 12 (3), 166 – 173.
19. Sharma, A., **Ladd, E.**, Unnikrishnan, M.K. (2013). Healthcare inequity and physician scarcity: empowering non-physician healthcare in India. *Economic and Political Weekly (India)*, 47, 13, 112 – 117.
11. **Ladd, E.** (2011). Pharmaceutical industry sponsorship and the nurse practitioner prescriber: policy and practice implications. *Journal for Nurse Practitioners*, 7, 2, 102-108. DOI [10.1016/j.nurpra.2010.10.005](https://doi.org/10.1016/j.nurpra.2010.10.005)
12. **Ladd, E.**, Mahoney, D., Emani, S. (2010). “Under the radar”: nurse practitioner prescriber and pharmaceutical industry promotions. *American Journal of Managed Care*, 16, 12, e358-e362.*
13. Mahoney, D. & **Ladd, E.** (2010). More than a prescriber. *Geriatric Nursing*, 31 (1), 17-27. *
14. Fisher, M., Keough, M., Baril., J., Saccoccio, L., Mazor, K., **Ladd, E.**, Worley, J., Gurwitz, J. (2009). Prescribers and pharmaceutical representatives: why are we still meeting? *Journal of General Internal Medicine*, 24, 7950 801. DOI [10.1007/s11606-009-0989-6](https://doi.org/10.1007/s11606-009-0989-6)
15. **Ladd, E.** (2005). The use of antibiotics for upper respiratory tract infections: an analysis of nurse practitioner and physician prescribing practices in ambulatory care, 1997-2001. *Journal of the American Academy of Nurse Practitioners*, 17, 416 – 420. DOI [10.1111/j.1745-7599.2005.00072.x](https://doi.org/10.1111/j.1745-7599.2005.00072.x) *

*data based

Books and Chapters

1. **Ladd, E.** & Roussel, J. Leadership and Advanced Practice Nursing: Reports from the Field. (2024). In Rogers, M., Lehwaldt, D., Roussel, J. & Acorn, M.(Eds) Advanced Practice Nurse Networking to Advance Global Health. NY: Springer Publishing Company.
2. Grey, D., Rogers, M., & **Ladd, E.** (2024). Collaborating for Excellence in Advanced Practice Nurse Research: The ICN NP/APN Network Academy. In Rogers, M., Lehwaldt, D., Roussel, J. & Acorn, M. (Eds) Advanced Practice Nurse Networking to Advance Global Health. NY: Springer Publishing Company.
3. Hazel, D., **Ladd, E.** Begre, A. (2015). The current status of childhood malnutrition in India: trends and interventions. In Nicholas, P. & Breakey, S.(eds.) Global Health Nursing in the 21st Century. Springer Publishing.

4. **Ladd, E.** (2012). Influences of pharmaceutical marketing on APRN prescribers. In The Advanced Practice Registered Nurse as a Prescriber, Brown, MA and Kaplan, L. editors. Wiley-Blackwell.

White Papers

1. Stewart, D., Schoeber, M., Nissen, L., **Ladd, E.**, LaMarche, K., Bournival, M., Grey, D., Sevilla, S., Kroezen, M., & Wong, F. (2021). Guidelines on Prescriptive Authority for Nurses-2021. International Council of Nurses. Available at: https://www.icn.ch/system/files/2021-09/ICN_Nurse_prescribing_guidelines_EN_WEB.pdf
2. **Ladd, E.**, Miller, M., Nashwan, A., Wheeler, K., Aguirre, F., Wainaina, S., Lee, S., McGrath, H., Neary, A., Dlamini, B., Core, K. (2019) A global SWOT analysis of advanced practice nursing policy and regulation. White Paper, International Council of Nurses, Advanced Practice Nursing Network.

