

## Curriculum Vitae

NAME: Janet Monagle DATE: September 2022

SCHOOL: Nursing  
COLLEGE: MGH Institute of Health Professions  
RANK OR TITLE: Associate Professor FIELD: Nursing

### A. EDUCATIONAL AND ACADEMIC QUALIFICATIONS

#### 1. Education

2012 Ph.D. University of Massachusetts Dartmouth  
Area of Specialization: Nursing Education  
**Dissertation:** *Effect of Modeling on Clinical Judgment Development in Nursing during Simulation*

1999 MSN Salem State University, Salem, Massachusetts  
Area of specialization: Nursing education  
**Clinical Study:** *How do nurses communicate with Spanish speaking clients in the community setting?*

1990 B.S. Northeastern University  
Area of Specialization: Professional Nursing

1980 Diploma Lawrence Memorial School of Nursing  
Area of Specialization: Nursing

#### 2. Academic Experience

2021- present MGH Institute of Health Professions  
Associate Professor, School of Nursing

2017- present Endicott College  
Fall 2021- Adjunct PhD Committee member/chair of Dissertation committees  
Fall 2020-PhD Director, Professor of Nursing  
Fall 2019 Interim PhD Director Associate Professor of Nursing  
Spring 2019 Assistant Dean of Nursing  
Fall 2017 Associate Professor of Nursing- Community Health, Adult Med-surg  
2014-2016 Adjunct Associate Professor of nursing at the master's level

2015-2017	Northeastern University Assistant Clinical Professor Northeastern University Bouve College of Health Sciences-School of Nursing
2013-present	Lawrence Memorial Hospital/ Regis College Nursing Program, Director of Academic Affairs, Associate Professor
2010-2015	Regis College Adjunct Associate Professor of nursing for RN to MSN track
2009-2013	Lawrence Memorial Hospital/ Regis College Nursing Program, Assistant Professor of Nursing, Assistant Director for Evening/Weekend Division
2000- 2009	Lawrence Memorial Hospital/ Regis College Nursing Program Assistant Professor of Nursing, Course Coordinator for 102 evening courses: Adult medical surgical nursing
1999-2000	Lawrence Memorial Hospital/ Regis College Nursing Program Nursing Arts Laboratory Coordinator

## B. PROFESSIONAL ACTIVITIES

### 1. Professional Association Participation

2022-present	Appointed to the Board of Registration of Nursing in Massachusetts
2019- 2022	Board Member/Secretary of the American Nurses Association of Massachusetts
2018-2019.	Participated in Robert Wood Johnson's "Building Healthier Communities, and Transforming Nursing Education" telephone collaborative and redesigned a Community health course into a Population health course.
2017-2020	Culture of Health Committee in Massachusetts
2008-2018	Member of the Massachusetts Nurse of the Future Core Competency Committee.
2000-present	Sigma Theta Tau International. Recently changed to Upsilon Lambda Chapter
2008-2017	Past President and board of director's member for the Massachusetts/ Rhode Island League for Nursing

2011-2017	Massachusetts Action Coalition (MAAC) member and co-chair for Academic Progression sub-committee
2013-2019	Program Evaluator for Accreditation Commission of Education in Nursing (ACEN) formerly National League for Nursing Accreditation Commission (NLNAC)
1999- present	Member of the National League for Nursing
2016- present	Member of the American Nurses Association of Massachusetts

## 2. Professional Honors, Awards, and Certifications

- Faculty scholars Program Northeastern University 2016-2017
- Certificate in Simulation Education Drexel University August 2016
- Faculty Development Award for Adult Nursing Practice Course: *Modeling Salient Nursing Care to Enhance Learning*; Academic year 2012-2013
- Certified Nurse Educator since 2007
- Certificate of Completion in Quality and Safety in Nursing Education (QSEN) Faculty Development Institute June 8-10, 2011
- Legal Nurse Consultant Certification, Fall, 2005
- Faculty development award for establishment of a laboratory coordinator's benchmarking group to establish best practice in eastern Massachusetts September 2002

