Jean M. Bernhardt, PhD MSN MHSA NHA NEA-BC CNP

Mass General Brigham Workplace Health & Wellness 399 Revolution Drive Somerville, MA 02145 jbernhardt@partners.org MGH Institute of Health Professions School of Nursing 36 1st Avenue Boston, MA 02129-4557 jmbernhardt@mghihp.edu

Education

PhD, Nursing and Health Policy, University of Massachusetts Boston, Boston, MA2010MSHA, Health Services Administration, St. Joseph's College, Windham, ME1995MSN, Primary Care Nursing in Society, University of Virginia, Charlottesville, VA1986BSN, Nursing, Fitchburg State College, Fitchburg, MA1984

Certificates and Licensure

New Hampshire Board of Nursing Registered Nurse License #RN090087-21	Expires 10/4/2024
Massachusetts Board of Nursing Registered Nurse License #RN169252	Expires 10/4/2024
Massachusetts Board of Nursing Certified Nurse Practitioner	Expires 10/4/2024
License#RN169252	
Massachusetts Nursing Home Administrator License#3129	Expires 6/30/2024
Massachusetts DPH Prescription Authorization License #MB0651693I	Expires 10/18/2023
DEA Prescription Authorization License#MB0004806	Expires 7/31/2024
DEA Prescription Authorization Xwaiver License #XB0004806	Expires 7/31/2024
National Provider Identification #1265428072	
CITI training	Expires 2027
CPR, American Heart Association	Expires 4/2025
American Nurses' Association, Family Nurse Practitioner Certification#0107	2860 Expires 2027
American Nurses' Association, Nurse Executive Advanced Certification#037	3871 Expires 2027
Post-Master's Family Nurse Practitioner Certification, University of Virginia	. 1987
Academic Appointments	
Associate Professor, MGH Institute of Health Professions, Boston, MA	2022-present
Assistant Professor, MGH Institute of Health Professions, Boston, MA	2010-2021
Clinical Assistant Professor, MGH Institute of Health Professions, Boston, N	IA 2009-2010
Clinical Instructor, MGH Institute of Health Professions, Boston, MA	1992-1993
Clinical Appointments	
Director, Enterprise Clinical Services Occupational Health,	2022-present
Mass General Brigham, Boston, MA	•
Respiratory Illness Clinics Clinical Director, Massachusetts General Hospital	, 2020-2021
Boston, MA	
Nurse Educator, Partners Healthcare, Boston, MA	2016-2023
Family Nurse Practitioner, Massachusetts General Hospital, Boston, MA	2010-2022
Family Nurse Practitioner, North End Community Health Center, Boston, M	A 1987-2010
Staff Nurse, University of Virginia, Charlottesville, VA	1986-1987

Clinical Nurse, Beth Israel Hospital, Boston, MA	1984-1985
Administrative AppointmentsClinical Director, Enterprise Services Occupational Health,2	022-present
Mass General Brigham, Boston, MA	
Health Research Services Administration Grant Reviewer, Washington, D.C.	
Health Center Program Service Expansion-School Based Service Sites (SBSS), HRSA-21-093	2021
Nursing Workforce Diversity (NWD) Program, HRSA-21-020	2021
Advanced Practice Nurse Education-Nurse Practitioner Residency (APN-NPR) Program, HRSA-19-001	2019
Advanced Practice Nurse Education Workforce (ANEW) Program, HRSA-19-003	2019
Advanced Nursing Education-Sexual Assault Nurse Examiners (ANE-SANE) Program, HRSA-18-199	2018
Advanced Education Nursing Traineeship (AENT), HRSA-12-062	2012
Administrative Director, Massachusetts General Hospital, Boston, MA	2010-2022
Nurse Director, MGH Charlestown Healthcare Center, Boston, MA	2010-2022
Coordinator DNP for Nurse Executives, MGH Institute of Health Professions, Boston, MA	2009-2017
Compliance & Privacy Officer, North End Community Health Center, Boston, MA	2002-2010
Chief Nurse, North End Community Health Center, Boston, MA	1998-2010
Adult Day Center Director, North End Community Health Center, Boston, MA	1996-2010
Elder Services Director, North End Community Health Center, Boston, MA	1987-2010
Partners Home Care Clinical Team Supervisor, Partners Healthcare, Boston, MA	2000-2001
Home Care Director, North End Community Health Center, Boston, MA	1987-2000
Honors and Awards	
Lorenzo Lewis Leadership Award, Massachusetts General Hospital, Charlestown Healthcare Center (for exemplary leadership and commitment to the community)	2021
Primary Care Leadership Award, Massachusetts General Hospital in recognition of being a superior visionary and an exceptional team member who is consulted by colleagues whenever difficult situations arise.)	2020
JetBlue Healthcare Heroes Recognition Award as Healthcare Worker & First Responder During Coronavirus Pandemic	2020
Bose Honoring our Heroes, Recognition Award for Covid-response activities	2020
Patricia R. Austen, RN MGH History Award Nominee, Massachusetts General Hospital (Championing three projects commemorating the 50 th anniversary of the MGH Charlestown Healthcare Center)	2020
Partners in Excellence Award for Leadership & Innovation, Massachusetts General Hospital, 50 th Anniversary Planning Committee	2019
Partners in Excellence Award for Quality Ambulatory Medical Emergency Response Committee, Massachusetts General Hospital,	2019
Partners in Excellence Award for Leadership & Innovation, Massachusetts	2019