Editorial

1. **Ladd, E.** (2015, August 12). It's not just doctors who may fall under sway of industry funding. [Letter to the editor]. The Boston Globe. Available at: http://www.bostonglobe.com/opinion/letters/2015/08/11/not-just-doctors-who-may-fall-under-sway-drug-firms-funding/RLd3E3ft9hMkvFlmDJRFTJ/story.html?utm_campaign=Thought%20Leadership&utm_content=18954930&utm_medium=social&utm_source=facebook

Peer-Reviewed Presentations and Abstracts

1. Ladd, E. A global SWOT analysis of APN policy, practice and regulation: Covid updates. ICN Advanced Practice Nursing Network Meeting, Dublin, Ireland 2022
2. Grinspun, D. & Ladd, E. Nurse Practitioners Embracing the Sustainable Development Goals as Global Health Leaders, Sigma Theta Tau,(virtual) 2022
3. Grinspun, D., Ladd, E. Task Force: Nurse Practitioner Vision for Tomorrow, Registered Nurse Association of Ontario. ICN Advanced Practice Nursing Network Conference (Virtual). 2021
4. Ladd, E., Miller, M., Wheeler, K., Wainaina, S., McGrath, H., Nashwan, A., Aguirre, F., Neary, A., Lee, S., Bird, B. Symposium: Advanced practice nursing: an expanding global phenomenon. International Council of Nurses International Congress, Singapore. 2019
5. Ladd, E., Miller, M., Wheeler, K., Wainaina, S., McGrath, H., Nashwan, A., Aguirre, F., Neary, A., Lee, S., Bird, B. The SDGs and Advanced Practice Nursing: Findings from a Global SWOT Analysis. Lead Nurse Now, University of Ghana, Accra, Ghana 2019
6. Ladd, E., Miller, M., Wheeler, K., Wainaina, S., McGrath, H., Nashwan, A., Aguirre, F., Neary, A., Lee, S., Bird, B Key Highlights: A global SWOT analysis of advanced practice nursing policy and regulation. Global Nursing Caucus. Boston, Massachusetts. 2018
7. Ladd, E., Miller, M., Wheeler, K., Wainaina, S., McGrath, H., Nashwan, A., 2018

Aguirre, F., Neary, A., Lee, S., Bird, B A global SWOT analysis of advanced practice nursing policy and regulation. ICN Advanced Practice Nursing Network Meeting, Rotterdam, the Netherlands.

8. Ladd, E., Sweeey, Guarino, A., & Hoyt, A. Opioid prescribing by nurse practitioners in Medicare Part D: a state-based analysis. Poster presentation (accepted). American Association of Nurse Practitioners. 2017

9. Ladd, E. Bendecksen, C., Williams, J., Price, H., & Crowe, J. 2017: A global index of nurse prescribing International Council of Nurses, Barcelona, Spain 2017

10. Ladd, E. & Hildebrand, M. Breaking down silos in global health education. National Organization of Nurse Practitioner Faculties, Washington, DC. 2017

11. Ladd, E. Bendecksen, C., Williams, J., Price, H., & Crowe, J. Nurse prescribing: a global policy review. International Conference: Impact of Global Issues on Women and Children, Manipal, India. 2017

12. Ladd, E. Bendecksen, C., Williams, J., Price, H., & Crowe, J. Global Index of Nurse Prescribing: Phase I (2016). Seed Global Health/MGH/Global Nursing Caucus Conference: Nurses: A Force for Change: Improving Health System Resilience, Boston, Massachusetts 2017

13. Ladd, E. Bendecksen, C., Williams, J., Price, H., & Crowe, J. Nurse prescribing: a global index of regulation and policy. International Council of Nurses, Advanced Practice Nursing Network, Biannual Conference, Hong Kong, China. 2016

14. Ladd, E., Sweeney, C., Guarino, A., & Hoyt, A. Opioid prescribing by nurse Practitioners in Medicare Part D: a state-based analysis International Council of Nurses, Advanced Practice Network, Biannual Conference, Hong Kong, China. 2016

