

**Clara M. Gona, PhD**  
School of Nursing  
MGH Institute of Health Professions  
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### **Education**

PhD, Nursing, Boston College, Boston, Massachusetts	2010
MSN, University of North Carolina at Wilmington, Wilmington, North Carolina	2002
BSN, Johns Hopkins University, Baltimore, Maryland	1996
Nursing Diploma, Harare Hospital School of Nursing, Harare, Zimbabwe	1988

### **Certificates and Licensure**

Massachusetts, RNP	2003-Present
North Carolina RN License	1999-2002
Georgia RN License	1997-1999
Maryland RN License	1993-1997
Zimbabwe State Registered Nurse	1988-1993
ANCC Family Nurse Practitioner Certification	2002-Present
CPR Certification	2003-Present

### **Academic Appointments**

Associate Professor	2021-Present
Nurse Faculty Scholar, MGH Munn Center for Nursing Research, Boston, MA	2018-Present
Assistant Professor, MGH Institute of Health Professions, Boston, MA	2011-2021
Assistant Professor, Simmons College School of Nursing, Boston, MA	2010-2011
Instructor in Nursing, Simmons College School of Nursing, Boston, MA	2008-2010

### **Clinical Appointments**

Nurse Practitioner, Work Care Inc, Anaheim, California (Posted at GCP, Cambridge, MA)	July-Nov 2019
Nurse Practitioner, MGH Senior Health, Boston MA	2005-2018
Nurse Practitioner, North End Nursing Home, Boston, MA	2003-2005
Registered Nurse, Brunswick Community Hospital, Supply, North Carolina	1999-2000

**Updated:** 09/16/2020

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Registered Nurse, Shepherd Center, Atlanta, GA	1997-1999
Registered Nurse, Johns Hopkins Bayview, Baltimore, MD	1995-1996
Registered Nurse, Deaton Specialty Hospital, Baltimore MD	1994-1996
State Registered Nurse, Masvingo Provincial Hospital, Masvingo, Zimbabwe	1988-1990

### **Administrative Appointments**

Coordinator, Family Nurse Practitioner Track, MGH Institute, Boston, MA	2020-2022
Co-coordinator, Family Nurse Practitioner Track, Boston, MA	2017-2020
Course Coordinator- Primary Care 3	2016-2020
Course Coordinator, Primary Care 2	2013-2019
Course coordinator, NP 877 C&D (Seminar)	2013-2016

### **Honors and Awards**

Faculty Marshall for MSN Commencement	2023
MGB Pillars in Excellence award	2023
Massachusetts Association of Colleges of Nursing Faculty-Faculty Mentoring award	2023
Women Economic Forum Exceptional Leader of Excellence Award Bangalore, India	2021
The DAISY Faculty Award (The DAISY Foundation)	2021
Excellence in Leadership Award (Justice, Equity, Diversity & Inclusion) <i>(New England Regional Black Nurses Association, Inc.- NERBNA</i>	2021
Partners in Excellence Award (Teamwork): Academic/Clinical Partnership with Indian Health Services on the Rosebud Indian Reservation	2017
Partners in Excellence Award (Teamwork, Leadership & Innovation): Interprofessional Healthcare Partnership for Chronic Care	2017
Inge Corless Research Award (Sigma Theta Tau Upsilon Lambda Chapter)	2017
New England Regional Black Nurses Association Teaching Award	2013
Boston College Graduate Student Association, Dissertation Grant	2007
Boston College Pre-Doctoral Fellowship	2003-2006
W.K. Kellogg Foundation International Fellowship	1994-1996

## Grants

### Ongoing Grants

MGH Global Health Global Health is Local Health. 2022-2023 (Dec)  
Creating a community based multifactorial culturally targeted LIFESTYLE modification program to address CVD risk in African immigrants.  
Total Direct & Indirect costs: \$50,000  
Role: PI

### Pending Grants

### Completed

MGH Institute of Health Professions School of Nursing, Seed Grant, Clara Gona 2018-2019  
(PI) Title: Developing community partnerships to address cardio-metabolic risks in African immigrant communities in the Northeastern US.

