

## MISSION STATEMENT

To transform self, others, and culture by bringing integrity to my practice—deliberately doing what I preach to understand the nuances and complexities of daily applications that get in the way of doing what we teach others to do so that I can better innovate how and what we teach and advocate for ways that are relevant, realistic, achievable, and sustainable.



## EDUCATION

### **Harvard University      Postdoctoral | 2013**

*Research Fellow, Harvard Medical School*

*Research, Faculty Development in Debriefing for Interprofessional Education*

### **Loma Linda University      PhD | 2012**

*Doctorate in the Philosophy of Nursing*

*Concentration, Healthcare Simulation as a Platform for Interprofessional Education*

### **University of Pennsylvania      MSN | 2002**

*Master of Science in Nursing, Summa Cum Laude*

*Masters, Adult Health Nurse Practitioner Program*

*Masters, Gerontological Nurse Practitioner Program*

*Masters Certificate, Home Health Program*

*Masters Thesis: Exploration of differences in nursing in the US and the Philippines*

### **University of Pennsylvania      BSN | 2000**

*Bachelor of Science in Nursing*

*Minor, Nutrition*



## CURRENT LICENSES AND CERTIFICATIONS

- Registered Nurse, Massachusetts
- Registered Nurse, California
- Registered Nurse Practitioner, California

## PAST LICENSES AND CERTIFICATIONS

- Certified Emergency Nurse (CEN)
- BLS Instructor, ACLS Instructor, PALS Instructor
- TNCC
- NRP
- Final Cut Pro Trained
- Crucial Conversations Trained
- Crossfit Level 1 Instructor



## AWARDS

2022    Honorary Service Award, Society for Simulation in Healthcare

*For dedication as Chair of the Credentialing Commission.*

- 2022 Presidential Citation, Society for Simulation in Healthcare  
*For writing and publishing the society's first textbook on healthcare simulation and programs.*
- 2021 Award for Excellence in Advancing Interprofessional Education and Practice, MGH Institute of Health Professions  
*For the creation and implementation of a highly successful PhD Program that creates career pathways for Interprofessional Health Professions Educators in Interprofessional Education.*
- 2021 Book of the Year Award, American Journal of Nursing  
*Most valuable texts of 2020, as chosen by AJN's panel of judges.*
- 2019 Fellow, National Academy of Practice  
*Distinguished individuals acknowledged for advancing interprofessional healthcare and collaboration. Advises governmental bodies on healthcare systems and patient safety.*
- 2018 Honorary Recognition Award, Society for Simulation in Healthcare Credentialing Commission  
*For dedication as the first Vice Chair of the Credentialing Commission.*
- 2018 Honorary Recognition Award, Society for Simulation in Healthcare Accreditation Board of Review Member  
*For dedication as the longest Board of Review Member in the history of SSH Accreditation.*
- 2017 Fellow, American Academy of Nursing  
*Youngest (to inaugural date) fellow inducted into the American Academy of Nursing.*
- 2017 Fellow, Society for Simulation in Healthcare  
*One of 34 inaugural members of the Society for Simulation in Healthcare's Academy for distinguished fellows.*
- 2017 Presidential Citation Award, Society for Simulation in Healthcare  
*As a pioneer in the field of healthcare simulation, directing the development of the accreditation and certification programs and interprofessional education using simulation as a platform.*
- 2016 Fellow, Academy of Nursing Education  
*Inducted as a fellow for the National League for Nursing's Academy of Nursing Education.*
- 2016 Debra L. Spunt Lecture Award  
*Demonstrating nursing impact in the field of healthcare simulation and nursing education.*
- 2016 Josiah Macy Jr. Foundation Board Grant  
*\$300,000 to create a continuous health profession educator development system through an online interprofessional community of practice.*

- 2013 President's Award, Loma Linda University  
*Highest university-wide award in recognition of scholastic achievement, active community participation, within the framework of Christian commitment.*
- 2012 Annual Post-graduate Conference, Loma Linda University  
*Third Place, Other Clinical Research: "Interprofessionalism: A Concept Development"*
- 2006-2012 Tuition Scholarship, School of Nursing, Loma Linda University
- 2012 Society for Simulation in Healthcare Committee Award  
*For committee effort to furthering the field of simulation through Certification*
- 2011 Society for Simulation in Healthcare Presidential Citation Award  
*For extraordinary dedication and effort to furthering the field of simulation through Accreditation*
- 2007 Emergency Nurses Association, San Diego Scholar  
*For doctoral student and leadership excellence*
- 2006 Press Enterprise Caring Spirit Award Nominee  
*For quality leadership*
- 2004 Nurse of the Year Nominee, Sharp Memorial Hospital  
*For nursing excellence*
- 2002 Marion O. Ware Award, University of Pennsylvania  
*Excellence in graduate research and scholarly writing*
- 2000 Sigma Theta Tau Honor Society, Zeta Chapter



**Organizations & Affiliations**

- 2022-current Global Nursing Foundation and Global Nursing Network
- 2020-current The Healthcare Distance Simulation Collaboration
- 2019-current Institute for Interprofessional Innovations
- 2012-current Massachusetts General Hospital Institute of Health Professions
- 2011-current Center for Medical Simulation
- 2011-current Harvard Medical School, Department of Anesthesia, Critical Care, and Pain Medicine
- 2007-2012 Loma Linda University
- 2005-2009 Menifee Valley Medical Center
- 2002-2005 Sharp Memorial Medical Center
- 2000-2002 Hospital of the University of Pennsylvania

**POSITIONS HELD**

**2022-current**                    **PROFESSOR OF HEALTH PROFESSIONS EDUCATION**  
**DIRECTOR, IHP-ALFAISAL/KFMC HPEd Program**  
MGH Institute of Health Professions

- Doctoral Dissertation Chair for PhD Students
- Director for MGH IHP-Alfaisal/KFMC Onsite Masters Program
- Director of MGH IHP-Alfaisal/KFMC program development
- Advisor for Masters Students
- IHP and HMS Faculty Mentor, Qualitative Research
- MGH Consultant, Qualitative and Mixed Research Methodologies

**2021-current**                    **PROFESSOR OF INTERPROFESSIONAL STUDIES**  
**ASSOCIATE CHAIR OF THE HEALTH PROFESSIONS EDUCATION**  
**DEPARTMENT**  
MGH Institute of Health Professions

- Doctoral Dissertation Chair for PhD Students
- Scholarly Project Advisor for Masters Students
- IHP and HMS Faculty Mentor, Qualitative Research
- MGH Consultant, Qualitative and Mixed Research Methodologies

**2019-current**                    **CHIEF EXECUTIVE OFFICER**  
**CERTIFIED EXECUTIVE COACH**  
Institute for Interprofessional Innovations

- Founder of the Institute for Interprofessional Innovations
- Provides consultation and education for faculty and leadership in the creation of online learning or converting of in-person courses or offices to online environments
- Manages consultation services for creative interprofessional education development
- Manages Speakers Bureau for Interprofessional Education keynotes and lectures
- Manages Practice-based Interprofessional Education where interprofessional groups focus on teamwork and collaboration during global health experiences (mission trips)
- Provides consultation with universities, hospitals, and other healthcare entities in transforming cultures
- Provides curriculum development for PhD and Masters programs

**2020-current**                    **ASSOCIATE DIRECTOR OF HEALTH PROFESSIONS EDUCATION**  
**PROGRAM**  
**ASSOCIATE PROFESSOR OF INTERPROFESSIONAL STUDIES;**  
**CHAIR OF INTERPROFESSIONAL VIRTUAL CONFERENCE,**  
**CONTINUING AND PROFESSIONAL DEVELOPMENT**  
MGH Institute of Health Professions

- Leads development and implementation of Health Professions PhD Program and specialized Interprofessional Education, Simulation-based Education, and Leadership Tracks
- Leads development and implementation of Masters in Healthcare Simulation-based Education

and Bachelors-Masters Program for Healthcare Simulation Operations and Leadership

- Leads International Interprofessional Conference for Continuing Professional Development: “Leading Across Professions”
- Faculty development educating faculty on how to take their in-person courses and convert them to online environments (Coronavirus Pandemic)
- Leads development and innovation strategies for new courses and projects
- Establishes and fosters relationships with industry leaders in higher education and technology
- Reviews and manages BA-MS, MS, and PhD Candidate applications and selection
- Directs synchronous and asynchronous educational activities
- Directs programmatic marketing activities
- Teaches as faculty for interprofessional and simulation courses
- Synthesizes needs assessments and internal and external feedback on program and tracks
- Project management, prioritizing, driving, and managing multiple competing projects