General Hospital, MGH Charlestown Strategic Planning Committee	
Certificate of Appreciation as Peer Reviewer, MGH Institute of Health	2018-2020
Professions, School of Nursing Peer Review Committee	
Partners in Excellence Award for Leadership & Innovation, Massachusetts	2018
General Hospital	
Primary Care Scholar, Massachusetts General Hospital at Mbarara University	2016
& Bugoye Health Center, Uganda	
Service Excellence Honorable Mention: Leadership Award, Massachusetts	2015
General Hospital	
Partners in Excellence Award for eCare Ambulatory Impact Workgroups,	2015
Massachusetts General Hospital	
Partners in Excellence Award Team Primary Care Nurse Leaders Council,	2015
Massachusetts General Hospital	
Partners in Excellence Award for Team Medical Assistant Academy design	2013
and implementation, Massachusetts General Hospital	
Pat Kerrins Career Award for Dedication and Service to a Community Leader	2010
in Field of Health Care, Mary Lyon Foundation	
Partners in Excellence Award for Team D2L implementation, MGH Institute	2009
Of Professions, Massachusetts General Hospital	
Partners in Excellence Award for Collaborative Governance Nursing Quality	2006
Committee, Massachusetts General Hospital	
Sigma Theta Tau, National Nursing Honor Society induction, University of	2006
Massachusetts Boston	2005
Partners in Excellence Award for Partners in Workforce Development,	2005
Massachusetts General Hospital	2004
Partners in Excellence Award for Home Visiting NP Program,	2004
Massachusetts General Hospital	2002
Partners in Excellence Award for NECHC JCAHO Team Co-Leader, Massachusetts	2002
General Hospital	2000
Community Health Enhancement Fund Recognition Award, Massachusetts League of Community Health Centers & Neighborhood Health Plan	2000
League of community freatin centers & Neighborhood freatin Flan	
Grants	
Completed	
Project Bread	2017-2022
Food insecurity	2017 2022
Total \$12,000 (direct \$12,000)	
Role: PI, oversight fiscal management	
Massachusetts League of Community Health Centers (PI)	2021
Addressing Vaccine Hesitancy	
Total \$36,000 (direct \$36,000)	
Role: PI, co-developer, oversight fiscal management	
Massachusetts Department of Public Health (PI)	2021-2022
Childs Car Seat Initiative	

Total \$14,000 (direct \$14,000)	
Role: oversight, fiscal management	
Boston Public Health Commission (PI)	2020-2022
Strengthening Health & Social Services for Boston Residents due to COVID-19	
Total \$6500 (direct \$6500)	
Role: PI, co-developer, oversight, fiscal management	
Massachusetts League of Community Health Centers	2020
Hunger Assistance	
Total \$500 (direct \$500)	
Role: Developer, writer	
Massachusetts League of Community Health Centers	2019-2020
Dimock Learning Network	
Total \$5000 (direct \$5000)	
Role: Co-developer, co-writer	
Massachusetts Department of Public Health (PI)	2019-2022
Childs Car Seat Initiative	
Total \$15,000 (2-direct \$14,000)	
Role: oversight, fiscal management	
Massachusetts General Hospital (PI Antonia Makosky) 2	2018-2019
Nursing Student Home Visiting Program	
Total \$6000 (direct \$5100 indirect \$900)	
Role: Team-developer and writer	
Massachusetts General Hospital (PI James Morrill) 2	2018-2020
Charlestown Crossroads Resource Center	
Total \$30,000 (direct \$26,500 indirect \$3500)	
Role: Team-developer, writer and administrative oversight for implementation t	team
Commonwealth of Massachusetts	2018
Massachusetts Attorney General's Office	
Total \$300,000	
Role: Team-developer, co-writer	
Massachusetts Department of Public Health	2017-2022
Office-based opioid treatment program	
Total: \$755,000 tier-based funding	
Role: Team-developer	
Massachusetts Department of Public Health	2015-2019
MassPort Asthma Grant	
Total \$150,000 (direct \$150,000)	
Role: PI, developer, oversight, fiscal management	
Boston Public Health Commission (PI) 2	2015-2016
Healthy Community Champions and Summer Youth Grant	
Total \$25,000 (direct \$25,000 (HCC \$15,000 & Youth \$10,000))	
Role: Developer, writer, facilitator/site reporting contact, fiscal management	
Boston Public Health Commission	2015
Community-based prevention: HIV, Hep C & STIs for IUDs aged 15-25	

Total \$250,000 (direct \$250,000) Role: Co-developer, writer Boston Public Health Commission (PI) SHARP: HIV/AIDS, Syphilis, Hep B and Gonorrhea Intervention Total \$390,000 (direct \$390,000) Role: Co-developer, facilitator, fiscal management