Total, direct & indirect costs: \$7,880.00

Role: PI (20% effort)

Health Resources and Services Administration (HRSA), Grant Number: 14-066, 2014-2017  
Patricia Reidy (PI) Title: Inter-

professional Healthcare Partnership: Collaboration for Chronic Care

Management. Total, direct & indirect costs: \$962,000

Role: Faculty (20% effort)

MGH Institute of Health Professions School of Nursing, Seed Grant, Clara Gona 2015  
(PI) Title: The

challenges and strategies for success for MGH IHP nursing students from diverse backgrounds amount.

direct & indirect costs: \$1,500

(none allocated)

Total,

Role: PI

International Organization of Migration, Clara Gona (PI) 2009

Title: Travel Grant to University of Zimbabwe College of Health Sciences to teach Graduate Short Course Qualitative Research.

Total, direct & indirect costs: \$5,000

Role:

PI (none allocated)

Boston College Graduate Student Association Dissertation Grant, Clara Gona 2007

(PI). Title: The lived experience of becoming and HIV positive for Zimbabwean Women. Total, direct & indirect Costs: \$5,000

Role: PI

### Unfunded Grants

National Institutes of Health (NIH)/Fogarty International Center (R21), Grant January 2020  
Number: GRANT12988541, Matilda Zvinvashe (PI)

Title: Development of a Smoking Cessation Program for HIV Infected Adults in

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Zimbabwe direct & indirect costs: \$275,000 (20% effort)	Total, Role: Co-PI	
National Black Nurses Association Early Career Research, Clara Gona (PI) Title: HIV risk perception, sexual risk behaviors and self-reported HIV testing patterns for African immigrant women living in Massachusetts Total, direct & indirect costs: \$5,000 PI (none allocated)	Role:	2014
Robert Wood Johnson Foundation Nurse Faculty Scholar, (PI) Title: HIV risk perception, sexual risk behaviors and health seeking in African immigrant women living in Massachusetts & indirect costs: \$200,000 Role: PI (30% effort)	Grant Total direct	2013
US Agency for International Development (USAID), Grant: USAID APS-OAA-11- 000002 2011, Clara Gona (PI) Evaluating HIV Sexual Risk Behaviors among Men and their Female Partners following Medical Male Circumcision in Zimbabwe indirect costs: \$1,643,095 effort)	Title: Total direct & Role: PI (20%	2011

### Peer-reviewed articles

**Gona, C.**, Pusey-Reid, E., Reidy, P., Troung, K.A. & Tagliareni, ME. (2023). Justice, Equity, and Inclusion in a School of Nursing: A Quality Improvement. *The Journal of nursing education*, 62(1), 20–27. <https://doi.org/10.3928/01484834-20221109-04>

Pusey-Reid E., **Gona, CM.**, Lussier-Duynstee, P. & Gall, G. (2022). Microaggressions: Black students' experiences - A qualitative study, *Journal of Professional Nursing*, Volume 40, 73-78. <https://doi.org/10.1016/j.profnurs.2022.03.004>

**Gona, C.**, Palan-Lopez, R., Wood, L., Gotor, RS., & Gona, PN. (2021). African Immigrant Health: The Health Promotion Beliefs of Zimbabwean Immigrants in the United States. *J Immigrant Minority Health* (2021). <https://doi.org/10.1007/s10903-021-01318-0>

Cahn, P.S., **Gona, C.M.**, Naidoo, K. *et al.* Disrupting Bias Without Trainings: The Effect of Equity Advocates on Faculty Search Committees. *Innov High Educ* (2021). <https://doi.org/10.1007/s10755-021-09575-5>

**Gona, C.**, Lupafya, T., Zhou-Chidavaenzi, N., Mafundikwa, E., & Gona, PN. (2021) The Health Status of Zimbabwean immigrants in the US: A needs assessment. *Clinical Nursing Research*, <https://doi.org/10.1177/1054773821995496>

Gona, P.N., Kimokoti, R.W., **Gona, C.M.**, Ballout, S., Rao, S.R., Mapoma, C.C., Lo, J. and Mokdad, A.H. (2021), Changes in body mass index, obesity, and overweight in Southern Africa development countries, 1990 to 2019: Findings from the Global Burden of Disease, Injuries, and Risk Factors Study. *Obes Sci Pract*. <https://doi.org/10.1002/osp4.519>

Pusey, E., **Gona, C** & McDonald, A. (2021). Creating a Culture of Success: A Framework for Addressing At-Risk Students. *Journal of Professional Nursing*. Volume 37, Issue 3, Pages 598- 605, <https://doi.org/10.1016/j.profnurs.2021.01.001>.