**2020-present**

**EDITORIAL BOARD MEMBER**

Journal of Harvard Medical School Academy

- Develops innovation elements of journal
- Assists development and implementation of Journal processes including business, strategic, and editing planning
- Assists in recruiting and managing submissions
- Ensures rigorous review processes and highly innovative, high quality publications

**2020-present**

**FACULTY**

Harvard Macy Institute

- Faculty for Harvard Macy Program for Post-Graduate Trainees: Future Academic Clinician-Educators

**2019-2020**

**ASSOCIATE DIRECTOR OF PHD PROGRAMS**

**ADJUNCT ASSOCIATE PROFESSOR OF INTERPROFESSIONAL STUDIES**

MGH Institute of Health Professions

- Leads development and implementation of Health Professions PhD Program and specialized Interprofessional Education, Simulation-based Education, and Leadership Tracks
- Leads development and innovation strategies for new courses and projects
- Establishes and fosters relationships with industry leaders in higher education and technology
- Reviews and manages PhD Candidate applications and selection
- Directs synchronous and asynchronous educational activities
- Teaches as faculty for interprofessional and simulation courses
- Synthesizes needs assessments and internal and external feedback on program and tracks
- Project management, prioritizing, driving, and managing multiple competing projects

**2016-2020**

**DIRECTOR OF EDUCATIONAL INNOVATION AND DEVELOPMENT**

Center for Medical Simulation

- Leads development and implementation of online interprofessional community of practice, sustaining impact of CMS graduates and creating a future space for CMS
- Leads development and innovation strategies for new courses and special projects
- Establishes and fosters relationships with industry leaders in educational innovation and technology
- Directs the refreshing of curriculum annually for the International Simulation as a Teaching Tool and Simulation Instructor Course
- Directs the Virtual Community of Practice via synchronous and asynchronous educational modules
- Teaches as faculty for faculty development courses, educating educators about teaching and learning theory, the use of healthcare simulation for healthcare in uniprofessional and interprofessional education, the use and facilitation of debriefing, and how to best facilitate learning during debriefing
- Travels to teach in away (national and international) courses
- Synthesizes needs assessments and internal and external feedback on innovation projects, making adjustments accordingly
- Project management, prioritizing, driving, and managing multiple competing projects

**2012-current**                      **PRINCIPAL FACULTY**  
Center for Medical Simulation

- Teach as faculty for Simulation Instructor Training, educating educators about teaching and learning theory, the use of healthcare simulation for healthcare in uniprofessional and interprofessional education, the use and facilitation of debriefing, and how to best facilitate learning during debriefing
- Assist in teaching other CMS courses and workshops
- Participate as faculty in CMS conference presentations and workshops
- Collaborate with other faculty or CMS staff to successfully provide CMS courses
- Travel to teach in away (national and international) courses

**2017-current**                      **ASSISTANT PROFESSOR OF ANAESTHESIA, PART-TIME**  
Department of Anesthesia, Critical Care and Pain Medicine  
Massachusetts General Hospital  
Harvard School of Medicine

- First and only nurse to be promoted from Lecturer to Assistant Professor of Anaesthesia in Harvard Medical School
- Faculty for courses taught in Harvard-affiliated hospitals
- Collaborated with internal and external faculty in writing journal quality articles

**2013-2016**                      **ASSOCIATE DIRECTOR**  
Institute for Medical Simulation

- Directed the activities and courses of the Institute for Medical Simulation, the instructor-training arm of the Center for Medical Simulation
- Directed the Virtual Community of Practice via synchronous and asynchronous educational modules

- Taught as faculty for Simulation Instructor Training, educating educators about teaching and learning theory, the use of healthcare simulation for healthcare in uniprofessional and interprofessional education, the use and facilitation of debriefing, and how to best facilitate learning during debriefing
- Assisted in teaching other CMS courses and workshops
- Participated as faculty in CMS conference presentations and workshops
- Collaborated with other faculty or CMS staff to successfully provide CMS courses
- Traveled to teach in away (national and international) courses
- From 2014-2016, maintained role and responsibilities as Associate Director of IMS while taking on additional role as Director of Educational Innovation and Development

**2013-2016**

**LECTURER**

Department of Anesthesia, Critical Care and Pain Medicine  
Massachusetts General Hospital  
Harvard School of Medicine

- Faculty for courses taught in Harvard-affiliated hospitals
- Collaborated with internal and external faculty in writing journal quality articles

**2012-2013**

**ASSISTANT DIRECTOR**

Institute for Medical Simulation  
Center for Medical Simulation

- Assisted the Director of the Institute for Medical Simulation (IMS) to manage IMS courses, activities, and communications
- Collaborated with IMS faculty to revise courses as needed
- Created innovative educational experiences with other IMS faculty
- Directed and managed new course material and faculty needs

**2011-2013**

**RESEARCH FELLOW**

Massachusetts General Hospital  
Harvard School of Medicine

- Assisted senior CMS faculty in writing research proposals
- Collected, analyzed, and interpreted data as required
- Collaborated with senior faculty in writing journal quality articles
- Assisted in CMS research and review of publications
- Primary author for SSH Publication: *Defining Excellence in Simulation Programs*

**2011-2012**

**DIRECTOR OF RESEARCH AND DEVELOPMENT**

Medical Simulation Center  
Loma Linda University, School of Nursing

- Directed the research and evaluation activities of LLU Medical Simulation Center
- Provided simulation research education in best practices, scientific updates, and institutional research processes to MSC Staff and other educators who utilize the services of LLU MSC
- Assessed, designed, implemented and evaluated educational needs and programs
- Recruited investigators and internal or external collaboration opportunities and seeks and

writes proposals for funding

- Provided research guidance and staff development through education, consultation and scholarly endeavors
- Co-Chair for SSH 2012 International Interprofessional Education and Healthcare Simulation Symposium
- Developed and implemented Katrina Llu Project toward full simulation integration into Undergraduate School of Nursing curricula and programs
- Taught Interprofessional Courses and MEd Courses
- Developed and managed MSC's Research Agenda
- Course Director for Advanced Role Development

**2008-2011**

**CHIEF OPERATIONS OFFICER**

Medical Simulation Center  
Loma Linda University, School of Medicine

- Managed daily operations of Medical Simulation Center including personnel, equipment, user relations, partnerships, environment, budget, policies and procedures, research development, maintenance
- Provided vision and plan for implementation and achievement of vision
- Directed Performance and Process Improvement activities including Six Sigma and LEAN
- Overall management of scheduling, media, and simulation sessions
- Provided specialized educational support
- Directed annual Strategic Planning and writing
- Development and guidance for Business Planning
- Program Evaluation, Development and guidance for Evaluation Plans
- Marketing and Sales
- Worked closely with general counsel regarding policies and legal documents
- Educated educators on simulation equipment, processes, methodology
- Implemented simulation best practices
- Prepared and guided accreditation processes of program
- Served as a liaison between the Simulation Center and LLUMC, LLU, and community programs who utilize simulation services
- Managed Simulation Center scheduling
- Authored SSH Accreditation application
- Participated in simulation research projects

**2007-2012**

**FACULTY**

Assistant Professor, School of Nursing  
Instructor 3, School of Medicine  
Director of Interprofessional Education  
Faculty, MBA Program and PA Program  
Loma Linda University

- School of Medicine courses taught: Physiology; Pharmacy Year 1; Emergency Clerkship Simulations
- Masters in Business Administration Program courses taught: Quality Healthcare Management, Joint Commission, Department of Health Services, Policymaking, Healthcare Policy, and Accreditation
- Nurse Practitioner Program courses taught: Assessment and



Cardiopulmonary Class

- Physician Assistant Program courses taught: Cardiopulmonary Assessment
- Healthcare Simulation courses taught: Simulation Methodology Educator Training; Day-to-day guidance for content experts through simulation methodology, facilitation and use of debriefing

**2009-2010**

**DIRECTOR OF ACCREDITATION AND CERTIFICATION**

Society for Simulation in Healthcare

- First implementing director of accreditation and certification
- Lead SSH Accreditation Council in development, implementation and evaluation of new international accreditation program
- Point Surveyor for all surveys performed during pilot phase (11 national and 2 international sites)
- Developed Accreditation Reviewer Tool and Evaluation Tools
- Reviewed and analyzed all application materials and site visit findings
- Directed selection and development of future surveyors
- Coordinated activities of Accreditation Council and Certification Committee, in conjunction with Chair of Accreditation.
- Facilitated activities of volunteer Members, Reviewers, and Administrative Support
- Served as a liaison between the Council, Reviewers, applicant programs, Community, and BOD regarding Accreditation or Certification activities
- Performed public relations duties including presentations, publications, and writings, and international activities for SSH
- Managed Accreditation and Certification scheduling
- Developed and maintained a budget for operations, including fee schedules, billing, maintenance, contracting, and purchasing
- Coordinated smooth accreditation and certification operations including the use of online platforms, email, teleconferencing, and other software.
- Developed and implemented first Reviewer Training
- Developed, implemented, assessed, and participated in SSH research projects
- Maintained records of applicant, members, and reviewers
- Developed policies and procedures
- Developed processes to be in alignment with USDE and CHEA standards