2012-2015

Publications

Peer-reviewed articles

- Accepted-Bernhardt, J.M., Sipe, M., Tagliarini, M.E., Donati, C., O'Brien, L., Evans, L., & Nicholas, P. Nursing Education Leadership in the Advancement of a Center for Climate Change. *Journal of Nursing Education*.
- Bernhardt, J.M., Breakey, S., Cox, R., Olayinka, O., Quinn, L., Simmonds, K., Atkin, K., Sipe, M., & Nicholas, P. (2023). Development of a Screening Tool for Assessment of Climate Change-Related Heat Illness in the Clinical Setting. *Journal of the American Association of Nurse Practitioners*, 35(5), 291-298. DOI:10.1097/JXX0000000000856.
- 3. Bernhardt, J.M., Breakey, S., Sipe, M., & Nicholas, P. (2023). The Future of Nursing 2020-2030: The Critical Role of Nurses and Nurse Leaders in Addressing the Health Impacts of Climate Change. *Journal of Nursing Administration*, *53*(6), 1-3.
- Atkin, K., Bernhardt, J.M., Olayinka, O., & Simmonds, K. (2023, Apr 6). Screening for Heat-related Illness in Pregnant People: Sample Case Study for Clinician Education. *Journal of Midwifery & Women's Health.* DOI: 10.1111/jmwh.13489.
- 5. **Bernhardt, J.M.** & Benoit, E.B. (2023). Understanding the office-based addiction treatment nurse's contribution to the recovery of interprofessional team patients: A quality improvement project. *Nursing Economic\$*, *41*(1), 16-21.
- 6. **Bernhardt, J.M.** & Benoit, E.B. (2023). Interprofessional ambulatory staff perceptions of pandemic preparedness, *Journal of Ambulatory Care Management* 46(1), 1-12.
- Alexander, K., Smith, J., Gerolamo, A., & Bernhardt, J. (2023). The impact of nursing on health outcomes of people receiving medication for opioid use disorder: An integrative review. *Journal of Nursing Scholarship*, 55(3), 721-729. DOI: 10.1111/jnu.12858.
- 8. **Bernhardt, J.M.,** Chu, J., & Seelen, M. (2022, Oct/Dec). COVID-19 Clinics: How it all started. *Journal of Ambulatory Care Management, 45*(4).
- Bernhardt, J.M. (2021, Oct 5). Nurse Sensitive Indicators in the Care of Patients with Opioid Use Disorder. *Journal of Addictions Nursing*. DOI:10.1097/JAN00000000000431.
- Bernhardt, J.M. & Benoit, E.B. (2021). Perceptions of Clinical Leaders' Abilities to Lead COVID-19 Clinics. *Nursing Management*, 52(7), 9-12. DOI:10.1097/01.NUMA.0000754120.29685.44

- 11. Olson, K.R., Butler, S.J., Blanchfield, B.B., **Bernhardt, J.M.,** Santo, F. Al-Sultan, N., & Currier, P.F. (2021). Association of a high-efficiency particulate air filter COVID-19 testing booth with testing capacity, cost per acquired test, and use of personal protective equipment. *JAMA Network Open*, *4*(7):e2117698. DOI:10:1001/jamanetworkopen.2021.17698
- Rahman, F., Evans, N., & Bernhardt, J.M. (2021, Mar 23). Access to OUD treatment and maintenance of sobriety amid COVID-19. *Journal of Substance Use and Misuse*. DOI:10:1080/108026084.2021.1901935
- 13. **Bernhardt, J.M.,** Chittle, M., Marden, J., & Sawicki, D. (2020, Dec. 17). COVID-19 pandemic creates new roles for advanced practice providers. *The Clinical Advisor*. https://www.clinicaladvisor.com/home/topics/infectious-diseases-information-center/roles-advanced-practice-providers-covid-19-pandemic/4/
- Bernhardt, J.M., (2020). Creating clinical nurse leaders in the midst of COVID- 19 outbreak. *Nursing Management*, *51*(9):43-48. DOI:10.1097/01.NUMA.0000694872.75776.5b
- Baugh, J., Yun, B., Searle E., Chyn, A., **Bernhardt, J**., LeClair, K., Henshaw-Archer, L., L'Heureux, M., Lennes, I., & Biddinger, P. (2020). Creating a COVID-19 Surge Clinic to Offload the Emergency Department. *American Journal of Emergency Medicine*, *38*(7) 1535-37.
- Poghosyan, L. & Bernhardt, J.M. (2018, Aug). Transformational leadership to promote nurse practitioner practice in primary care. *Journal of Nursing Management*. DOI: 10.1111/jonm.12636
- Ducharme, M.P., Bernhardt, J.M., Padula, C.A., & Adams, J.M. (2017). Leader influence, the professional practice environment, and nurse engagement in essential nursing practice. *Journal of Nursing Administration*, 47(7-8): 367-375. DOI: 10.1097/NNA.00000000000497
- Franklin, C.M., Bernhardt, J.M., Palan Lopez, R., Long-Middleton, E.R., & Davis, S. (2015). Interprofessional teamwork and collaboration between community health workers and health care teams. *Health Services Research and Managerial Epidemiology*, 1-9. DOI: 10.1177/2333392815573312
- Columbo, L.M., Perla, R.J., Carifo, J., Bernhardt, J.M. & Slayton, V.W. (2011). Organizational and leadership perceptions assessment: opportunities and challenges using the Baldridge Companion Surveys. *Journal of Healthcare Quality*, 33(1): 14-21. DOI: 10.1111/j.1945-1474.2010. 00088.x

Peer-Reviewed Presentations and Abstracts

ACCEPTED-Bernhardt, J.M. Mentoring in graduate education. The Mentoring 2023 Institute 2023 Mentoring Conference, Albuquerque, NM