Gona PN, **Gona C.**, Chikwasha V., Haruzivishe C., Rao SR., & Mapoma CC. (2020). Oral rehydration solution coverage in under 5 children with diarrhea: A tri-country, subnational, cross-sectional comparative analysis of two Demographic Health Surveys Cycles. *BMC Public Health* **20**, 1716 (2020).

Gona, PN., **Gona, CM**, Chikwasha, .V, Haruzivishe, C., Mapoma, CC., Rao, SR. (2021). Intersectionality of HIV and Anemia in Women of Reproductive age: A 10-Year analysis of three Zimbabwe Demographic Health Surveys, 2005-2015. *BMC Public Health*, 41 (2021). <https://doi.org/10.1186/s12889-020-10033-8>

Gona, PN., **Gona, C.**, Ballout S., Rao SR, Mapoma, CC., Kimokoti, R., Mokdad AH. (2020). Trends in HIV/AIDS mortality in Southern Africa Development Community (SDAC). *BMC*

*Public Health*, 20:867

**Gona, C.,** Pusey-Reid, E., Lussier-Duynstee, P. & Gall, G. (2019). The experiences of black nursing alumni at a predominantly white institution in the Northeastern US. *Nurse Educator*, [44\(6\):p 312-315. 11/ 12 2019.](#) | DOI: 10.1097/ NNE.0000000000000634

**Gona, C.,** McGee, E & DeMarco, R. (2016). What will become of me if they take this away? Zimbabwean women perception of “free” anti-retroviral therapy. *Journal of the Association of Nurses in AIDS Care*, 27(5): 667-676. <https://doi.org/10.1016/j.jana.2016.05.001>

**Gona, C. & DeMarco, R.** (2015). The Context and Experience of Becoming HIV-Infected for Zimbabwean Women: Unheard Voices Revealed. *Journal of the Association of Nurses in AIDS Care*. 26(1) 57-68. <https://doi.org/10.1016/j.jana.2014.03.005>

### **Books and chapters**

1. **Gona, C.** A man with prostate problems. (In press). In Leslie Neal-Boylan (Ed.), *Clinical Case Studies for the Nurse Practitioner*. 2<sup>nd</sup> Ed. West Sussex: Wiley-Blackwell.
2. **Gona, C.** Celiac Disease (in press). In L. Neal-Boylan (Ed.), *Clinical Case Studies for the Family Nurse Practitioner*. 2<sup>nd</sup> Ed. West Sussex: Wiley-Blackwell.
3. **Gona, C.** (2013). Abdominal Pain and Infections In T.M. Buttaro, J. Trybulski, P.P. Bailey, & J. Sandberg-Cook (Eds.), *Primary Care: Collaborative Practice*, (chapt. 126), St. Louis, MO: Elsevier.
4. **Gona, C** (2013). Nausea and vomiting. In T.M. Buttaro, J. Trybulski, P.P. Bailey, & J-Sandberg-Cook. (Eds.), *Primary Care: A Collaborative Practice*, (chapt. 139), St. Louis, MO: Elsevier

### **Media appearances**

1. **Gona, C.** (2016). What will become of me if they take this away? Zimbabwean women perception of “free” anti-retroviral therapy. (Abstract published in UNAIDS Science Now’s monthly magazine HIV this month, issue 7.)