**2008-2009**

**CLINICAL STAFF NURSE, Per Diem**

Loma Linda University Medical Center Emergency Dept

- To refresh and maintain clinical skills and knowledge, 1 shift/2wks

**2008-2009**

**HOUSE SUPERVISOR, Per Diem**

Menifee Valley Medical Center

- To assist MVMC with leadership staffing, 1 shift/2wks

**2005-2008                      DIRECTOR OF EMERGENCY AND CRITICAL CARE SERVICES**  
Menifee Valley Medical Center

- Director of 14-bed Emergency Department, 10-bed Intensive Care Unit, and 10-bed Post-Critical Care Unit
- Managed personnel: eight Supervisors, 300+ employees
- Managed budget, reports, plans for expansion, and patient flow committee
- Member of Risk Management and Patient Safety Committees
- Worked closely with Human Resources
- Worked closely with Financial Controller during Chapter 9 phase
- Served as accreditation surveyor for mock survey program within enterprise

**2005-2006                      NURSE MANAGER, EMERGENCY DEPARTMENT**  
Menifee Valley Medical Center

- Day-to-day management of 14-bed Emergency Department
- Managed four Supervisors, 100+ employees
- Frequent dayshift Nursing House Supervisor
- Revision and development of system-wide policies and procedures

**2003-2005                      CLINICAL NURSE SPECIALIST I**  
Sharp Memorial Hospital, Emergency Department

- Directed education of Emergency and Trauma Department Staff: nurses, ancillary staff, management, and physicians
- Implemented and assessed Quality Assurance and Improvement measures
- Worked with multiple vendors
- Developed and implemented training for new protocols or new equipment

**2002-2003                      EDUCATOR SPECIALIST  
ADVANCED CLINICIAN**  
Sharp Memorial Hospital, Emergency Department

- Provided education and educational programs for Emergency Department Staff: nurses, ancillary staff, management, and physicians

**2000-2002                      TRAUMA RESEARCH NURSE**  
Hospital of the University of Pennsylvania

- Provided patient care to Emergency Department patients
- Coordinator for trauma and falls prevention research study for geriatric patients
- Full patient chart reviews

**2000-2002**                    **EMERGENCY LEGAL NURSE CONSULTANT**  
University of Pennsylvania, School of Law

- Served as legal nurse consultant for geriatric trauma cases specific to nurse charting



## **VOLUNTEER POSITIONS AND SERVICE**

**2022-current**                    **GNN-GNF AMBASSADOR, GUATEMALAN RELATIONS**  
Global Nursing Network and Global Nursing Foundation

- Directs Guatemalan Relations
- Curates equipment
- Establishes network for "Closet Clinics," a telenursing program using real-time, on-call tele-nursing for Ugandan and Guatemalan nurses to access advice from American-based nurses

**2021-present**                    **CHAIR, DISTANCE SIMULATION COLLABORATION**  
Research Collaboration of 25 Simulation Organizations  
Scheduled to present work at the 2023 SSH Research Summit

**2021-present**                    **CHAD EPPS ENDOWED CHAIR**  
Chad Epps Scholarship Foundation

**2020-present**                    **ASSOCIATE EDITOR**  
Journal of the Academy of Harvard Medical School

**2020-2023**                    **SECRETARY, EXECUTIVE BOARD OF DIRECTORS**  
Society for Simulation in Healthcare

**2020**                                **MEMBER, NOMINATIONS COMMITTEE**  
Society for Simulation in Healthcare

**2019-current**                    **MEMBER, MEDIA & COMMUNICATIONS COMMITTEE**  
Society for Simulation in Healthcare

**2018-current**                    **CHAIR OF CREDENTIALING OVERSIGHT COMMISSION**  
Society for Simulation in Healthcare

- Oversees activities of the Accreditation, Certification, and Fellows Academy programs
- Bridges activities to ensure alignment of all programs under the mission of the society
- Oversees SSH Simulation Dictionary and SSH Code of Ethics

**2018-2020**                    **APPOINTED REVIEW BOARD PANELIST (2-year appointment)**  
Academy of Nursing Education Fellows (ANEF)  
National League for Nursing

**2018-current**                    **REVIEW PANELIST BUILDING HEALTH CARE SYSTEM EXCELLENCE**  
American Academy of Nursing

**2018-current**                    **MEMBER, SIMULATION INNOVATION GROUP**  
The Academy at Harvard Medical School

- 2018-current**      **MEMBER, FEEDBACK AND EVALUATION INNOVATION GROUP**  
The Academy at Harvard Medical School
- 2017-current**      **APPOINTED SELECTION REVIEWER**  
Fellows of the Society for Simulation in Healthcare (FSSH)  
Society for Simulation in Healthcare
- 2017-current**      **GLOBAL ADVOCACY FOR HEALTHCARE SIMULATION COMMITTEE**  
Fellows of the Society for Simulation in Healthcare (FSSH)  
Society for Simulation in Healthcare
- 2016-current**      **JOURNAL REVIEWER**  
Clinical Simulation in Nursing  
International Nursing Association for Clinical Simulation and Learning
- 2015-current**      **JOURNAL REVIEWER**  
Simulation in Healthcare  
Society for Simulation in Healthcare
- 2015-2018**      **VICE CHAIR OF CREDENTIALING BOARD**  
Credentialing Board  
Society for Simulation in Healthcare
- Oversees activities of the Accreditation and Certification programs
  - Bridges activities to ensure alignment of all programs under the mission of the society
- 2016-2017**      **CHAIR OF AWARDS COMMITTEE**  
Society for Simulation in Healthcare
- Assembling committee for the development of special awards (e.g. technical specialist, vendor, center) that rewards significant contributors to the field
- 2010-2017**      **BOARD OF REVIEW APPOINTED MEMBER**  
Council on Accreditation of Healthcare Simulation Programs  
Society for Simulation in Healthcare
- Member of board that makes accreditation decision of program applicants, as well as changes in standards and new committee activities
- 2010-2017**      **BOARD OF REVIEW APPOINTED MEMBER**  
Certification Program of Healthcare Simulation Educators  
Society for Simulation in Healthcare
- Member of board that steers certification program changes in standards and new subcommittee activities
- 2015-2017**      **JOURNAL REVIEWER**  
Nursing Education Perspectives  
National League for Nursing
- 2010-2015**      **CHAIR OF RESEARCH AND DEVELOPMENT**  
**BOARD OF REVIEW APPOINTED MEMBER**  
Council on Accreditation of Healthcare Simulation Programs  
Society for Simulation in Healthcare

- Directs Research and Development of SSH Accreditation
- Lead editor in textbook development: "Defining Excellence in Simulation Programs"
- Principal Investigator for analysis of Phase I findings and publications

**2013-2015 RESEARCH COMMITTEE APPOINTED MEMBER**

International Nursing Association for Clinical Simulation and Learning

- Assist in grant reviews
- Assist in developing and facilitating a pre-conference at INACSL conference
- Review and evaluate conference abstracts

**2014-2015 COMMITTEE MEMBER**

Measuring the Impact of Interprofessional Education on Collaborative Practice

Institute of Medicine of the National Academies (IOM)

- Studies research around IPE impact on collaborative practice and patient care
- Performs synthesis of critical appraisals of IPE literature
- Makes recommendations to healthcare world wide
- Author and editor of Report

**2014-2015 COMMITTEE MEMBER**

Debriefing in Nursing Simulation Think Tank  
National League for Nursing (NLN)

- Studies research around IPE impact on collaborative practice and patient care
- Performs synthesis of critical appraisals of IPE literature
- Makes recommendations to healthcare world wide
- Author and editor of Report

**2014-2016 COMMITTEE MEMBER**

Developing standards for simulation-enhanced interprofessional education

International Nursing Association for Clinical Simulation and Learning

- Studies research around IPE impact on collaborative practice and patient care
- Performs synthesis of critical appraisals of IPE literature
- Makes recommendations to healthcare world wide
- Author and editor of Report

**2012-2013 LEAD FOR INTERPROFESSIONAL INTEREST GROUP**

International Nursing Association for Clinical Simulation and Learning

- Directed an interprofessional interest group
- Coordinated projects for the group and appoints task leaders
- Bridged the efforts of this group with the efforts of the SSH Interprofessional Affinity Group and AIHC Simulation Interest Group

**2011-2014 FOUNDING CHAIR OF THE INTERPROFESSIONAL AFFINITY GROUP**

Society for Simulation in Healthcare

- Directed the an interprofessional interest group
- Coordinated projects for the group and appoints task leaders
- Bridged the efforts of this group with the efforts of the AIHC Simulation Interest Group and

INACSL Interprofessional Interest Group.