## 3. Non-Teaching Activities

- Peer Reviewer for *Nursing Education Perspectives* 2019, 2020
- Peer reviewer for *Nursing Education Today* 2020, 2021, 2022
- Member of Lahey Clinic Research Council 2016- 2018
- Nurse Scientist activities for Hallmark Health Systems: multiple projects working with interprofessional clinicians 2012- 2015

- `Course completion “Best Practices in On-Line teaching” Regis College Faculty Development, November 2013.
- Peer reviewer for Nursing Forum 2013-2014
- `NCSBN item writer training February 2006

#### 4. Professional Practice

2007- 2010	Massachusetts General Hospital Per Diem as a staff nurse on a surgical floor.
1998-1999	VNA of Middlesex East Quality Improvement Manager
1991-1998	American Home Care Services Educational Coordinator and Quality Improvement Manager.
1990-1991	Home Intensive Care of Massachusetts, Inc. Regional Administrator/Director of Dialysis
1988-1990	Home Intensive Care of Massachusetts, Inc. Assistant Regional Administrator for a home dialysis company
1883-1988	Lahey Clinic Medical Center Staff and charge nurse in hemodialysis unit and ICU
1982-1983	Winchester Hospital Staff nurse in a hospital emergency room
1980-1982	Mission Hospital in California Critical Care staff Nurse

#### 5. Presentations

- **Invited Speaker** at Eta Tau Salem State University Chapter of Sigma Theta Tau International: Faculty Workshop “Integrating Clinical Judgment Models”; November 18, 2022.
- **Podium Presentation:** Integrating “Clinical Judgment Models into Curricula: Framing the Evidence”. 8th International Nurse Education Conference, 19-22 October 2022 | Sitges, near Barcelona, Spain

- Poster Presentation: Making Clinical Judgments Through a Lens of Inclusivity. 8th International Nurse Education Conference, 19-22 October 2022 | Sitges, near Barcelona, Spain
- Podium presentation “Accurate Databases to Move National Nursing Education Research Forward: How Do We Do It?” 2022 NLN Education Summit , **September 2022**
- Podium presentation “*Following the Evidence: Development of a clinical evaluation tool*” 2022 NLN Education Summit , **September 2022**
- Presentation at Faculty Scholarship Day, MGHIHP: “Integrating clinical judgment models into curricula: Strengthening educator capacity to promote clinical judgment” June 2022
- Presentation for Pre-licensure faculty development: “Next Generation NCLEX (NGN)” May 5, 2022.
- Five part workshop for prelicensure faculty, MGHIHP: “Integrating clinical judgment models : To use or not to use” September- December 2021
- Invited Speaker for faculty workshop: Curry College; "Clinical Judgment Models: How do we use them?" May 16th, 2022
- Invited speaker at National Council of State Boards of Nursing (NCSBN) for Canadian audience: “NGN: Next Gen Applications to Educational Settings”; Virtual presentation, April 28, 2022
- Invited speaker, Massachusetts Rhode Island League for Nursing (MARILN): mini workshop: “Clinical judgment Models: to use or not to use.” February 2022 Virtual Workshop
- Poster presentation: Nielsen, A., Monagle, J., Gonzalez, L., Jesse, MA, Lasater, K., Dickison, P. (2022). Teaching Clinical Judgment in Pre-licensure Nursing Curricula: A National Study. NurseThink for Nurse Educators: Next Gen Learning: Fundamentals, NCLEX®, and Beyond Conference. Orlando, FL and Virtual. February, 2022.
- Poster presentation ATI National Nurse Educator Summit: “Clinical Judgment Model Use in Pre-licensure Nursing Curricula: A National Update” October 16-20, 2021.
- Invited Speaker at National Council of State Boards of Nursing (NCSBN): “NGN: Next Gen Applications to Educational Settings”; September 30, 2021
- Invited Panel Speaker at University of Maryland- Maryland Nursing Workforce Center: “NextGen NCLEX Summit”; September 9, 2021