ACCEPTED-Bernhardt, J.M. Examination of Changes in Interprofessional	2023
Understanding Nurse Leader Visibility Through the Use of Remote Work	
Technology. Sigma Theta Tau International 34 th Nursing Conference,	
Abu Dhabi, UAE	
ACCEPTED-Bernhardt, J.M. Applying a theoretical framework changes practice.	2023
16 th National Doctor of Nursing Practice Conference: Virtual	
Breakey, S., & Bernhardt, J. The development, testing, and uses for the Heat-Related	2023
Illness Screening Tool (HIST). MGH Institute of Health Professions School of	
Nursing Scholarship Day, Boston, MA	
Francisque, G., Bernhardt, J.M., Banister, G., & Ditomassi, M. Career Planning with	2023
Early Career Nurses. MGH Nursing Research Day, Massachusetts General	
Hospital, Boston, MA	
Nicholas, P.K., Breakey, S., Starodub, R., Tagliareni, E., Sipe, M., Bernhardt, J.,	2023
Leary, T. The NIH Climate Change and Health Initiative Strategic Framework.	
MGH Nursing Research Day, Massachusetts General Hospital, Boston, MA	
Bernhardt, J.M., & Benoit, E.B. Creating Nurse Leaders During the Covid-19 Pandemic:	2023
A longitudinal study. MGH Nursing Research Day, Massachusetts General	
Hospital, Boston, MA	
Hall, K., Bernhardt, J.M., Richtmayer, P., & French, B. The Use of Information	2023
Technology in the Mitigation of Protocol Deviations in Clinical Research,	
MGH Nursing Research Day, Massachusetts General Hospital, Boston, MA	
Bernhardt, J.M. & Benoit, E.B. Evidence of the Contribution of the Nurse in Addictions	2023
Care. American Academy of Ambulatory Care Nursing 48 th Annual Conference,	
Orlando, FL	
Alexander, K., Gerolamo, A., Smith, J., & Bernhardt, J.M. The impact of nursing on	2023
health outcomes of people receiving medication for opioid use disorder:	
An integrative review. Eastern Nursing Research Society 35 th Annual Scientific	
Sessions, Philadelphia, PA	
Hall, K., Bernhardt, J.M., Richtmayer, P., & French, B. The Use of Information	2023
Technology in the Mitigation of Protocol Deviations in Clinical Research,	
MGH Institute of Health Professions Research & Scholarship Day, Boston, MA	
Bernhardt, J.M., & Benoit, E.B. Creating Nurse Leaders During the Covid-19 Pandemic:	2023
A longitudinal study. MGH Institute of Health Professions Research &	
Scholarship, Boston, MA	
MGH Institute of Health Professions School of Nursing Center for Climate Change,	2023
Climate Justice, and Climate Health Steering Committee. The NIH Climate	
Change and Health Initiative Strategic Framework. MGH Institute of Health	
Professions Research & Scholarship, Boston, MA	
Bernhardt, J.M., Breakey, S., Cox, R., Olayinka, O., Quinn, L., Simmonds, K., Atkin, K.,	2023
Sipe, M., & Nicholas, P. Development of the Heat-Related Screening Tool.	
MGH Institute of Health Professions Research & Scholarship, Boston, MA	
Hall, K., Bernhardt, J.M., Richtmayer, P., & French, B. The Use of Information	2022
Technology in the Mitigation of Protocol Deviations in Clinical Research,	
Organization of Nurse Leaders Quarterly Conference, Worcester, MA	