**2011-2013                    COORDINATOR FOR SIMULATION INTEREST GROUP**

American Interprofessional Health Collaborative  
Canadian Interprofessional Health Collaborative

- Directed the a healthcare simulation interest group
- Coordinated projects for the group and appoints task leaders
- Bridged the efforts of this group with the efforts of the SSH Interprofessional Affinity Group and INACSL Interprofessional Interest Group.

**2009-2012                    CHAIR, INLAND EMPIRE SIMULATION COLLABORATIVE  
SOUTHERN CALIFORNIA SIMULATION COLLABORATIVE**

California Institute for Nursing & Healthcare

- Planned and directed the Inland Empire Region under the Southern California Simulation Collaborative
- Directed unifying activities within the region to develop a simulation consortium for sharing of knowledge

**2010-2012                    MEMBER, BOARD OF EXAMINERS  
MALCOLM BALDRIGE NATIONAL QUALITY AWARD**

- Reviewer for the Malcolm Baldrige National Quality Award: highest level of accreditation for public and private U.S. organizations in business, healthcare, education, and nonprofit sectors

**2011-2012                    CONFERENCE CHAIR  
HEALTHCARE SIMULATION AND INTERPROFESSIONAL  
EDUCATION SYMPOSIUM**

Society for Simulation in Healthcare

National League for Nursing

Partially sponsored by the Josiah Macy Jr. Foundation

- Planning and Direction for 500 attendees and national stakeholders from twenty-two major professional stakeholders including: JC, IHI, NPSF, NLN, AACN, ANA, AAMC, ACGME, AACOM, AACP, NAEMSE, AMA, ASAHP, ADA
- Assisted in the development of a consensus meeting using Utstein methods
- Reviewed, screened, and recommended abstract proposals
- Developed invitational package
- Developed Conference Agendas
- Author for Stakeholder White Paper
- Lead Author for Simulation in Healthcare Journal, Interprofessional Education Supplement

**2011                              CONFERENCE CHAIR  
LOMA LINDA UNIVERSITY MEDICAL SIMULATION CENTER  
REGIONAL SIMULATION CONFERENCE**

Loma Linda University School of Medicine

- Planning and Direction for 400 attendees and national speakers



**PEER-REVIEWED PUBLICATIONS** (underlined are students or mentees)

Ahmed, R.\*, Bajwa, M.\*, Lababidi, H., Morris, M., Morton, A., Mosher, C., Wawersik, D., Herx-Weaver, A., Gross, I., & **Palaganas, J.** (2022). Development of distance simulation educator guidelines in healthcare: A delphi method application. *Simulation in Healthcare*.

Morton, A., Mosher, C., & **Palaganas, J.** (2022). A comparative study of debriefer versus debriefee distance simulation engagement. *Clinical Simulation in Nursing*.

Wawersik, D. & **Palaganas, J.** (2022). Organizational factors that promote error reporting in healthcare: A scoping review. *Journal of Healthcare Management*, 67 (4): 1-20.

**Palaganas, J.C.** (2022). How do you learn? Come Join Me. *Clinical Simulation in Nursing*, 67: 6-10.

Gross, I., Clapper, T., Ramachandra, G., Thomas, A., Ades, A., Walsh, B., Kreuzer, F., Elkin, R., Wagner, M., Whitfill, T., Chang, T., Duff, J., Deutsch, E., Loellgen, R., **Palaganas, J.C.**, Fayyaz, J., Kessler, D., & Calhoun, A. (2022). Setting an Agenda: Results of a Consensus Process on Research Directions in Distance Simulation. *Simulation in Healthcare*.

Buleon, C., Szyld, D., Eppich, W., Fey, M., **Palaganas, J.C.**, Simon, R., & Rudolph, J. (2021). Building a rubric for peer guidance on feedback, debriefing and conflict management: Delphi method in an expert community of practice. *Advances in Simulation*, 6 (2): 6-7.

Duff, J., Kardong-Edgren, S., Chang, T., Elkin, R., Ramachandra, G., Stapleton, S., **Palaganas, J.C.**, Kou, M., & Gross, I. (2021). Closing the gap: A call for a common blueprint for remote distance simulation. *British Medical Journal STEL*.

**Palaganas, J.C.**, Charnetski, M., Dowell, S., Chan, A. & Leighton, K. (2021). Cultural Considerations in Debriefing: A Systematic Review of the Literature. *British Medical Journal STEL*.

**Palaganas JC**, Levine A., Manos J., Maxworthy J., Park C., Phrampus P., Taylor Peterson D., Watts P., Young J., Cheng, A. (2021). A tribute to Chad Epps: Mentor, educator, leader, collaborator and friend. *Simulation in Healthcare*. doi: 10.1097/SIH.0000000000000557

**Palaganas, J.C.**, Chan, A. & Leighton, K. (2021). Cultural Considerations in Debriefing. *Simulation in Healthcare*.

Urman, R., August, D., Chung, S., Jiddou, A., Buckley, C., Fields, K., Morrison, B., **Palaganas, J.**, & Raemer, D. (2020). The effect of emergency manuals on team performance during two different simulated perioperative crises: A prospective, randomized controlled trial. *Journal of Clinical Anesthesia*. <https://pubmed.ncbi.nlm.nih.gov/33032123/>

**Palaganas, J.C.**, & Edwards, R. (2020). 6 common pitfalls in feedback conversations. *Academic Medicine*. [https://journals.lww.com/academicmedicine/Citation/9000/6\\_Common\\_Pitfalls\\_of\\_Feedback\\_Conversations.96979.aspx](https://journals.lww.com/academicmedicine/Citation/9000/6_Common_Pitfalls_of_Feedback_Conversations.96979.aspx)

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## TEXTBOOKS

Maxworthy, J., Epps, C., Okuda, H., Mancini, M. B. & **Palaganas, J.C.** (2022). *Defining Excellence in Simulation Programs* (2<sup>nd</sup> Edition). Philadelphia, PA: Lippincott Williams & Wilkins.



**Palaganas, J.C.**, Mancini, M.B., & Ulrich, B. (2020). *Mastering Simulation* (2<sup>nd</sup> Edition). Indianapolis, IN: Sigma Theta Tau.

**Palaganas, J.C.**, Maxworthy, J., Epps, C., & Mancini, M. B. (2014). 现货 医学模拟项目实践 精要 (翻译版) 人民卫生出版社. Hong Kong: Lippincott Williams & Wilkins.  
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**Palaganas, J.C.**, Maxworthy, J., Epps, C., & Mancini, M. B. (2014). *Defining Excellence in Simulation Programs* (1<sup>st</sup> Edition). Philadelphia, PA: Lippincott Williams & Wilkins.

## CHAPTERS

**Kaba, A.**, **Weaver, A.**, & **Palaganas, J.C.** A framework for simulation-enhanced interprofessional education. In Maxworthy, J., Epps, C., Mancini, M. B. & **Palaganas, J.C.** (2022). *Defining Excellence in Simulation Programs* (2<sup>nd</sup> Edition). Philadelphia, PA: Lippincott Williams & Wilkins.

**Palaganas, J.C.** Bias found in healthcare simulation. In Maxworthy, J., Epps, C., Mancini, M. B. & **Palaganas, J.C.** (2022). *Defining Excellence in Simulation Programs* (2<sup>nd</sup> Edition). Philadelphia, PA: Lippincott Williams & Wilkins.

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**Palaganas, J.C.** Projects galore! Scrumban: A solution to managing too many projects. In Maxworthy, J., Epps, C., Mancini, M. B. & **Palaganas, J.C.** (2022). *Defining Excellence in Simulation Programs* (2<sup>nd</sup> Edition). Philadelphia, PA: Lippincott Williams & Wilkins.

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Epps, C., **Britt, T.** & **Palaganas, J.C.** (2019). Interprofessional education and healthcare simulation. In J. Palaganas, B. Ulrich & M. B. Mancini (Eds.), *Mastering simulation: A handbook for success* (2<sup>nd</sup> Edition). Sigma Theta Tau.

**Palaganas, J.C.**, & Simon, R. (2016). Debriefing in simulation-based education. In Riley, R. *Manual of Simulation in Healthcare* (2<sup>nd</sup> Edition). New York: Oxford University Press.