- Invited Speaker at Massachusetts General Hospital Certified Nurses Day: “Does Clinical Judgment Still exist?” March 2021
- Poster Presentation: "Virtual Simulation Versus High Fidelity Simulation: How do Outcomes Compare?" April 2019 National Nurse Educator Summit: Savannah, Georgia
- Speaker for the 7th International Clinical Skills Conference in Prato, Italy, May 2017. "Transition to Clinical Practice: What Can Academics Learn from New Graduate Nurses' Experiences?"
- American Nurses Association poster presentation- March 2017 ANA Annual Conference: Translating Quality into Practice. "Work Environment and Clinical Judgment Development During the First Year of Nursing Practice: A multi-site study"
- Speaker for “Conference for Advancing Evidence Based Teaching” at Northeastern University May, 2017 "Virtual Simulation Versus High Fidelity Simulation: How do Outcomes Compare?"
- Poster presentation Massachusetts/ Rhode Island League for Nursing October 2017 “ What Can Academics Learn from New Graduate Nurses' Experiences?"
- Facilitator at “A Culture of Health- Building Healthy Communities Together” Third annual workforce statewide summit, September 30, 2016; Fort Devens, MA.
- Speaker at “Preparing the Nursing Workforce to Transform Healthcare” Second annual workforce statewide summit, September 25, 2015; Fort Devens, MA.
- Speaker and poster presentation on Academic Progression at Massachusetts Healthcare first annual workforce statewide summit, October 2, 2014; Fort Devens, MA.
- Invited Speaker at incumbent workforce seminar “Reflection to enhance clinical judgment development” at Hallmark Health Systems, November 2013
- Invited Panel Member: Massachusetts Association of Registered Nurses Conference: Navigating Your Nursing Career- National and Statewide Implications of the IOM report on Nursing, October 19, 2013; Framingham, Ma.
- Invited Speaker: Massachusetts Action Coalition Summit: Advancing Nursing and Leading Change; September 25, 2013, West Boylston, Ma.
- Presentation of Tanner’s Model of Clinical Judgment to the nursing leadership group at Hallmark Health Systems, July 2013

- Presenter: Academic Progression Model subcommittee report: January 10, 2013 Massachusetts APIN Site Visit, Simmons College, Boston, MA.
- Panel member: Leadership Coalition: March, 2012, Children’s Hospital, Boston, MA
- Doctoral dissertation defense: Effect of Modeling on Clinical Judgment Development in Nursing Students During Simulation, May 09, 2102, University of Massachusetts Dartmouth, Ma.
- Invited Speaker: Massachusetts Action Coalition: Advancing Nursing and Leading Change; October 1, 2012, Medford, MA.
- Speaker: How to incorporate the QSEN Competencies into your course, March 26, 2012 Medford, MA.
- Poster Presentation; Maximizing Clinical Judgment through Post Simulation Debriefing ENRS, April, 2011, Philadelphia, PA.
- Speaker: Moving Forward: Infusing competencies into the curriculum, April 8, 2011, Sutton, MA.
- Invited Panel Member: Building the Framework for Nursing Education: Massachusetts Nurse of the Future Summit; October, 2010, Fort Devens, MA
- Speaker: The Institute of Medicine and Carnegie Messages; November 2010, Medford, Ma.
- Speaker: Item writing at the Application Level; October 2011, Medford, MA.

### C. Research and Grants

2022	Primary investigator: “New graduate competency in clinical judgment: Practice partners perspective’
2021	Clinical Judgment Framework Use in Pre-licensure Nursing Curricula: A National Update- Working in conjunction with a research team
2020	Principal Investigator, Health Resources and Services Administration (HRSA), Nurse Faculty Loan Program (\$390,933)
2019	Principal Investigator, Health Resources and Services Administration (HRSA), Nurse Faculty Loan Program (\$85, 956)

- 2018 Can a Teaching Strategy Change Nursing Students Attitudes Towards Poverty?
- 2016 Virtual simulation vs. high fidelity simulation: Confidence and learning outcomes
- 2014 The Effects of Structured Reflection for Clinical Judgment Development in New Graduates Transitioning into Practice. (Grant from Sigma Theta Tau Beta Psi Chapter)
2013. Effect of Modeling on Clinical Judgment Development in Nursing During Simulation (Grant from Hallmark Health Medical Association)