Bernhardt, J.M. & Benoit, E.B. Examination of Changes in Interprofessional	2022
Staff Perceptions of Role and Preparedness Throughout the COVID Pandemic,	
Sigma Theta Tau International Nursing Conference, Edinburgh, Scotland	
Bernhardt, J.M. & Benoit, E.B. Nurse Sensitive Indicators as a Framework 2022	
for Office-Based Addiction Nursing Practice, American Academy of Ambulatory	
Care Nursing 47 th Annual Conference, Las Vegas, NV	
Bernhardt, J.M. & Benoit, E.B. Effectiveness of Nursing Interventions as	2022
Part of an Office-Based Addiction Program, American Academy of Ambulatory	
Care Nursing 47 th Annual Conference, Las Vegas, NV	
Bernhardt, J.M., Breakey, S., Cox, R., Olayinka, O., & Nicholas, P. Development of	2022
the Health Intolerance Screening Tool (HEAT). Annual Symposium, Center for	
Climate Change, Climate Health & Climate Justice, MGH Institute of Health	
Professions, Boston, MA	
Bernhardt, J.M. & Benoit, E.B. OBAT Nurses' Contribution to Helping Patients With	2022
Opioid Use Disorder Achieve Sobriety, Eastern Nursing Research Society 34 th	
Annual Scientific Sessions, Providence, RI	
Bernhardt, J.M. & Benoit, E.B. Creating Nurse Leaders During the	2022
COVID-19 Pandemic, American Organization of Nurse Leaders, San Antonio, TX	
Nwanze, P., Moody, M., & Bernhardt, J.M. Reported Social Determinants of Health	2021
in Patients with Sustained Sobriety and a History of Childhood Trauma, 2021	
Virtual Annual Meeting, Association of Medicine & Psychiatry, Boston, MA	
Bernhardt, J.M., Sipe, M., Tagliareni, M.E., McKinnon, S., O'Brien, L., Donati, C., &	2021
Nicholas, P., Transformational Leadership in the Era of Climate Change and	
COVID-19 with a Lens on Systemic, Structural, and Institutional Racism, Annual	
Symposium, Center for Climate Change, Climate Health & Climate Justice, MGH	
Institute of Health Professions, Boston, MA	
	2021
L'Heureux, M., & Lennes, I.T., Respiratory Illness Clinics: A Model for High Volume	e
COVID-19 Care, Society of General Internal Medicine, Boston, MA.	
Bernhardt, J.M. & Benoit, E.B., Experience of Role Groups in Ambulatory COVID-19	2021
Clinics, Sigma Theta Tau International Nursing Conference (Virtual), Singapore	
Bernhardt, J.M., Perceptions of Nursing Management in Covid-19 Clinics, Sigma	2021
Theta Tau Creating Healthy Work Environments (Virtual), Austin TX	
Bernhardt, J.M., Strategies to Recruit Aspiring Nurse Leaders Through Leadership	2020
Exposure, Massachusetts General Hospital Nursing Research Day, Boston, MA	
Staples, M. & Bernhardt, J.M., Examination of Nurse Disaster Responders'	2020
Decisions to Redeploy, Caribbean Center for Disaster Medicine	
International Conference on Disaster Medicine and Hurricane Resiliency,	
2 nd Annual Conference, St. Maarten-ACCEPTED, postponed	
Bernhardt, J.M., Why There are Nurse Manager Vacancies and Who is Ready to	2020
Fill Them, Sigma Theta Tau International (Virtual) Nursing Research Congress,	
Abu Dhabi, United Emiratis	
Bernhardt, J.M., Nurse Sensitive Indicators in Patients with Opioid Use Disorders	2020
Eastern Nursing Research Society (Virtual) 32 nd Annual Scientific Sessions,	

Boston, MA

Bernhardt, J.M., Nurse Sensitive Indicators in Patients with Opioid Use Disorders American Academy of Ambulatory Care Nursing, Chicago, IL-ACCEPTED	2020
Bernhardt, J.M., Identifying Nurse Leader Development Needs in Primary Care, New England Nurse Practitioner Conference, Framingham, MA	2019
Bernhardt, J.M., Nursing activities in Relation to Attainment of Recovery in Patients with Opiate Addictions, Eastern Nursing Research Society 31 st Annual Scientific Conference, Providence, RI	2019
Cashavelly, B., Bernhardt, J.M., Chisari, R.G., & Banister, G., Transition into practice: Evaluating the Experience of Oncology New Nurse Residents,	2019
Massachusetts General Hospital Nursing Research Day, Boston, MA Bernhardt, J.M., Identifying Nurse Leader Development Needs in Primary Care: Nurse Manager, NP and RN Perceptions of training needs, Massachusetts General Hospital Nursing Research Day, Boston, MA	2019
Bernhardt, J.M . & Hooley, L., Nursing activities in relation to attainment of recovery in patients with opiate addictions, Massachusetts General Hospital Community Research Day, Boston, MA	2018
Stanghellini, E., Bernhardt, J.M., Dykes, P., & Morrissey, L., Replicating a fall prevention program in an outpatient endoscopy unit, Collaborative Alliance for Nursing Outcomes, San Diego, CA	2018
Bernhardt, J.M., Identifying Nurse Leader Development Needs in the Primary Care Setting, Massachusetts General Hospital Community Research Day	2018
Bernhardt, J.M., Primary Care Nurse Leader Development and Sustainability Massachusetts General Hospital Nursing Research Day, Boston, MA	2018
Franklin, C. & Bernhardt, J.M., Integrative Review of Interprofessional Teamwork and Collaboration of Community Health Workers as Part of the Primary Care Team, Massachusetts Coalition of Nurse Practitioners Annual conference, Newton, MA	2015
Morrill, J., Carr, C., Duffy-Keane, A-M., Bean, W., Bernhardt, J.M., & Burgos, S., Taking the "fast track" to better care for opioid addicts with hepatitis C, American Public Health Association 141 st Annual Meeting & Exposition, Boston, MA	2013
Bernhardt, J.M., It takes a villageto tackle the urban epidemic of substance, Center for Primary Care, Harvard Medical School Innovations Conference, Boston, MA	2012
Andrist, L., Bernhardt, J.M., & Guarino, A., Nursing Websites-the Invisible Profession Massachusetts Organization of Nurse Executives Spring conference, Devens, MA	2011
Bernhardt, J.M., Relation of Insurance to Weight Status in 19-26 year olds: a social-ecological perspective, Massachusetts General Hospital Nursing Research Expo, Boston, MA	2010
Bernhardt, J.M., Relation of Insurance to Weight Status in 19-26 year olds: a social-ecological perspective, Academy Health Annual Conference	2010
 Bernhardt, J.M., Relation of Insurance to Weight Status in 19-26 year olds: a social-ecological perspective, Eastern Nursing Research Society 22nd Annual Scientific Conference, Providence, RI 	2010