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**Palaganas, J.C.** Bias found in healthcare simulation. In **Palaganas, J.C.**, Maxworthy, J., Epps, C., & Mancini, M. B.(2014). *Defining Excellence in Simulation Programs* (1<sup>st</sup> Edition). Philadelphia, PA: Lippincott Williams & Wilkins.

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## AUTHORITATIVE REPORTS & WHITE PAPERS

**Palaganas J**, [Bajwa M](#), [Lababidi H](#), [Morton A](#), [Morris M](#), [Mosher C](#), [Wawersik D](#), [Weaver A](#), [Gross I](#), [Sindelar A](#), & [Ahmed R](#). (2022). The Creation of Healthcare Distance Simulation Faculty Development Guidelines (Phase I). The Institute for Interprofessional Innovations and the Healthcare Distance Simulation Collaboration.

[Kirkpatrick AJ](#), **Palaganas J**, [Ahmed R](#), [Bajwa M](#), [Kutzin J](#), [Kou M](#), [Walsh B](#), [Clapper T](#), [Calhoun A](#), [Eller S](#), [Duff J](#), [Adler M](#), [Lopez C](#), [Riggall V](#), [Bajaj K](#), [Elkin R](#), [Kardong-Edgren S](#), [Sanko J](#), [Sanseau L](#), [Good G](#), [Thomas A](#), [Ramachandra G](#), & [Gross IT](#). (2022). 2021 Healthcare Distance Simulation Summit Proceedings - Looking into the Distance: Paving the Way Toward a Sustainable Future. *The Healthcare Distance Simulation Collaboration*. <https://www.healthcaredistancesim.com/projects>

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## OTHER PUBLICATIONS

**Palaganas JC.** Simterviews: Medical Simulation Expert Discusses COVID19 Responses <https://www.healthysimulation.com/29510/simterviews-covid-19-response/>

**Palaganas, J.C.** & R. Gardner. (2019). Creating an interprofessional community of practice: A final narrative of a Josiah Macy Jr Foundation Board Grant. New York, NY: Josiah Macy Jr Foundation. Available: <https://harvardmedsim.org/resources/ivcp/>

**Palaganas, J.C.** (2012). Exploring healthcare simulation as a platform for interprofessional education: A dissertation. Loma Linda, CA: ProQuest.

**Palaganas, J.C.** (2011). Mindful Practices for Children. ISBN: 978-1-105-03929-4. San Diego, CA: AER Publications.

**Palaganas, J.C., SSH Accreditation Council.** (2010). SSH Accreditation Informational Guide: Phase II. MN: Society for Simulation in Healthcare Printing.

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**Palaganas, J.C.,** Nguyen, H. B., San Lucas, A., Denmark, T.K. (2008). *Early Goal-Directed Therapy in Severe Sepsis and Septic Shock: A curriculum using medical simulation as an educational tool to increase healthcare provider knowledge in the early management of severe sepsis and septic shock.* Loma Linda, CA: Loma Linda University Printing.

## GUEST EDITOR

**Palaganas, J. C.** (2014). "This is not a simulation" –A necessary phrase. *Clinical Simulation in Nursing, Editorial, (10):* e283.

## CURRENT RESEARCH AND PUBLICATION PROJECTS

Mosher, C.\*, Morton, B.\* & **Palaganas, J.C.** (In review, 2021). A scoping review of factors for engagement in online debriefings.

Buleon, C., Caton, J. Walsh, B., Ramachandra, G., Stapleton, S., Duff, J., Calhoun, A.,

Wagner, M., Elkin, R., Gross, I. & **Palaganas, J.C.** (in review, 2021). Characteristics of distance simulation during COVID19: A report of a large-scale survey. *Simulation in Healthcare*.

Gross, I., Walsh, B., Ramachandra, G., Stapleton, S., Duff, J., Calhoun, A., Elkin, R., **Palaganas, J.C.** & Wagner M. (in review, 2021). A report of the distance simulation summit during COVID19. *British Medical Journal STEL*.

Elkin, R., Ramachandra, G., Duff, J., **Palaganas, J.C.**, Stapleton, S. & Gross, I. (in review, 2021). Scoping Review of Telesimulation methods. *British Medical Journal STEL*.

Lim, P. W. & **Palaganas, J.C.** (In review, 2021). What is your first thought when you hear the word “feedback”? *Medical Education*.

Wawersik, D.\* & **Palaganas, J.C.** (In review, 2021). A scoping review of just culture in health professions education (Scoping Review).

Kou, M., **Palaganas, J.C.**, Wagner, M. Gross, I., Walsh, B., Ramachandra, G., Stapleton, S., Duff, J., Calhoun, A. (in review, 2021). Pictograms. *British Medical Journal STEL*.

Weaver, A. & **Palaganas, J.C.** A review of interprofessional education and healthcare simulation tools in pre-licensure activities: An update (Literature synthesis).

Alzoraigi, U. & **Palaganas, J.C.** Translation of the DASH into Arabic. (Translational Science).

**Palaganas, J.C.**, & Shapiro, J. Me-You-Us: A structure for managing effective feedback conversations. *Nursing Outlook*.

**Palaganas, J.C.**, & Morrison, B. Mutual Respect. *Journal of Interprofessional Care*.

**Palaganas, J.C.**, White, B.A., Thompson, A., & Edwards, R. Your emotions are not evidence of another’s intent: Understanding the dynamics of team conflict. *Journal of Interprofessional Education & Practice*.

### KEYNOTE PRESENTATIONS (Invited)

June 4, 2022            International Association of Medical Science Educators  
                                 “Interprofessional Education”  
                                 Denver, CO

November 6, 2021    Taiwan Society for Simulation in Healthcare  
                                 "Learning Engagement via Distance Simulation"  
                                 Taiwan

October 22, 2021    Connecticut Nursing Research Alliance  
                                 “What’s Sim Got to Do with It? Exploring the Evidence in Clinical Practice  
                                 and Education”  
                                 Hartford, CT

- September 24, 2021 University of Alabama, Birmingham  
"Whaddarya? Cultural Considerations in Learning Conversations"  
Birmingham, AL
- July 23, 2021 Philippine Nurses Association New England Annual Conference  
"Distance Simulation"  
Boston, MA
- June 4, 2021 International Association of Medical Science Educators  
"Interprofessional Education"  
Denver, CO
- May 20, 2021 Safar Symposium: WISER. "Distance Simulation"  
Pittsburgh, PA
- April 21, 2021 New York City Health & Hospitals Simulation Symposium  
"Whaddarya? Cultural Considerations in Learning Conversations"
- December 11, 2020 NYU/SUNY/CUNY and Health Systems. Interprofessional  
Summit. "Team Resilience" Online
- December 4, 2020 SIMULCON India National Simulation Conference.  
"Simulation-based Interprofessional Education" Online
- October 13, 2020 NYSIM Hot Topics Annual Conference  
"Embrace Your Hypocrisy" Online
- September 27, 2020 National League for Nursing 2020 Education Summit  
Debrief in Debra L. Spunt Lecture: "Love in Nursing" Online
- September 21, 2020 Weill Cornell Medicine-Qatar Fourth Annual Simulation Symposium  
"Creating Career Paths in Simulation" Online
- November 9, 2019 Third Annual Saudi Arabian Simulation Society  
"Embrace Your Hypocrisy"
- October 10, 2019 Columbia University Simulation Summit  
"PhD in Healthcare Simulation"
- August 16, 2019 First Annual Genetic Counseling Conference  
Boston, Massachusetts  
"Feedback in interprofessional education: learning pathways"
- May 9, 2019 Hong Kong Hospital Authority Convention 2019  
"Whaddarya? Our Unintended Individual Contributions in Teams"
- April 24, 2019 MGH The Institute for Patient Care, Leading Across Professions 2019  
"Embrace Your Hypocrisy: Reflections on Working Together"
- March 29, 2019 Dartmouth Geisel Academy of Masters Educator (Master's Lecture)  
"Feedback in Interprofessional Practice as a Commitment to

Relationships, Organization, and Patient Safety”