15. Ladd, E. Let the sunshine in... American Association of Nurse Practitioners, San Antonio, Texas. 2016

16. Ladd, E. & Hoyt, A. Poster Presentation, Shedding light on nurse practitioner prescribing. American Association of Nurse Practitioners, Annual Conference, San Antonio, Texas. 2016

17. Ladd, E. Advanced Practice Nursing in Resource Constrained Environments: An Innovative Model from India. International Council of Nurses Advanced Practice Nursing Network, Helsinki, Finland. 2014

18. Ladd, E. NPs and the Rx Pad: Exploring potential conflicts of interest in the clinical setting. Poster Presentation, American Association of Nurse Practitioners National Conference, Nashville, TN 2014

19. Ladd, E. "Under the Radar": Nurse Prescribers and Pharmaceutical Industry Promotions. Third International Conference for Improving the Use of Medicines, Antalya, Turkey. 2011

20. Ladd, E. Evidence based prescribing 2010: A Focus on Consumers. American College of Nurse Practitioners, Tampa, FL 2010

21. Ladd, E. Consumer Driven Pharmacologic Practices: Implications for Nurse Practitioner Prescribers. American Academy of Nurse Practitioners. Phoenix, AZ 2010

22. Ladd, E. & Reidy, P. Raising the Bar on Competency Testing-Integrating 2010

Chicago, IL.

23. Ladd, E. Evidence Based Prescribing – Myths, Realities, and Strategies for Practice. American College of Nurse Practitioners, Albuquerque, NM. 2009

24. Ladd, E. The World Health Organization Essential Medicines Program: What is the role of nursing? International Council of Nurses, Durban, South Africa 2009

25. Cahill, C., Ladd, E., Long-Middleton, E., & Terres, N. International Partnerships in Primary Nursing Education. International Council of Nurses, Durban, South Africa. 2009

26. Ladd, E. & Mahoney, D. PERx: A National Survey of Nurse Practitioner Beliefs and Prescribing Behaviors. National Organization of Nurse Practitioner Faculties. Portland, OR. 2009

27. Ladd, E. Evidence Based Prescribing for Older Adults. National Council of Geriatric Nurse Practitioners. St. Louis, MO. 2008

28. Ladd, E. PERx: Prescribing Evidence Based Therapies, International Society of Psychiatric and Mental Health Nurses, Louisville, KY. 2008

29. Ladd, E. PERx: A National Study of Nurse Prescribers Values and Prescribing Practices, Poster Presentation. National Organization of Nurse Practitioner Faculties, Louisville, KY 2008

30. Ladd, E. PERx: Prescribing Evidence Based Therapies, American College of Nurse Practitioners Annual Meeting, San Antonio, TX. 2007

31. Ladd, E. PERx: Prescribing Evidence Based Therapies. National Organization of Nurse Practitioner Faculties Annual Meeting. 2007

32. PERx: Prescribing Evidence Based Therapies. Center for Evidence Based Practice – Arizona State University, Tempe, AZ. 2007

33. Ladd, E. The Use of Antibiotics for Viral Upper Respiratory Tract Infections: Analysis of Nurse Practitioner and Physician Prescribing Practices in Ambulatory Care, 1997-2001, American Academy of Nurse Practitioners, Ft. Lauderdale, FL 2005

34. Ladd, E. The Use of Antibiotics for Viral Upper Respiratory Tract Infections: Analysis of Nurse Practitioner and Physician Prescribing Practices in Ambulatory Care, 1997-2001. National Organization of Nurse Practitioner Faculties, Chicago, IL. 2005

35. Ladd, E. The Use of Antibiotics for Viral Upper Respiratory Tract Infections: Analysis of Nurse Practitioner and Physician Prescribing Practices in Ambulatory Care, 1997-2001. Poster Presentation: Scientific Advisory Committee (SAC) Research Symposium, MGH, Boston, MA. 2005

36. Ladd, E. The Judicious Use of Antibiotics: An Analysis of Nurse Practitioner and Physician Prescribing Practices, 1997-2001. ICN Advanced Practice Nursing Network Groenigan, the Netherlands. 2004