Bernhardt, J.M., DNP for Nurse Executives, Association of American Nursing Colleges Annual Conference, Captiva, FL	2010
Bernhardt, J.M., Improving Health through Nursing Interventions- Relation of	2009
Insurance to Weight Status in 19-26 year olds, Eastern Nursing Research	2005
Society 21st Annual Scientific Conference, Providence, RI	
Bernhardt, J.M., Reinsurance-A solution looking for a problem at the Statehouse,	2007
University of Massachusetts Boston Nursing Research Day, Boston, MA	2007
Bernhardt, J.M., Clinical Application and Utilization Costs of Nurse Practitioners	1996
in Home Health Care, Foundation for Home and Health Care Annual	1990
Conference, Boston, MA	1996
Bernhardt, J.M., Role differences between community health nurses and	1990
home care nurse practitioners, Primary Health Care for the	
Underserved Conference, Boston, MA	1004
Bernhardt, J.M., Effect of computerization of a small home health agency on	1994
available nursing time, Primary Health Care for the Underserved Conference	
Invited Presentations	
International	
Voices of Leaders and Practitioners: The Nuts and Bolts of Practicing Nursing	April 2023
Globally, Global Nursing Conference, Nursing For All, New York, NY	April 2023
Ugandan Nursing Leadership Program, MGH Center for Global Health	2022
Evercare Group Hospitals Nurse Leadership Training, MGH Center for Global	2022
Health in collaboration Evercare South East Asia & Africa	2022
	2021
Regional Experience in the Management of Alternative Medical Care Sites in the	2021
COVID-19 Response Webinar with Kristen Giambusso, MGH Global Health	
Center, Pan American Health Organization National	
AAACN 101, American Academy of Ambulatory Care Nursing 48 th Annual	2023
Conference, Orlando, FL with Brandy Williams	2025
Naloxone and Addictions Care, American Osteopathic Association Annual	2022
	2022
Osteopathic Medical Education Conference, Boston, MA Elderly Services in Health Centers, National Association of Community Health	2008
Centers Annual Conference, New Orleans, LA	2008
Successful Approaches to Spreading (Implementing Wagner's Chronic Care	2003
Model) to Multiple Conditions and/or Sites, Bureau of Primary Health	2005
Care Outcomes Congress, Nashville, TN	
• · · · · · · · · · · · · · · · · · · ·	1991
Building Blocks toward Home Care Staff Cohesiveness, National Association	1991
for Home Care Annual Conference, Washington, DC	
Regional	2022
Creating Work-Life Balance: Setting Boundaries and Learning How to Delegate,	2022
Massachusetts General Hospital, Women in Leadership Committee Annual	
Conference, Boston, MA	2022
Fu, J., Morkos, M., & Bernhardt, J.M. The role of the OBAT nurse in	2022
Patients with OUD/SUD and a history of childhood trauma,	

National Primary Care Leadership Forum, Boston, MA Nwanze, P., Moody, M., & Bernhardt, J.M. Relationship between Social Determinants of Health and Involvement with the Legal System	2021
in Patients Enrolled in an Office-Based Addictions Treatment Program, National Primary Care Leadership Forum, Boston, MA Rahman, F., Evans, N., & Bernhardt, J.M. Access to OUD Treatment and Maintenance of Sobriety Amid COVID-19, National Primary Care Leadership Forum, Boston, MA	2020
Hayata, J., Rafie, R., & Bernhardt, J.M. Depression and Anxiety in Patients with	2019
Opioid Use Disorder, National Primary Care Leadership Forum, Boston, MA It takes a villageto tackle the urban epidemic of substance abuse, Center for Primary Care, Harvard Medical School Innovations Conference	2012
Obesity interventions, Massachusetts Health Disparities Collaborative, Shrewsbury, MA	2010
Application of social ecological model to obesity in young adults, University of Massachusetts Boston School of Nursing, Boston, MA	2010
One health center's progress toward population-based care, Massachusetts Health Disparities Collaborative, Shrewsbury, MA	2007
Community Health Worker Supervision, Central Massachusetts Area Health Education Center Outreach Workers Training Institute, Worcester, MA	2007
Advanced Practice Roles for Nurses in the Year 2000, MGH Institute of Health Professions Commencement, Boston, MA	1991

Educational Activities

Courses taught

Discominating Theory & Science into Advance Practice of Nursing (DND067) 2018-2022
Disseminating Theory & Science into Advance Practice of Nursing (DNP967	•
Translating Evidence into Practice (DNP966)	2018-2023
Analyzing the Context of Health Systems Transformation (DNP867)	2018-2023
Discovering the Theory (DNP867)	2017-2022
Capstone Completion (DNP890)	2014, 2018-2019
Leadership for Nurse Executives (DNP861)	2010-2018
Knowledge and Inquiry (DNP840)	2013-2017
Professional Issues (NP839)	2009-2017
Current Topics in Healthcare Administration and Management (DNP861)	2009-2015
Research for Clinical Practice (NH720) [2 sections in 2014]	2014-2015
Strategic Business Planning Practicum (DNP863)	2009-2014
Healthcare Administration and Management (DNP860)	Fall 2009
	Spring 2011
	Fall 2011-2014
Capstone Development (DNP891)	2013
Mentored Doctoral Practicum (DNP870)	2013
Designing Clinical Research (NP720) [2 sections in 2013]	2012-2013
History of Nursing Ideas (NS512)	2010
Health Policy and Politics (NS512)	2009