- November 12, 2018 SIM Expo SimOne Canada  
“Changing our Interprofessional Dance”
- September 27, 2018 National League for Nursing 2018 Education Summit  
Panel in Debra L. Spunt Lecture: “On the Shoulder of Giants”
- September 21, 2018 Institute for Health Profession Innovation Seminar  
“Embrace Your Hypocrisy”
- April 29, 2018 La Universidad Interamericana de Puerto Rico Master’s Lecture  
“Camiando Nuestro Baile de Interprofesional” (en Español)
- November 18, 2017 Tennessee Simulation Consortium Annual Meeting  
“Changing our Interprofessional Dance”
- October 28, 2017 Eastern Region Philippine Nurses Gala  
“10 Tips for Teamwork”
- October 9, 2017 Laerdal San Antonio Simulation User Network  
“Dueling Synapses: Interprofessional Simulations”
- September 29, 2017 Weill Cornell Medicine-Qatar First Annual Simulation Symposium  
“Simulation to Bridge IPE Gaps”
- September 18, 2017 9<sup>th</sup> Annual Evidence-based Practice Research Conference  
“No need to read between the lines. Simulation paints a thousand interprofessional words”
- August 7, 2017 Chilean Conference on Health Professions Education  
“Camiando Nuestro Baile de Interprofesional” (en Español)
- July 24, 2017 38<sup>th</sup> Annual Philippine Nurses Association of America  
“Whaddarya? Now that’s an innovating question.”
- July 23, 2017 Annual Leadership Institute for Philippine Nurses Association of America  
“I was thinking it, but I didn’t say it.”
- May 20, 2017 Korean Society for Simulation in Healthcare Annual Scientific Meeting  
“Dueling Synapses: Interprofessional Simulations”
- April 18, 2017 Laerdal San Diego Simulation User Network  
“Dueling Synapses: Interprofessional Simulations”
- October 7, 2016 2016 Ninth National Doctors of Nursing Practice Conference:  
“We need to talk. Simulation-enhanced Interprofessional Education”

- September 23, 2016 National League for Nursing 2016 Education Summit  
Debra L. Spunt Lecture: "Know bounds to know no bounds"
- April 17, 2016 42<sup>nd</sup> Annual Meeting, National Organization of Nurse Practitioner  
Faculties  
"Interprofessional experiences, simulation, and debriefing tools for  
education"
- August 17, 2015 SimHealth Annual Meeting for the Australian Society for Simulation in  
Healthcare  
"We need to talk. Simulation-enhanced Interprofessional Education"
- June 22, 2015 Institute for Health Professions Convocation Speech  
Massachusetts General Hospital  
"Yes, AND let me teach you the new way."
- December 1, 2014 New York University Simulation Community  
"Simulation-enhanced Interprofessional Education"
- November 13, 2014 Turkish Association for Medical Education  
Hacettepe University Faculty of Medicine  
Simulation in Medical Education Conference  
"Simulation-enhanced Interprofessional Education"
- January 27, 2012 Society for Simulation in Healthcare, National League  
For Nursing, Josiah Macy Jr. Foundation  
Interprofessional Education and Healthcare Simulation  
Symposium "The State of the Merged Sciences"
- August 30, 2011 Brandman University Simulation Center  
Grand Opening  
"Healthcare Simulation: The What and Why"
- May 28, 2010 Hoag Hospital Maternal Child Health Conference  
"Healthcare Simulation"

**INVITED LECTURES (Selected)**

- May 25, 2022 *Distance Simulation: Pushing Boundaries and Promoting Best Practices*  
Visiting Professor  
Mayo Clinic College of Medicine and Science  
Rochester, MN
- April 8, 2022 *The Need for Interprofessional Education*  
International meeting on Medical Advances of the University of  
Guadalajara  
Guadalajara, Mexico
- September 17, 2021 *Masters and PhD Programs: Simulation Career Paths*  
Chinese Society for Simulation in Healthcare

- Beijing, China
- September 15, 2021 *Learner Engagement via Distance Simulation*  
Wolters Kluwer Expert Series Webinars  
Virtual
- March 26, 2021 *Cultural Considerations in Learning Conversation Methodologies*  
Social Justice Research Conference  
MGH Institute of Health Professions, Boston, MA
- December 2, 2020 *Up Your Feedback Game*  
Center for Medical Simulation, Boston, MA
- November 27, 2020 *Simulation Is Important Now More Than Ever*  
King Fahad Medical Center Medical Educator Conference, Saudi Arabia,  
Online
- October 22, 2020 *Listening: A Critical Foundation for Emotional Intelligence*  
Baylor Scott & White Health Southern Methodist University, Texas, Online
- August 17, 2020 *Online Education: How to spice it up*  
MGH Continuing and Professional Development Webinar, Boston,  
Webinar
- July 2, 2020 *Up Your Feedback Game*  
Center for Medical Simulation, Boston, MA
- June 3, 2020 *The Future of Continuing Education: Maintaining Your Skills in a Virtual World*  
MGH Institute for Health Professions, Boston, Webinar  
<https://bit.ly/CEinVirtualEnvironments>
- November 4, 2019 *Patient Safety Research in Healthcare Simulation*  
Visiting Professor  
King Fahad Medical City, Department of Patient Safety and Risk Mgmt  
Riyadh, Saudi Arabia
- March 30, 2019 *Finding Learning Pathways Through Feedback*  
Geisel School of Medicine at Dartmouth  
Hanover, NH
- September 21, 2018 *Feedback in interprofessional education: learning pathways*  
Institute for Health Professions Innovation Seminar  
Boston, Massachusetts
- April 24, 2018 *Dueling Synapses: Interprofessional Simulations*  
Anne Bavier's Retirement Lecture  
University of Texas Arlington  
Arlington, Texas
- April 9, 2018 *Changing our interprofessional dance: How simulation can bridge gaps*



- University of Johannesburg, Department of Nursing  
Johannesburg, South Africa
- August 7, 2017 *What is interprofessional education and interprofessional collaborative clinical practice? (delivered in Spanish)*  
Pontificia Universidad Catolica de Chile School of Medicine  
Santiago, Chile
- May 3, 2017 *Changing our interprofessional dance: How simulation can bridge gaps*  
Abington Memorial Hospital, Medicine and Nursing Grand Rounds  
Abington, Philadelphia
- November 4, 2016 *Moving your simulation agenda forward*  
31<sup>st</sup> Medical Group, Grand Rounds  
Aviano AB, Venice
- May 20, 2016 *We need to talk. Simulation-based Interprofessional Education*  
National University Health System, Grand Rounds  
Singapore
- August 24, 2015 *Simulation-enhanced Interprofessional Education*  
Visiting Professor  
Saint Vincent's Hospital  
Melbourne, Australia
- December 16, 2015 *With all due respect. Simulation-enhanced Interprofessional Education* | Visiting Professor  
Loma Linda University  
School of Religion and Medicine, Ethics Grand Rounds
- December 1, 2015 *We need to talk. Simulation-based Interprofessional Education*  
Visiting Professor  
New York University  
Graduate Medical Education, Grand Rounds
- November 13, 2012 *Exploring Healthcare simulation as a Platform for Interprofessional Education*  
Boston Alliance for Simulation Research and Education
- July 19, 2010 *Performing a Concept Development*  
Theory Development  
Doctoral Nursing, LLU
- April 27, 2010 *The Future of Healthcare Education*  
February 24, 2010 Teaching and Learning Theory  
February 22, 2011 Graduate Nursing, LLU
- September 15, 2010 *The Ethics of Technology and Healthcare*  
Qualitative Research  
Doctoral Nursing, LLU

July 7, 2009	<i>Healthcare Accreditation</i>
July 8, 2008	<i>Quality Management</i>
July 10, 2007	<i>MBA Program, LLU</i>
March 21, 2007	<i>Cross-cultural Healthcare</i> <i>Allied Health Orientation</i> <i>School of Allied Health, Point Loma University</i>
February 9, 2002	<i>Sexually Transmitted Diseases</i> <i>Adult Primary Healthcare</i> <i>Nurse Practitioner Program, UPENN</i>

### CONSULTATIONS (Selected)

2022	Lunder-Dineen Foundation <i>Nursing Preceptor Workshop Program</i>
2021	Lunder-Dineen Foundation <i>Nursing Preceptor Workshop Program</i>
2021	Lunder-Dineen Foundation <i>Translational research of a Nurse Precepting Course</i>
2020	Lunder-Dineen Foundation <i>Converting in-person conference to online environment</i>
2020	American College of CHEST Physicians <i>Converting in-person simulation courses to online environments</i>
2019	Princess Nourah Bint Abdulrahman University <i>SSH Accreditation (officially Accredited 2020)</i>
2017	GE Healthcare <i>Feasibility Study for country-wide simulation center in Jordan</i>
2015	University of Maryland <i>On-site coaching for debriefer development</i>

### VIDEO/PHOTOGRAPH

**Palaganas, J.C.** & J. Maxworthy. (2019). The Academy of Fellows in the Society for Simulation in Healthcare. Available at: @HCSimweek

**Palaganas, J.C.** (2017). Speaking Up Stories: Dr. Jae's Burrito, available at: <https://www.youtube.com/watch?v=E1frDWAzh8Q>

National League for Nursing. (2016). Debra L. Spunt Lecture: **Janice C. Palaganas**, available at: [https://www.youtube.com/watch?v=Y06\\_EBxUVFM&t=871s](https://www.youtube.com/watch?v=Y06_EBxUVFM&t=871s)

**Palaganas, J.C.** (2011). About Faculty: Janice C. Palaganas, available at: <http://www.youtube.com/watch?v=93Q9vE9NMHs>

Thorp, A., Denmark, T.K., **Palaganas, J.C.** (2008). LLU Medical Simulation Center Video, presented at *International Meeting for Simulation in Healthcare*.