### **Peer-Reviewed Presentations and Abstracts: Regional & National**

**Gona, C.,** Gotora RS., Lopez, RP., Wood, L., & Gona, PN. (2022). African immigrant Health: The attitudes and beliefs leading to increased CVD risk among Zimbabwean immigrants in the US. 28TH ANNUAL Cardiovascular Nursing Symposium, March 24<sup>th</sup> -26<sup>th</sup>, Las Vegas Nevada

- Gona, C.,** Pusey, E., Reidy, P., & Tagliareni, E. Navigating the Road to Racial Justice and Equity in a School of Nursing: A Faculty Development Program accepted for symposium at the NONPF 2021
- Pusey-Reid, E., **Gona, C.,** Gall, G. & Lussier-Duynstee, P. The Experience of Black Students at a Predominantly White Institution. Diversity Symposium. American Association of Colleges of Nursing poster presentation at the virtual 2020 AACN's Diversity Symposium 2020
- Gona, C.,** Palan-Lopez, R., Gotora, RS., Wood, L., & Gona, PN. "Until you come to the US, that's when you get to know there is something wrong with you". MGH Institute of Health Professions Research Day
- Gona, C,** Palan-Lopez, R., Gotora, RS., Gona, PN., & Wood, L. Attitudes, beliefs and perceived risks for cardiovascular disease among Zimbabwe-born immigrants, Preliminary Findings Eastern Nursing Research Society Annual Conference. 2019
- Gona, PN, Chikwasha, V, **Gona, C.,** & Rao, S. Maternal and household determinants of oral rehydration therapy use in children under 5 years with diarrhea: A tri-country, multi-period, cross-sectional pooled analysis of Demographic Health Surveys, American Public Health Association Annual Meeting. 2018
- Gona, C,** Lupafya T, Zhou NT and Gona PN, Access to healthcare is not the issue: Perception of risk and HIV testing behavior of Zimbabwe-born US immigrants. American Association of Nurses in AIDS Care Annual Conference 2017
- Reidy, P., **Gona, C.,** Doherty, RF., Knab, M., Baldwin, J., & Hunsaker E. "Integrating simulation into inter-professional education." Workshop conducted at the National Organization of Nurse Practitioner Faculty Annual Conference. 2017
- Doherty, RF, Knab M, Reidy P, Baldwin J, Hunsaker E, **Gona C.** "Simulation-Based learning: effective strategies for developing critical thinking in Inter-professional teams." Workshop conducted at the American Occupational Therapy Association Annual Conference. 2017
- Reidy, P, Lucey, JR., **Gona, C,** Pomerleau, M., Oliver, B., Green, KM "Quality Improvement in Nurse Practitioner Education: Integrating Applied QI Simulation-based Learning Across the Family Nurse Practitioner Curriculum." American Association of Colleges of Nursing's 2017 Annual Master's Education Conference, Atlanta, GA. 2017
- Gona, C,** McGee E, "I am living my life knowing that I have HIV, but only God is giving me life, and he can protect me just as I am": Zimbabwean women coping with HIV disease". American Association of Nurses in AIDS Care Annual Conference. 2016
- Oliver, B, **Gona, C,** Lucey JR., Green KM, Pomerleau P, Reidy P, "Initial Results of Integration of Applied Healthcare Improvement Methods in a Graduate 2016

Nurse Practitioner Program. Institute for Healthcare Improvement 28th Annual National Forum.

Baldwin, J, Knab M, Hunsaker E, Reidy P, Doherty R, Gall G, **Gona, C.** “Using Inter-professional Team Simulations to Develop Collaborative Practice Competencies.” Seminar presented to American Physical Therapy Association's Combined Sections Meeting. 2016

Baldwin, J, Doherty RF, Hunsaker, E, Knab M, Reidy P, Gall G, **Gona C.** “Superb Sims: Using inter-professional team simulations to facilitate collaborative practice in healthcare.” Workshop conducted at the American Speech and Hearing Association Annual Conference. 2016

**Gona, C.**, Chikasha, V., Dzangare, J., & Gona, PN. Intersection of anemia in changing HIV prevalence over two cycles of the Zimbabwe Demographic health surveys in mothers 15-49 years with infant children, 2005 versus 2010. American Public Health Association Annual Meeting & Expo. 2016

Gona, PN, **Gona, C**, Chikwasha V, Dzangare J, “Medical Male Circumcision: Should we be concerned about unintended consequences of disinhibition?” American Public Health Association Annual Meeting & Expo. 2016