37. Ladd, E. The Policy of Appropriate Antibiotic Use, Poster Presentation American Academy of Nurse Practitioners, Anaheim, CA. 2003

38. Ladd, E. Antimicrobial Resistance and the Judicious Use of Antibiotics: the Cultivation of a National Health Care Policy. Graduate Research Symposium, University of Massachusetts – Boston, Boston, MA. 2001

39. Ladd E. Living and Dying with Dignity: Focus on Pharmaceutical Policy for the 2001

Elderly. Gerontology Institute, Life Enrichment and Transition Program, University of Massachusetts – Boston, Boston, MA.

Invited Presentations

International

1. **Invited Keynote:** Nurses on the Front Lines: 2020 – 2021. International Nurses Day, Nurses for Global Impact (virtual). 2021
2. Nurse Practitioners Shaping the Health System of the Future. Registered Nurse Association of Ontario, April 21, 2021, Toronto, Canada (virtual). 2021
3. Envisioning a Bright Future for NPs in Ontario, Canada, and around the Globe: *Showcasing the NP Task Force: Vision for Tomorrow* (virtual). Registered Nurse Association of Ontario, Toronto, Canada, November 23, 2020 2020
4. Collaborative Practice Leadership in Clinical Education. Symposium: APN Educational Leadership for Universal Health Coverage: Collaborating Toward a Family Nurse Practitioner Curriculum Framework in Africa. Johannesburg, South Africa (virtual). 2020
5. Advanced Practice Nursing in Low to Middle Income Countries. Introducing Advanced Practice Nursing in Pakistan and East Africa, Aga Khan University, Nairobi, Kenya (virtual) 2020
6. **Invited Keynote:** Indo-US Workshop on Interprofessional Learning and Collaborative Practice. Manipal Academy of Higher Education, Manipal, India 2020
7. **Invited Keynote:** Introduction to Interprofessional Education: Bridging the Gaps. Manipal Academy of Higher Education, Manipal, India. 2019
8. Safe Prescribing. ICN Advanced Practice Nursing Network Meeting, Rotterdam, the Netherlands. 2018
9. Competency based education in the health professions: reflections on an interprofessional model. Manipal University, Manipal, India. 2018
10. Using Team Based Learning to Support Clinical Competencies. Manipal College of Pharmaceutical Sciences, Manipal University, Manipal, India. 2017
11. **Invited Keynote:** Cervical cancer: a hidden tragedy in emerging economies International Conference: Impact of Global Issues on Women and Children. Manipal, India. 2017
12. Joint Commission International Patient Safety Goals: Suggested Policies and Procedures. Manipal University India. 2016
13. Team Based Learning: Introductory Concepts. College of Pharmaceutical Sciences, Manipal University, Manipal, India. 2016
14. Research Design and the Quality of Generated Evidence. International Conference on Evidence Informed Practice: Manipal University, Manipal, India. 2015
15. Drug and Treatment Guidelines: Evidence Based or Market Based? Manipal College of Pharmaceutical Sciences. 2012
16. Advanced Practice Nursing – Current Status and Future Directions. HCG Oncology, Bangalore, India. 2012
17. Rational Medicine Use. Manipal College of Medical Sciences, Pokhara, Nepal 2012
18. Antibiotic Policy in the US- A Look at the Past and into the Future. Indian Council

for Medical Research Symposium, Manipal College of Pharmaceutical Sciences, Manipal, India

19. Developing Institutional Policy: The Role of Nursing. Manipal College of Nursing, Mangalore, India 2012

20. Type II Diabetes – Epidemiology, Evaluation and Management in the Global Environment. Polytechnic Institute, Salo, Finland. 2005