### MEDIA IMPACT

2021-current	Clubhouse: La Simulationista Club Director for the Academy Fellows for the Society for Simulation in Healthcare Club Director for Interprofessional Innovations in Health Professions Education
2020-current	Podcast: What's Your Delta? The MGH Institute's 3 Tips for Faculty Development Primary co-podcaster along with Peter Cahn
2020	CAE Podcast: Cultural Considerations in Simulation Interviewed by Amar Patel
2019-current	Podcast: SimFails...and other conversations from the Sim Sofa Primary co-podcaster along with Kirsty Freeman and Marcus Rall
2020	CAE Podcast: Simulation ROI, Advocacy, and Embracing Your Hypocrisy Interviewed by Amar Patel
2019-2020	Podcast: JJ Simulationistas...walk your talk Primary co-podcaster along with Jenny Rudolph
2016-2019	Podcast: DJ'simulationistas...'sup? Primary co-podcaster along with Daniel Raemer
2016-2020	Podcast: CMS Book Club Primary podcaster along with invited faculty to lead each book selection
2017-2018	Did I do that? Primary podcaster, reality video podcast of practicing what we preach
2016-2018	Speaking Up Stories Producer, animated speaking up stories
2016-2018	Mad Simulationistas Lab (vlogging) Director, stop videos on how to create simulated models
2016-2018	Advocacy-Inquiry Daily Episodes Producer, animated transparent communication stories

- August 2016 Debra L. Spunt Lecture  
"Knowing Bounds to Know No Bounds"
- June 17, 2010 Loma Linda City News  
"Loma Linda University Medical Simulation Center  
Unveils Program to Build Better Managers"
- August 18, 2009 Kids Talk Radio Science Journalism Program  
"An Introduction to Manikin Patients"
- April 8, 2008 Fox News  
"Using Manikins to Teach Medicine"

### CONFERENCE PRESENTATIONS <sup>\*invited</sup>

**Palaganas, J.C.** (2021). Health Professions Education Online. *Philippine Nurses Association American Annual Conference*. Virtual.\*

**Palaganas, J.C.** (2021). Making a Contribution to the Research Team as a Novice SOS (Simulation Operations Specialists). *Society for Simulation in healthcare (SSH) SimOps Annual Conference*. Tampa, FL, USA.\*

**Palaganas, J.C.**, Maxworthy, J., Buleon, C., Caton, J., Eller, S., Reedy, G., Park, Y.S. (2021). Characteristics of Distance Healthcare Simulation (During COVID19): Results of an International Survey. *Society for Simulation in Healthcare (SSH) COVID-19 International Webinar*. Virtual.

Eller, S., Reedy, G., **Palaganas, J.C.**, Buleon, C., Caton, J., Park, Y.S. (2021). Characteristics of Distance Healthcare Simulation (During COVID19): Results of an International Survey. *Society in Europe for Simulation as Applied to Medicine (SESAM) Annual meeting*. Virtual.

Dowell, S., Charnetski, M., Tarbet, A., & **Palaganas, J.C.** (2021). Cultural Considerations in IPE. *Social Justice Research Conference*. Boston, MA.

Wong, A., Crichlow, A., Griswold, S., Moadel, R., Navedo, D., **Palaganas, J.C.**, Ahmed, R., Emler, L., Gordon, J., Loprieto, J., Ng, G., Ng, V., Nowicki, T., Rizzolo, M., Willhaus, J. (2021). Speed Mentoring: Formal Training. *International Meeting for Simulation in Healthcare*. Online.

Rudolph, M., Rudolph, J., Morse, K., Eller, S., **Palaganas, J.C.**, Ng, G., Huang, Y.M. (2021). Reflection on Reflection. *International Meeting for Simulation in Healthcare*. Online.

**Palaganas, J.C.** (2020). Online Education. *Harvard Macy The PGME Course*, Boston, MA.\*

**Palaganas, J.C.** (2020). Interprofessional Conversations. *NYU/SUNY/CUNY First Annual Interprofessional Conference [virtual]*. New York, NY.\*

**Palaganas, J.C.** (2020). Interprofessional Conversations. *NYSIM Hot Topics [virtual]*. New York, NY.\*

- Palaganas, J.C.** (2020). Stories of Team Trust. *Leading Across Professions Virtual Conference, Boston, MA.*\*
- Palaganas, J.C.** (2020). Listening: A foundational skill for team communication. *MGH IHP HPEd PhD Innovations Seminar, Boston, MA.*\*
- Palaganas, J.C.** (2020). A Simulated Exercise: Innovation Fellowship Review. *MGH IHP HPEd PhD Innovations Seminar, Boston, MA.*\*
- Palaganas, J.C.** (2020). Embrace Your Hypocrisy: A Way for Innovations. *MGH IHP HPEd Masters Innovations Seminar, Boston, MA.*\*
- Palaganas, J.C.** (2020). Small Group Facilitation. *MGH IHP HPEd Masters Innovations Seminar, Boston, MA.*\*
- Palaganas, J.C.** (2020). Grid-It! Improving Your Feedback. *MGH IHP HPEd Masters Innovations Seminar, Boston, MA.*\*
- Palaganas, J.C.,** Gardner, R., Epps, C., & Morrison, B. (2020). Having Effective Feedback Conversations. *Nexus Summit 2020 [virtual]. Minneapolis, MN.*
- Palaganas, J.C.,** Gardner, R., Epps, C., & Morrison, B. (2020). Debriefing Interprofessional Groups. *Nexus Summit 2020 [virtual]. Minneapolis, MN.*
- Palaganas, J.C.** (2020). Listening: A foundational skill for team communication. *NYSIM Hot Topics. NY, NY.*\*
- Palaganas, J.C.,** Navedo, A., Viles, A., & Rock, L. (2020). Dar Feedback [en Español]. *International Meeting for Simulation in Healthcare. San Diego, CA.*\*
- Palaganas, J.C.,** Gardner, R., Fey, M., Morse, K., Rock, L., Rudolph, J. (2020). Giving Feedback on Feedback. *International Meeting for Simulation in Healthcare. San Diego, CA.*
- Wong, A., Crichlow, A., Griswold, S., Moadel, R., Navedo, D., **Palaganas, J.C.,** Ahmed, R., Emler, L., Gordon, J., Loprieto, J., Ng, G., Ng, V., Nowicki, T., Rizzolo, M., Willhaus, J. (2020). Speed Mentoring: Formal Training. *International Meeting for Simulation in Healthcare. San Diego, CA.*\*
- Rudolph, J., Fey, M., Szyld, D., **Palaganas, J.C.,** Lugassy, D., Chan, A. Rock, L. (2020). Preconference Workshop: Creating a Peer Feedback Culture Using the DASH. *International Meeting for Simulation in Healthcare. San Diego, CA.*
- Palaganas, J.C.** (2019). Interprofessional Simulation. *Third Annual Saudi Arabian Simulation Society. Riyadh, Saudi Arabia.*\*
- Palaganas, J.C.,** Gardner, R., Epps, C., & Morrison, B. (2019). Having Effective Feedback Conversations. *Nexus Summit 2019. Minneapolis, MN.*
- Palaganas, J.C.,** Gardner, R., Epps, C., & Morrison, B. (2019). Debriefing Interprofessional Groups. *Nexus Summit 2019. Minneapolis, MN.*

**Palaganas, J.C.**, Gardner, R., Del Moral, I., Fey, M., Morse, K., Onello, R., Raemer, D., Rock, L., Rudolph, J., Simon, R. (2019). Having Effective Feedback Conversations. *International Meeting for Simulation in Healthcare. San Antonio, TX.*

Rock, L., Brazil, V. **Palaganas, J.C.**, Rudolph, J. (2019). Storytelling in Medical Education. *International Meeting for Simulation in Healthcare. San Antonio, TX.*