Clinical Supervision	
Clinical instructor, Uphams Corner Health Center, 100%	1992-1993
Curriculum Development	
Team member redesign to part-time 16-20 month DNP program, MGH Institute of Health Professions	2023
Team member redesign to integrated 16 month DNP program, MGH Institute of Health Professions	2016-2019
Team member to create and revise curriculum for Medical Assistant Academy, Partners Healthcare	2016-2019
Team member to create and revise curriculum for Medical Assistant Academy, Massachusetts General Hospital	2013-2016
Team member redesign from hybrid to online DNP program, MGH Institute of Health Professions	2013-2014
Current Topics in Healthcare Administration and Management (DNP861), MGH Institute in Health Professions	2009
Leadership for Nurse Executives (DNP861), MGH Institute of Health Professions Healthcare Administration and Management (DNP860), MGH Institute Health Professions	s 2009 2009
External Educational Activities	
iCMP Coaching Workshop, Partners Healthcare Population Management Medical Assistant Academy, 12-week national certification prep course taught three-four times a year	2018 2016-2019
Primary Care Scholar, Massachusetts General Hospital at Mbarara University & Bugoye Health Center, Uganda; hypertension management, joint orders, and immunization management	2016
Nursing education to nurses at Huashan Hospital, Shanghai, China, in partnership with Massachusetts General Hospital; community health, transitions of care and leadership content	2015
Mentoring	
Peers	2020
Department of Medicine, Massachusetts General Hospital (3)	2020-present 2021-2023
National Center for Healthcare Leadership (3) Students	2021-2023
National Medical Fellowship Primary Care Leadership, Scholar mentor (8)	2018-2022
Massachusetts General Hospital, Administrative Intern Program (7)	2018-2022
MGH Institute of Health Professions, DEN NP Program, Scholarly project mentor & reader (25)	2012-2022
MGH Institute of Health Professions, DNP Program, DNP project first reader (24)	2009-2023
Clinical Innovations and Quality Improvement Projects	
Patient care need for social determinant of health screening assistance Hospital introduced pre-visit screening to identify patients in need of support	2019

related to social determinants of health without identified staff to address positive screens. Conducted time study of navigators work day and determined they had ability and capacity to address positive screens. Referral system redesign to automatically route to navigation staff.	ed
Office-based opioid treatment nursing documentation Reviewed nursing documentation to determine ability to follow intervention plan in absence of nurse. Identified three areas where intervention plan was not clear. Created templated note to standardize documentation of interventions.	2017
Evaluation of work output of Financial Services Counselors Identified that counselors were spending greater than 70% of time with patients on care coordination and outreach activities rather than financial support. Determined that counselors did not feel knowledgeable. All counselors sent to Community Health Worker certificate training program.	2015
Orientation revised	2012
New staff expected to be oriented at unit level. Staff come to Administration for additional support. Assess number and types of support sought. Determined a monthly centralized onboarding and orientation would be more effective.	
Health educator impact Operational budget in a deficit. Identified non-revenue generating positions. Evaluated volume, time and outcome of senior nurse educator's impact. Determined that a certified health educator would provide specific effort. Nurse transferred to another department where she can be revenue producing.	2011
Professional Development	
Fellow, National Institutes of Health/National Institute of Environmental Health Sciences Environmental Health Research Institute for Nurse and Clinician Scientists (EHRI-NCS) (R25ES033452, PI: Castner J).	2023
Disaster Field Simulation Training, Harvard Humanitarian Initiative, Harold Parker State Forest, North Andover, MA	2018
Core Professional Humanitarian Training, Humanitarian U	2017
Medication-assisted opioid therapy, PCSS-MAT Office-Based Treatment For Opioid Use Disorders	2017
Washington Health Policy Institute, Center for Health Policy Research and Ethics, George Mason University, Washington D.C.	2007
Commonwealth Legislative Seminar, Massachusetts State House, Boston, MA	2006
Advanced Management Program for Nurses in Primary Health Center, Harvard University School of Public Health, Boston, MA	1992
Management Program for Nursing in Primary Health Center, Harvard University School of Public Health, Boston, MA	1991
AIDS Nurse Residency Program, Beth Israel Hospital, Boston, MA	1990
Professional Memberships and Activities	
Member, North East Association of Occupational Health Nurses	2023
Member, Nursing Economic\$, Manuscript Review Panel	2023