**Gona, C**, Pusey, E., Lussier-Duynstee, P., & Gall, G. The challenges and strategies for success for Nurse Practitioner students from diverse backgrounds, National Organization of Nurse Practitioner Faculty Conference. 2016

Hunsaker E, Reidy P, Baldwin J, Doherty R, Gal G, **Gona, C.**, & Knab, M. “Inter-professional healthcare partnership: first steps in establishing a graduate school-based clinic.” American-Speech-Language-Hearing Association Convention, Denver Colorado. 2015

#### **Peer-Reviewed Presentations and Abstracts: International**

**Gona, C**, Palan-Lopez, R., Gotora, RS., Gona, PN., & Wood, L. Attitudes beliefs, and perceived risk for cardiovascular disease among African immigrants in the US: Implications for nursing practice. International Council of Nurses 2019 Congress. (Singapore) 2019

**Gona, C.**, Lupafya, T., Zhou, NT., & Gona, PN. The health status of Zimbabwe born immigrants to the US. 44th Biennial Convention 2017. Sigma Theta Tau International. <http://hdl.handle.net/10755/622895> 2017

Reidy P, Knab M, Doherty RF, Baldwin J, **Gona C.** “Inter-professional Healthcare Partnership: Collaboration for Chronic Care Management.” Presentation to the All Together Better Health. Oxford, UK 2016



- Gona, C., & McGee, E.** Zimbabwean women's experiences of being on Anti-retroviral medications. International AIDS Conference, Washington, DC. 2012
- Gona, C.** The trauma of being diagnosed with HIV/AIDS for Zimbabwean women 41<sup>st</sup> Biennial Convention, Sigma Theta Tau International. 2011
- Gona, C.** The lived experiences of HIV sero-positive Zimbabwean women: Implications for Advanced Practice. 5th International Council of Nurses/Advance Practice Nurses Network Conference, Toronto, Canada 2008

### Invited Presentations

#### International

- Gona, C.** How can Diversity & Inclusion happen from the Top Down? Annual International Women Economic Digital Forum, Bangalore India (Panelist), December 10<sup>th</sup>, 2021. 2021
- Gona, C.** Women and HIV in Zimbabwe: A review of the literature. Hope Conference 2018
- Gona, C.** It is about the patient's voice: the need for qualitative methods in HIV research, University of Zimbabwe, Department of Nursing
- Gona, C.** Zimbabwean women and their experience with HIV, University of Zimbabwe, Clinical Research Center, Harare, Zimbabwe 2010
- Gona, C.** Using Qualitative Methods in HIV Research, University of Zimbabwe College of Health Sciences, Department of Nursing 2009

#### Regional

- Gona, C.** Invited faculty for Faculty member and mentor for the Summer 2021 Connell-Jones Endowed Chair Diversity Research Scholars Program (DRS) 8wks program Yvonne L. Munn Center for Nursing Research Inaugural Program at Massachusetts General Hospital (MGH).
- Gona, C., Pusey-Reid, E., & Ndiwane, A.** Creating a just, equitable, diverse Spring, 202 and inclusive workplace. [ONL Masterclass presentation]. Organization of Nurse Leader (ONL). Virtual 2021
- Gona, C., Pusey-Reid, E., & Troung, K.** Using Research to Build Racial Justice and Equity in the School of Nursing. Faculty Development workshop at the MGH Institute of Health Professions School of Nursing, Boston MA 2020
- Gona, C.** Hypertension a silent killer: Zimbabwean community fellowship meeting, Worcester MA 2017
- Gona, C.** Menopause and sexual health issues Zimbabwean Women's retreat, North Andover, MA 2017

<b>Gona, C.</b> “Taking care of ourselves” Women of Faith Conference for African Immigrant Women, Fort Devens, MA	2016
<b>Gona, C.</b> Community Presentation: “Our bodies ourselves” AME Church, Dorchester MA	2011
<b>Gona, C.</b> What nurses need to know about women living with HIV, Bright Point Health, New York City. Nurses Week, Keynote Speaker	2011

