

At the **September 2022** JEDI Council meeting, we discussed the following:

- Revisiting our conversation about the charge of the JEDI Council being one that keeps the IHP accountable for its JEDI goals and to serve in an advisory role to the JEDI Office. We shared thoughts on aligning our work with academic and non-academic departments, function and focus, visibility/transparency/sharing out our work, and collective responsibility and engagement in JEDI. Future meetings will be structured in a way to leave room to strategize on these and other areas..
- The JEDI Office has been in conversation with IHP leaders and department chairs about the possibility of making PPP a 0-credit course. This 0-credit bearing would allow students to have PPP on their transcript, but would have no additional cost for students or departments.
- We reviewed the most recent draft of the JEDI Core Competencies image as well as proposed IHP-wide competencies. There was a discussion about the role of community, which should be much more explicit. The JEDI Office will make revisions and is collecting feedback from JEDI Council members.
- After the 2019-2020 D&I survey results were shared with departments and SGA, departments were asked about their responses to the survey results and qualitative themes. These items were shared with the JEDI Council and you [can access the spreadsheet here](#).

At the **October 2022** JEDI Council meeting, the Council continued the conversation about the draft JEDI Core Competencies. The JEDI Office will work on providing explicit examples of how they can apply to faculty, staff, and students before it goes to Academic Council and Executive Council for approval. The JEDI Council also discussed clinical placements in small breakouts to brainstorm responses to the following questions:

- Given that the IHP is committed to equity and anti-oppression, how could the JEDI Council be helpful to departments in creating/supporting clinical placements?
- What resources should exist to help students feel supported in their clinical placement when issues of bias arise?
- What resources would be helpful for preceptors to increase their awareness of JEDI Issues and prepare them for working with students?

At the **December 2022** JEDI Council meeting, the JEDI Council debriefed their conversation about clinical placements. They discussed themes and interventions that the JEDI Office, JEDI Council, and others could take on:

- Increasing transparency about reporting mechanisms -> Jack and Kim will send a standalone email; we can share materials from Gayun Chan-Smutko for faculty who can share this with their students on D2L and/or in class; the JEDI Newsletter has a section on reporting that we will continue to share.
- Professional development for clinical instructors. -> SON has term lec academy, SHRS AOTF is focusing on this area, IHP is in conversation with SRN to offer training to SLPs and we can pilot

this as a training for preceptors as well. SON is developing a clinical evaluation tool for prelicensure clinical sites and instructors.

- The importance of processing spaces and having them available even though some students might not participate. There was a suggestion to have them 3 times a semester. Genetic Counseling has them with their students and advanced practice has processing sessions once a semester in SON.
- Increasing diversity of preceptors and clinical instructors and the importance of engaging IHP clinical directors. They have met monthly in the past in SHRS. Deans have shared that they are also interesting increasing diversity of preceptors and clinical instructors. MGB is also creating a clinical placement office that Paula has been involved with.
 - We also had a discussion about the work of the JEDI Council and being clear about what is under our purview and what may be under the academic areas. -> Kim will share conversations with Deans and Provost.

In addition to debriefing the conversation about clinical placements. The JEDI Council also discussed affordability as it relates to the IHP. In June 2021, the IHP hosted an Affordability Summit to discuss financial challenges IHP students face. The JEDI council members had small group discussions about the recommendations that came out of this summit. They will have a large group debrief at the January 2023 meeting.