21. Advanced Practice Nursing in the US: Past, Present and Future. University of Turku, Finland. 2005

National

1. Opioid prescribing by nurse practitioners: influence of state scopes of practice. Opioids: Conflicts and Controversies. Georgetown University Medical Center, Washington, D.C. 2019
2. Ladd, E. Inculcating Global Partnerships in Practice and Scholarship. National Organization of Nurse Practitioner Faculties, Atlanta, GA. 2019
3. A Discussion on the Role of Nursing in Global Health. Partners Global and Humanitarian Health Symposium. Harvard Medical School, Boston, MA. 2017
4. Engaging in Scientific Communication with NPs and PAs. Regulations and transparency updates for compliantly interacting with NPs and PAs. CBI (a division of UBM Americas): Philadelphia, PA. 2016
5. Childhood Malnutrition in India. Emory and Henry College, Emory, VA. 2016
6. Universal Influence: An Analysis of Massachusetts “Gift Ban” Legislation Data, Georgetown University Medical Center, Washington, D.C. 2011
7. Pharma and Healthcare Information: A Public Policy Debate. Washington, DC. American College of Nurse Practitioners, Washington, D.C. 2011
8. Rx for Conflict: Should Industry Fund Continuing Medical Education? Georgetown University Medical Center, Washington, D.C. 2010
9. PERx Prescribing Evidence Based Therapies. Critical Prescribing Skills: Advances from the U.S. Attorneys General, Chicago, IL. 2010
10. Evidence Based Prescribing – Myths, Realities, and Strategies for Practice. New Mexico Nurse Practitioner Council. Albuquerque, N.M. 2010
11. Evidence Based Prescribing: Myths, Realities and Strategies for Practice. American Academy of Nurse Practitioners, Nashville, TN. 2009
12. Evidence-Based Prescribing for Older Adults. Geriatric Advanced Practice Nurse Association, Natick, MA.
13. PERx: Prescribing Evidence Based Therapies, MGH Advanced Practice Nursing Group, Boston, MA. 2007
14. PERx: Prescribing Evidence Based Therapies, Primed, Boston, MA. 2007

Educational Activities

Courses Developed/Taught MGH Institute of Health Professions (2011-Present)

School of Nursing:

NP 739: Advanced Pharmacology	2006-present
NH 602: Health Care Policy and Politics	2010-present
NP 701: Adult Gerontology Primary Care Theory I	2013
NP 802: Adult Gerontology Primary Care Theory III	2011-2015
NP 761: Adult Gerontology Primary Care Seminar	2013
NS 899: Independent Study in Nursing	2016-present

Global Health Certificate:	2014-present
NH 842: Introduction to Global Health	2014-2018
NH: 845: Clinical Topics in Global Health	2016
HP-888 Independent Study: International Travel	2017-present

Curriculum Development

Global Health Equity and Innovations Program	2017-2018
▪ The Global Health Nursing Certificate program was recreated in order to achieve greater presence in the Global Health space and to align with the Consortium of Universities in Global Health, Global Health Competencies. The program expanded to include students from all professions.	

Global Health Immersion Program: India	2013-2014
▪ Created the first long term global immersion program at the Institute, which was expanded in 2017 to include students from all programs.	

Adult-Gerontology Primary Care Nurse Practitioner Program	2011-2013
▪ The Adult and Gerontology Nurse Practitioner programs were completely revised and merged in order to align with the ANCC's new AGNP-Primary Care certification exam. Curricular innovations included integration of gerontology content in all required classes and the addition of a fundamental course titled "Transitions" that highlights the developmental transitions and challenges that accompany all stages of life. This was approved by the faculty in 2012 and implemented in 2013.	