**Educational Activities**

**Courses Taught**

NH 720 Research for Clinical Practice	2020-
NP 839 Professional Issues	2018-
NH 826 Vulnerable Populations: Immigrants, Refugees & Native American Health	2018-
NP 882 Primary Care Across the Lifespan 3	2012-
NP 832 Primary Care across the Lifespan 2	2013-
NH 826 Immigrant and Refugee Health	2013-2018
NP 847 Therapeutic Communications with Families	2018-
NP 832 Primary Care across the lifespan 2	2011
NP 877 CD Family Health Practicum	2011-2017
NP 877 E Family Health Practicum	2011-2016
NP 877 B Family Health Practicum	2014-2016
NP 877 A Family Health Practicum	2014

**Guest Lectures**

An introduction to Immigrant and Refugee/Asylee Health, Emmanuel College School of Nursing	2022
NURS9808 Research Methods & Design- Community based participatory Research (CBPR) Boston College	2020
NP 758 Transitions in Life and Health (African immigrant Health) (MGHIHP)	2020
CD 879A Structured Literacy Seminar (What providers need to about refugee/immigrant children with disabilities) (MGH IHP)	2018, 2019, 2020
NS 521 Public Health Nursing Theory (Care of vulnerable populations, immigrants, refugees & Native Americans) (MGH IHP)	2018, 2019, 2020

NP 758 Transitions in Life and Health care of immigrants & refugees (MGH IHP)	2019
NURS9808 Research Methods & Design-CBPR (Boston College)	2019

**Curriculum Development**

Redesigned the Immigrant and Refugee Health course	2018
Co-designed the interprofessional chronic care curriculum for FNP students to interact with SLP and PT in the care of patients with complex problems.	2016
Threaded rapid quality improvement content through the FNP curriculum Primary Care 2 and 3	2016

**Mentoring**

**Master's in Science of Nursing**

Samantha Ly. Family Nurse Practitioner Student. Scholarly Project title: Comparing the Utility of the Mantoux Tuberculin Skin Test and QuantiFERON-TB Gold Test for Tuberculosis Diagnosis Among Homeless Patients	2020
Kassandra S. Petit. Dual Adult Gerontology/Women's Health Nurse Practitioner Student. Scholarly Project title: Medicaid Coverage for Doula Services to Improve Black Maternal-Child Health Outcomes	2020
Naomi, Weitz. Family Nurse Practitioner Student. Scholarly Project title: Family Efficacy of Motivational Interviewing in Geriatric Care	2020
Tyler Gillingham. Family Nurse Practitioner Student. Scholarly Project title: The Relationship of HIV-related Stigma to HIV Medication adherence	2020
Daniel Rogers. Family Nurse Practitioner Student. Scholarly Project title: Canine 2019 assisted therapy: Utilization guidelines for Nurse Practitioners	2019
Adetowun, Sogbein. Women's Health Nurse Practitioner Student. Scholarly Project title: African 2019 immigrant women characteristics and birth outcomes	2019
Lena A. Ismail: Adult-Gerontology Primary Care Nurse Practitioner Student. Scholarly Project title: The 2019 Reproductive Health of Syrian refugees in Jordan: Trends and interventions	2019
Maria Katrina Celles: Psychiatric/Mental Health Lifespan Nurse Practitioner Student. Scholarly	2019

Project title: Interventions used in 2019 addressing the mental health of Asian refugees	
Jonathan Romero: Adult-Gerontology Acute Care Nurse Practitioner Student. Scholarly Project Title: Raising Pre-Exposure Prophylaxis (PrEP) Awareness for the Prevention of HIV For Men Who Have Sex with Men Among Health Care Providers	2018
Timaka Wallace: Psychiatric/Mental Health Lifespan Nurse Practitioner Student. Scholarly Project title: Depression in African American Men Implications for Practicing Nurse Practitioners	2017
Vera Brown: Psychiatric/Mental Health Lifespan Nurse Practitioner Student. Scholarly Project title. Disordered Eating Behaviors Among Bariatric Patients Before and After Surgery	2017
Michaela Deasy: Family Nurse Practitioner Student. Project title: Pharmacological management of Alzheimer's' disease related behavioral disturbances: Recommendations for clinical practice	Scholarly 2014
Jude Atem: Family Nurse Practitioner Student Scholarly Project title: Risk factors for HIV/AIDS in African immigrants:	2014