#### D. Academic and Professional Publications

- Nielsen, A., Gonzalez, L., Jessee, M. A., Monagle, J., Dickison, P., & Lasater, K. (2022). Current Practices for Teaching Clinical Judgment: Results From a National Survey. *Nurse Educator*. <https://doi-org.treadwell.idm.oclc.org/10.1097/NNE.0000000000001268>
- Monagle, J., Lasater, K., Nielsen, A., Gonzalez, L., Jessee, M. A., Dickison, P. (2022). A Call to Action: Nursing Education Research at a Crossroads, *Nursing Education Perspectives*, 43 (4), 209-210.
- Jessee, M.A., Monagle, J., Nielsen, A., Gonzalez, L., Lasater, K., & Dickison, P. (In press). Clinical judgment model use in pre-licensure nursing curricula: A national update. *Nursing Education Perspectives*..
- Contributor (2020) *Supporting New Nurse Transition into Practice during the COVID-19 Pandemic*  
[.https://onl.memberclicks.net/assets/docs/NewNurseGroupSupport/New\\_Nurse\\_Transition\\_Report\\_COVID-19\\_Pandemic.pdf](https://onl.memberclicks.net/assets/docs/NewNurseGroupSupport/New_Nurse_Transition_Report_COVID-19_Pandemic.pdf)
- Monagle, J. L., Lasater, K., Stoyles, S., & Dieckmann, N. (2018). New Graduate Nurse Experiences in Clinical Judgment: What Academic and Practice Educators Need to Know. *Nursing Education Perspectives* (Wolters Kluwer Health), 39(4), 201-206. doi:10.1097/01.NEP.0000000000000336
- Monagle, J.L. & Doherty, K.Q. (2014). Modeling salient nursing care to bridge classroom to clinical. *Journal of Nursing Education and Practice* 4(8), 173-178.
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- Lusk, J. M., & Fater, K. (2013). A Concept Analysis of Patient-Centered Care. *Nursing Forum*, 48(2), 89-98. doi:10.1111/nuf.12019



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- Lusk, J. & Fater, K. (2013) Post simulation debriefing to maximize clinical judgment development, *Nurse Educator*, 38, 16-19.
- Contributor (2010). Creativity and Connections: Massachusetts Nurse of the Future Core Competencies
- Lusk, J., Winne, M. & Deleskey, K. (2007) Nurse's perceptions of working with students in the clinical setting, *Nurse Educator*, 32, 102-103.

## E. SERVICE ACTIVITIES

### 1. Community Activities related to Professional Field

2019	Volunteer for Holiday Hope: Flu clinic with Endicott students
2019	Travel to Guatemala to provide nursing care to a poverty-stricken area
2018-2019-	Volunteer at Haven from Hunger Peabody: Hep A clinic with Endicott Students
2015-2016	Dissertation Committee Robbin Miralgia, University of Massachusetts
2014-2017	Endicott College Nursing Advisory Board, Member
2013-2014	Faculty preceptor for Catherine Callaghan, Endicott College Master's of Science Nursing Program, Education practicum
1999-2015	Professional Advisory Board & Ethics Committee, Allcare VNA, Lynn, MA.

### 2. Committee Activities

#### a. Endicott College

2019 Fall - present	Interim PhD Director
2019 Spring	Interim Assistant Dean
2019 – present	Member of the JED Campus Initiative
2014-present	Member of Nursing Advisory Board
2017- present	Curriculum Committee/Evaluation Committee member

**b. Northeastern University**

2016- 2017            Co-Chair of the School of Nursing Curriculum Committee  
2015- 2017            Curriculum Committee member

**b. Lawrence Memorial/Regis College**

2000-2015            Curriculum Committee member and Chair of the Curriculum  
                                 Committee from 2013- 2015

2000-2015            Faculty Organization

2011-2015            Strategic Planning Committee LM/RC

2009-2010            Technology committee responsible for successful integration of  
                                 electronic form of evaluation tool into all courses and PDA use with  
                                 Skyscape resources

**c. State Committee Activities**

2018- present    Massachusetts Action Coalition Culture of Health Team member

2008-present    Massachusetts Nurse of the Future Core Competency Committee

2013-2017    Massachusetts Action Coalition Leadership Team

2011-2017    Massachusetts Action Coalition CO Chair for Academic Progression

2010-2012    Member Nursing Leadership Coalition

2008-2011    Member Nursing Stakeholder Committee at the Board of Higher Education