Member, Mass General Brigham, Boston, MA, Institutional Biosafety Review Board	2022-present
Co-Chair, Position Paper & Statement Task Force on the Role of the RN American Academy of Ambulatory Care Nursing	2022-2023
American Nurses' Credentialing Center, Silver Spring, MD	
American Nurses Credentialing Center, Silver Spring, MD Abstract Reviewer, Magnet Conference	2022
Content Expert Panel, Nurse Executive, Advanced	2021-2026
Vice-Chair	2023-2024
Nurse Executive, Advanced Exam Item Writer	2023-2024 2019
Member, American Academy of Ambulatory Care Nursing	2019 2022-present
Membership Committee, Organization of Nurse Leaders	2022-present 2022
Abstract Reviewer, National League of Nursing	2022
Nursing Education Research Conference	2022
Publisher Book Proposal Reviewer, Jones & Bartlett Learning	2022
Member, Mass General Brigham, Boston MA, Institutional Review Board	2022-present
Research Funding Reviewer, American Organization of Nurse Leaders	2022-present 2021
Abstract Reviewer, American Organization of Nurse Leaders	2021
Abstract Reviewer, Society of General Internal Medicine	2022
National Center for Healthcare Leadership	2020-2022
Board Member, Nurses for All, New York, NY	2020-2022 2020-present
Steering Committee Member, Center for Climate Change, Climate Justice and	-
Health, MGH Institute of Health Professions	·
Member, Society for Disaster Nursing	2019-present
Roster Member, International Medical Corps	2019-present
Member, American Organization of Nurse Leaders	2018-2023
Leadership Academy Mentor/Coach, Organization of Nurse Leaders 1 mentee (2018-2019); 3 mentees (2019)	2018-2019
Nominating Committee, Organization of Nurse Leaders	2017-2019
Management of Nursing Practice Committee Member, Organization of Nurse Leaders	2014-2018
Academic/Practice Committee Member, Organization of Nurse Leaders	2009-2011
Steering Committee Member, Boston Alliance for Community Health	2016-2019
Member, Massachusetts Coalition of Nurse Practitioners 1997-2	.000, 2018-2019
Abstract Reviewer, Eastern Nursing Research Society 2	010, 2018-2022
Member, Eastern Nursing Research Society 2009-2	012, 2018-2023
Health Equity Committee Member, Boston Public Health Commission	2009-2011
Care Model Advisory Group, Massachusetts League of Community Health Centers	2009-2011
Clinical Committee Member, Massachusetts League of Community Health Centers	2009-2010
Policy Committee Member, Healthy and Stroke Free Massachusetts	2007
Member, Sigma Theta Tau International Nursing Honor Society, Theta Alpha Chapter	2006-2023
Planning Committee Member, Massachusetts Health Disparities Collaborative	2005-2009

Professional Advisory Committee Member, Family Services of Greater Boston Treasurer and Founding Member, Association of Community & Migrant Nurses	1990-2000 1990-1997
Professional Advisory Committee Member, East Boston Neighborhood Health Center	1989-1999
Institutional Service	
Massachusetts General Hospital	
Mentor, Department of Medicine	2019-2022
Women in Leadership	2018-2023
Co-Chair	2019-2023
Member-At-Large	2018
Institute for Patient Care Norman Knight Nursing Center	2021-2022
Member Advanced Practice Nurse Award Selection Committee	
Steering Committee Member, MGH/MGPO Population Health	2018-2019
Ambulatory Medical Emergency Response Committee	2017-2021
Chair	2018-2021
Tri-chair	2017-2018
Primary Care Medical Assistant Immunization Taskforce	2017-2018
Co-leader, EPIC Ambulatory Organizational Readiness	2015-2016
Executive Committee on Community Health Member	2014-2020
Policy Subcommittee	2018-2020
Education Subcommittee	2016-2018
Human Resources Grievance Committee Member	2014-2023
Smart Choices Grant Reviewer (Total \$900,000 distributed to community)	2014-2022
Family Support Circle Advisory Council Member	2014-2017
Primary Care NP Productivity/Compensation Taskforce	2013
Primary Care/MGH Institute of Health Professions Workforce/Collaborative	2013
Practice Design Group	
Primary Care Nurse Leader Council	2012-2021
Chair	2017-2019
Co-leader	2013-2017
Strategic Planning Community Workgroup Tri-Chair	2012
Ambulatory Nursing Quality Committee Member	2006-2010
Ambulatory Nursing Practice Committee	2004-2009
Co-chair and founding member	2004-2006
MGH Institute of Health Professions	
Institute	
Program Evaluation Committee	2022-present
Promotion Committee, panelist	2023
School of Nursing	
DEN Clinical faculty, Medical Service Trip to Dominican Republic	2020
DNP Representative, School of Nursing Awards & Recognition Committee	2018-2023
Coordinated site visit to a Massachusetts General Hospital ambulatory	2017,2018

center for guest scholars visiting from China	
Peer Review/Faculty Development Committee	
Chair	2021-2023
Recorder	2017-2019
DNP Curriculum Redesign Committee Member	2016-2019
Member, DNP Ad Hoc Capstone Committee	2010
Member, Faculty Ad Hoc Committee	2010
Member, Curriculum Committee	2009-2010
Member, Advanced Practice Nursing Committee	2009-2010
Member, School of Nursing Governance Committee	2009-2010
Member, DNP Faculty Committee	2009-2019
Community Service	2017
Massachusetts General Hospital Global Disaster Relief, Professional	2017-present
Disaster Responder	2017
Hurricane Harvey, Houston, TX	2017
Super Typhoon Yutu, Saipan, Northern Mariana Islands	2018
Hurricane Dorian, Bahamas	2019
COVID-19 Response, Oglala Lakota Sioux Tribe, Pine Ridge, SD	2020
U.S. Mexico Border Refugee Camps, Matamoros & Reynosa, Mexico	2022
Charlestown Coalition, Steering Committee Member	2010-2022
Salisbury Beach Betterment Association, Scholarship Committee Member	2005-present
Villa Michelangelo, Inc. Board of Directors	2002-2014
President	2009-2014
Interim President	2008-2009
Town of Salisbury, Council on Aging Member	1991-1997
Secretary	1993-1997
Intercultural Nursing, Nurse on Medical Mission to Dominican Republic	1991, 1992