Mentoring (MGH IHP)

i. Students: Capstone (DNP) First Reader

Williams, J. The association of cholera mortality and the availability of cholera treatment in Haiti: 2013.	2018
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ii. Students Scholarly Projects (MSN)

1. Core, Kathryn. A global SWOT analysis of advance practice nursing policy and Regulation.*	2019
2. Kiers, Valerie. Impact of Anganwadis on Childhood Growth and Development in India. (Colvin Prize Winner)	2019
3. Mackey, Laura. Road Traffic Accidents in India: Current Statistics, Initiatives, and Progress Towards Sustainable Development Goal	2019
4. Harris, Brittney. Considerations in the Management of Human Immunodeficiency Virus and Associated Opportunistic Infections: Strategies to Reduce HIV Transmission, Morbidity and Mortality	2019

5. Sam-Sumana, S. Antibacterial use and misuse in Africa: a case study of Ghana. 2018
6. Shuman, A. Treatment of autism in India. 2018
7. Terenzio, S. & Lyga, K. Global nursing education for the promotion of planetary health. 2018
8. Weinstein, S. Road traffic accidents in India. 2018
9. Mahoney, C. Inequality of healthcare? what determines the health of an individual in India? 2017
10. Bitterman, L. Trends in type 2 diabetes in India: review of reduce incidence of disease and minimize foot complications. 2016
11. Dempsey, K. A public health advocacy approach to expanding palliative care: an innovative palliative care model in Kerala, India 2016
12. Desouza, C. The Primary Care Shortage in India: Historical Background and Recommendations 2016
13. Levine, A., & Klane, S. The Effects of yoga on physiological and psychological stress factors: integration, implementation, and recommendations 2016
14. Price, H. Nurse prescribing around the world 2016
15. Salloway, R. Shifting the focus of social determinants of cervical cancer in India (Colvin Prize Winner) 2016
16. Walters, S. Photo therapy: an under-utilized approach in the treatment of moderate to severe psoriasis in low-moderate income countries 2016
17. Awad, D. The brave new world of anticoagulation: a multi-variable comparison between warfarin and novel oral anticoagulants 2015
18. Bendiksen, C. Nurse prescribing: a global policy review 2015
19. Winthrop, J. The current state of tuberculosis epidemiology and care in India. 2015
20. Nunes, S. Infant mortality in India: current trends and efforts to meet the Millennium Development Goal #4. 2015
21. Nebbitt, K. Clean drinking water, open defecation and its impact on water bourn diarrhea in India. 2015
22. Kostantinidis, Z. Cervical cancer burden in India: current concerns and recommendations for future practice. 2015
23. Henry, B. Burden of disease, causes, and prevention of traumatic brain injuries in BRICS countries. 2015
24. Feeley, S. Incorporation of the therapeutic use of yoga in modern medicine and its relevance to healthcare in the United States 2015
25. Dall, J. Post-partum care in India: opportunities for the reduction of infant and child mortality. 2015
26. Barrios, D. The epidemic on non-communicable diseases: the escalation of diabetes and hypertension in India – current and future strategies 2014
27. Hazel, D. Child nutrition in India: trends and interventions (Colvin Prize Winner)* 2014
28. Smith, K. Counterfeit pharmaceuticals. 2014
29. Pallo, K, & Rubin, L. Cultural considerations of prenatal care in India: current progress toward Millennium Development Goal #5. 2014

30. Pudel, S. Status of cervical cancer and prevention in Nepal. 2014
31. Jordan, J. Cultural competencies through global education: current models and vision for the future. 2013
*student publication

**Mentoring (Manipal Academy of Higher Education/ Manipal University, India)
Doctoral Dissertations:**

Sunita Nageili Solomon. Effectiveness of an Inter Professional Education module on the care of autistic children by enhancing the IPE competencies among students of health care professions 2019-present
Vinish, V. Effectiveness of first responder's care package (FRCP) on knowledge and skills in managing road traffic accident (RTA) victims 2018-present
Renijith, V. Randomized control trial on the effectiveness of a multicomponent intervention on migraine 2014 - 2017
Shashidhara Y.N. Assessment of awareness regarding nursing research and its utilization among staff nurses and nurse educators 2013 -2013

External Education Teaching Activities

Peer Reviewed Educational Sessions: NONPF faculty training for initiating Global partnerships and educational activities. 2019
Focus: India. NONPF Annual Meeting

