

MGH Self-Identification Form

(Please print the form, complete it and submit it to Human Resources.)

Partners HealthCare and Massachusetts General Hospital are equal opportunity/affirmative action employers. We are required to annually report to the federal government the racial/ethnic make-up and veteran status of our workforce.

Name: _____ Employee ID: _____

Race/Ethnic Group—Please select all that apply.

- Hispanic or Latino
A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish origin or culture regardless of race.
- White (Not Hispanic or Latino)
A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Black or African American (Not Hispanic or Latino)
A person having origins in any of the black racial groups in Africa.
- Asian (Not Hispanic or Latino)
A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Phillipine Islands, Thailand, and Vietnam.
- American Indian or Alaska Native (Not Hispanic or Latino)
A person having origins in any of the original peoples of North or South America (including Central America), and who maintain tribal affiliation or community attachment.
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)
A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or the other Pacific Islands.

Veteran Status—Please select all that apply.

- Not a Veteran
- Special Disabled Veteran (Vietnam or other): A veteran who is entitled to compensation under laws administered by the Veteran's Administration or who has been discharged from active duty because of service-connected disability.
- Vietnam Era Veteran: A veteran who served on active duty for more than 180 days, any part of which duty occurred during the period between August 5, 1964, and May 7, 1975, and who received other than a dishonorable discharge.
- Newly Separated Veteran: Discharged Date: _____ A veteran who is in the one-year period beginning on the date of such veteran's discharge or release from active duty.
- Veteran who served in combat other than Vietnam: A person who served on active military duty in any branch of the United States armed services, during a war or in a campaign or expedition for which a campaign badge has been authorized. Information required to make this determination is available at <http://www.opm.gov/veterans/html/vgmedal2.asp>
- Veteran (all others): A person not included in a category above and who served on active military service in any branch of the United States armed services, for a minimum period specified by law (can vary, generally 180 days) and who received other than a dishonorable discharge.