**Doctoral Student**

Valentina Obioma Dimunah. Doctor of Education, Northeastern University. Dissertation title: Underfunding of federal university in Nigeria and perceived impact on administration: a case study	2017
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**Faculty**

Kenya Palmer-Elmrich, MSN, FNP-BC, Instructor. Mentored her through graduate school at the IHP, then recruited her to join the faculty role	2012-2020
Esther Ayuk, SLP. Instructor in the Communications Department	2020
Eleonor Pusey, DNP, RN, MS, MEd, CCRN, Assistant Professor. Mentored her in conducting, analyzing and reporting qualitative research	2015-2020

**Professional Development**

NONPF 2021 47th Annual Conference: New Frontiers for NP Education	2021
SON Workshop: So What, Now What? Race, Whiteness, and Antiracist Action at the MGHHP School of Nursing Part 2	2020
SON Retreat: Workshop 1 - Using Research to Build Racial Justice and Equity in the School of Nursing	2020
SON	

Faculty Development Module 1 & 2 – Setting the context for online learning (IHP)	
Faculty Development on New Essentials of Nursing (IHP)	2020
Faculty development: Blueprinting Exams (IHP)	2019
Faculty advising workshop (IHP)	2019
Fundamentals of NVIVO 12 for Windows Course (online)	2018
Mini Workshop on Qualitative Research (MGH)	2018
Track Coordinator Leadership Training (IHP)	2018
Mini Workshop on publishing	2018
Simulation Instructor training at the Institute for Medical Simulation (Boston)	2015
Fellow -Summer Nursing Research Institute (SNRI), Designing Health	2014
Promoting Interventions to Reduce Health Disparities, Center for Health Equity Research at the University of PA, School of Nursing	

### **Professional Memberships and Activities**

Black Nurses Association	2020
Association of Black Nursing Faculty	2020
Research Committee Member, Association of Nurses in AIDS Care	2018-present
Sigma Theta Tau International, Theta at Large	2009-present
Eastern Nursing Research Society	2009-present
Association of Nurses in AIDS Care	2017-present
American Academy of Nurse Practitioners	2015-present

### **Editorial Boards**

Reviewer, Journal of the Association of Nurses in AIDS Care	2018-present
Reviewer, Sahara African Journal	2019-present
Reviewer, AIDS Care Journal	2017-present

### **Service to the Profession**

Abstract Reviewer: Eastern Nursing Research Society (ENRS 2020)	2020
Grant Reviewer, Sigma Theta Tau International	2019
Collaborator, Global Burden of Disease	2019
Abstract Reviewer, Association of Nurses in AIDS Care (ANAC 2019)	2019

Research Committee member, Association of Nurses in AIDS Care	2018-present
Abstract Reviewer, Association of Nurses in AIDS Care (ANAC 2017)	2017
Abstract Reviewer, National Organization of Nurse Practitioner Faculties (NONPF)	2016

**Institutional Service**

Chair, MGH IHP SON Admissions Committee	2019-2021
Member, MGH Institute Equity Advocate Development ad hoc committee	2019-present
Member, Award and Recognition Committee	2017-2020
Co-Chair, SON Award and Recognition Committee	2017-2018
Member, MGH IHP Hearing Committee	2017-2018
Chair, MGH IHP Hearing Committee	2016-2017
Member, MGH IHP Hearing Committee	2015-2016
Member, SON Search Committee	2013-present
MGH IHP SON Inclusive Excellence Cultural Competence Task Force	2013-2014

**Community Service**

Member of the of the taskforce for a Mass General Brigham COVID PSA encouraging black people to wear masks	2020
Roxbury Community College Division of Health Services, Advisory Board Member	2013-Present
Boston Area Gleaners Board Member	2018-2019
Simmons University Department of Nursing Dotson Program Advisory Board Member	2012-2020
Health Fair: Zimbabwe Catholic conference, Chicago	2016
Health Fair: Women of Dominion conference, Philadelphia	2015
Health Fair: CFI international conference, Woburn, MA	2015
Community Presentation: Zimbabwean Fellowship, Hypertension a silent killer	2012
Community Presentation: "Our bodies ourselves" AME Church, Dorchester, MA	2009