Consultant/Trainer: Manipal College of Nursing, Nurse Practitioner In Clinical Care Program, Manipal, India. Provides onsite and online face-to Face training for nurse practitioner students in India. 2018-present

External Consulting:

Expert Consultant: Motley Rice Law Firm. Expert consultant on nursing and pharmaceutical policy 2019-present

External Board/Committee/Leadership Roles

Co-Director, Academy of Research and Enterprise, International Council of Nurses, Advanced Practice Nurse Network 2020-present
Member, Core Steering Group, International Council of Nurses, Advanced Practice Nurse Network 2020-present
International Advisor, Kenya AfroPHC - Anglophone APN Coalition 2019-present
Co-Chair, Registered Nurse Association of Ontario, Nurse Practitioner Task Force: Vision for Tomorrow 2019-present
Member, International Council of Nurses, Working Group: Guidelines for Nurse Prescribing 2019-present
Harvard Medical School Standing Advisory Committee on Continuing 2018-present

Elissa Ladd

Professional Development (SACCPD)

Chair, Health Policy Subgroup, International Council of Nursing, Advanced Practice Nursing Network	2017-present
Member, Health Policy Subgroup, International Council of Nursing, Advanced Practice Nursing Network	2016-2017
Vice Chair of the Board, Alliance for Integrated Medication Management (AIMM)	2019-present
Board Member, Alliance for Integrated Medication Management (AIMM)	2013-present
Board Member, Child and Family Services of New Bedford, MA	2005-2008

Professional Memberships and Activities

National Organization of Nurse Practitioner Faculties	2004-present
National Organization of Nurse Practitioner Faculties, International Special Interest Group	2018-present
Consortium of Universities in Global Health	2017-present
American Association of Nurse Practitioners	1998-present
International Council of Nurses, Advanced Practice Nursing Network	2004-present
International Council of Nurses, Advanced Practice Nursing Network, Chair Health Policy Subgroup, Scientific Review	2016-present
American Nurses Association	2014-present

Editorial Boards

International Editorial Advisory Board, International Journal of Nursing Education	2012-present
Educational Advisory Board, Manipal Journal of Nursing and Health Sciences	2014-present

Doctoral Review Activities

Doctoral Advisory Committee, Manipal University, Manipal, India	2014-present
International Examiner for Doctoral Theses. Nitte University, Mangalore, India	2014
International Reviewer, Doctoral Dissertation Research, Vinayaka, Missions University, Salem, India	2012

Journal Review Activities

Medical Care Research and Review	2018
Journal for Nurse Practitioners	2018
International Journal of Health Policy and Management	2018
British Medical Journal Open	2017
Global Journal of Health Science	2016
Public Library of Science (PLOS) One	2015
AIDS Research and Treatment	2012
Journal of Nursing Education	2011

Institutional Service (MGH IHP) (2011-Present)

Faculty Senate

Hearing Committee	2018-2019
Faculty Rating Scale Task Force (FRST)	2016-2018
Faculty Senate Chair	2017-2018

Faculty Senate Co-Chair	2016-2017
Appointment and Promotion Committee	2014-2016
Curriculum Committee	2012-2013

School of Nursing

Center for Climate Change, Climate Justice, and Health, Steering Committee	2018-present
Global Task Force	2018-present
Global Immersion Steering Committee	2018-present
Policy Committee	2018-present
Chair, Search Committee	2013-2017
Admissions Committee	2012-2014
Disaster/Humanitarian Task Force	2014-2016
Technology Quality Improvement Committee (ad hoc)	2013-2014

Institutional Service (External)

Lecturer, Boston University	2011-present
Pre-Health Career Counseling	
Yearly presentation on nursing careers and education.	

Community Service

Volunteer, 02129 Community Coalition	2019-present
Volunteer, Big Brother Big Sister (Big Sister)	2016-present
Volunteer, Harvest on the Vine Food Pantry, Charlestown	2016-present
Volunteer, Kennedy Center, Charlestown	2015

Language:

Fluency in Spanish