Wong, A., Crichlow, A., Griswold, S., Moadel, R., Navedo, D., **Palaganas, J.C.**, Ahmed, R., Emler, L., Gordon, J., Loprieto, J., Ng, G., Ng, V., Nowicki, T., Rizzolo, M., Willhaus, J. (2019). Speed Mentoring: Formal Training, Masters & Certificate Affinity Group Networking Event. *International Meeting for Simulation in Healthcare. San Antonio, TX.*

Rudolph, M., Lewin, R. **Palaganas, J.C.**, Rudolph, J., Kolbe, M, Eppich, W (2019). Reflection on Reflection. *International Meeting for Simulation in Healthcare. San Antonio, TX.*

Del Moral, I., Fey, M., Rudolph, M., Morse, K., Onello, R., **Palaganas, J.C.**, Raemer, D., Rock, L., Rudolph, J. (2019). Debrief your Debriefing. *International Meeting for Simulation in Healthcare. San Antonio, TX.*

**Palaganas, J.C.**, Gardner, R., Walzer, T., Rudolph, J., Raemer, D., Epps, C., Fey, M., Morse, K. & Simon, R. (2018). Debriefing Interprofessional Groups. *International Meeting for Simulation in Healthcare. Los Angeles, CA.*

**Palaganas, J.C.**, Gardner, R., Del Moral, I., Fey, M., Morse, K., Onello, R., Raemer, D., Rock, L., Rudolph, J., Simon, R. (2018). Giving Feedback on Feedback. *International Meeting for Simulation in Healthcare. Los Angeles, CA.*

Cheng, A., Eppich, W., **Palaganas, J.C.**, Bissett, W., Catena, H., Duff, J., Huffman, J., Maestre, J., Morse, K., & Robinson, T. Strategies for Successful Co-Debriefing for Interprofessional Simulation-based Education. (2018). *International Meeting for Simulation in Healthcare. Los Angeles, CA.*

Wong, A., Crichlow, A., Griswold, S., Moadel, R., Navedo, D., **Palaganas, J.C.**, Ahmed, R., Emler, L., Gordon, J., Loprieto, J., Ng, G., Ng, V., Nowicki, T., Rizzolo, M., Willhaus, J. (2018). Speed Mentoring: Formal Training, Masters & Certificate Affinity Group Networking Event. *International Meeting for Simulation in Healthcare. Los Angeles, CA.*

Raemer, D., Gee, D., Phitayakorn, R. & **Palaganas, J.C.** (2017). Interdisciplinary Team Training: Debriefing and Assessment. *Annual Conference for Association for Surgical Education. San Diego, CA.*

**Palaganas, J.C.**, Gardner, R., Walzer, T., Rudolph, J., Raemer, D., Epps, C., Fey, M., Morse, K. & Simon, R. (2017). Debriefing Interprofessional Groups. *International Meeting for Simulation in Healthcare. Orlando, FL.*

Gardner, R., Del Moral, I., Fey, M., Morse, K., Onello, R., **Palaganas, J.C.**, Raemer, D., Rock, L., Rudolph, J., Simon, R. (2017). Giving Feedback on Feedback. *International Meeting for Simulation in Healthcare. Orlando, FL.*

Cheng, A., Eppich, W., **Palaganas, J.C.**, Bissett, W., Catena, H., Duff, J., Huffman, J.,

Maestre, J., Morse, K., & Robinson, T. Strategies for Successful Co-Debriefing for Interprofessional Simulation-based Education. (2017). *International Meeting for Simulation in Healthcare. Orlando, FL.*

Wong, A., Crichlow, A., Griswold, S., Moadel, R., Navedo, D., **Palaganas, J.C.**, Ahmed, R., Emler, L., Gordon, J., Lopriato, J., Ng, G., Ng, V., Nowicki, T., Rizzolo, M., Willhaus, J. (2017). Speed Mentoring: Formal Training, Masters & Certificate Affinity Group Networking Event. *International Meeting for Simulation in Healthcare. Orlando, FL.*

Onello, R., Barlow, M., Diederich, E., Fey, M., Maestre, J., Meinhart, R., **Palaganas, J.C.**, Rock, L., Simon, R. (2017). Improve Clinical Feedback Skills Using the FACE (Feedback Assessment for Clinical Education). *International Meeting for Simulation in Healthcare. Orlando, FL.*

**Palaganas, J.C.**, Gardner, R., Walzer, T., Rudolph, J., Raemer, D. & Simon, R. (2016). Debriefing Interprofessional Groups. *International Meeting for Simulation in Healthcare. New Orleans, LA.*

**Palaganas, J.C.** (2016). A review of the IPE IOM Report. *International Meeting for Simulation in Healthcare. New Orleans, LA.*

Rock, L., Eppich, W, **Palaganas, J.C.**, Maestre, J., Morse, K., Ng, G., Walter, T. & Simon, R. (2016). Debriefing as Formative Assessment: Concepts and Practice. *International Meeting for Simulation in Healthcare. New Orleans, LA.*

Cheng, A., Eppich, W., **Palaganas, J.C.**, Bissett, W., Catena, H., Duff, J., Huffman, J., Maestre, J., Morse, K., & Robinson, T. Strategies for Successful Co-Debriefing for Interprofessional Simulation-based Education. (2016). *International Meeting for Simulation in Healthcare. New Orleans, LA.*

**Palaganas, J.C.** (2015). Debriefing Interprofessional Teams: A How to. *SimHealth Annual Meeting for the Australian Society for Simulation in Healthcare.\**

**Palaganas, J.C.** (2015). Debriefing Interprofessional Teams: A How to. *International Nursing Association for Clinical Simulation & Learning Annual Meeting.*

Fey, M., **Palaganas, J.C.**, Morse, K., Rudolph, J., Ng, G. (2015). Debriefing as Formative Assessment. *International Nursing Association for Clinical Simulation & Learning Annual Meeting.*

**Palaganas, J.C.**, Gardner, R., Walzer, T., Rudolph, J., Raemer, D. & Simon, R. (2015). Debriefing Interprofessional Groups. *International Meeting for Simulation in Healthcare. New Orleans, LA.*

Rock, L., Eppich, W, **Palaganas, J.C.**, Maestre, J., Morse, K., Ng, G., Walter, T. & Simon, R. (2015). Debriefing as Formative Assessment: Concepts and Practice. *International Meeting for Simulation in Healthcare. New Orleans, LA.*

Ng, G., Kolbe, M., **Palaganas, J.C.**, Morrison, B., Morse, K., Rock, L., Rudolph, J., & Simon, R. (2015). Improving Debriefing Skills Through Peer Observation and Feedback. *International Meeting for Simulation in Healthcare. New Orleans, LA.*

Cheng, A., Eppich, W., **Palaganas, J.C.**, Bissett, W., Catena, H., Duff, J., Huffman, J., Maestre, J., Morse, K., & Robinson, T. (2015). Strategies for Successful Co-Debriefing for Interprofessional Simulation-based Education. *International Meeting for Simulation in Healthcare. New Orleans, LA.*

Sanko, J., Durham, C., **Palaganas, J.C.**, Decker, S., Epps, C., Schocken, D. (2015). Interprofessional Educational Courses and Curriculum Design: Considerations, Challenges, & Successes. *International Meeting for Simulation in Healthcare. New Orleans, LA.*

Anson, W., **Palaganas, J.C.**, Sudowski, R. (2015). Healthcare Simulation Assessment Tool Selection Template – A Field Guide to Meeting Your Curricular and Institutional Needs. *International Meeting for Simulation in Healthcare. New Orleans, LA.*

Dimitri, D., Grosword, S., Jeffries, P., **Palaganas, J.C.**, Kim, J., Meguerdichian, M., Walker, K. (2015). The Nuts and Bolts to Building Your Simulation Program. *International Meeting for Simulation in Healthcare. New Orleans, LA.*

**Palaganas, J.C.** (2014). Policies & Procedures and Project Pull. Simulation in Medical Education Conference. *Turkish Association for Medical Education and Hacettepe University Faculty of Medicine.\**

**Palaganas, J.C.** (2014). In-situ Simulation. Simulation in Medical Education Conference. *Turkish Association for Medical Education and Hacettepe University Faculty of Medicine.\**

Fey, M., **Palaganas, J.C.**, Morse, K., Rudolph, J., Ng, G. (2014). Debriefing as Formative Assessment. *International Nursing Association for Clinical Simulation & Learning Annual Meeting.*

Gordon, M.A., **Palaganas, J.C.**, Gardner, R. (2014). Simulation and IPE: A Pecha Kucha Session. *International Meeting for Simulation in Healthcare.*

Kim, S., Bajij, K., **Palaganas, J.C.**, Feaster, S. (2014). Simulation as a Career Path. *International Meeting for Simulation in Healthcare.*

Walker, K., Gaba, D., **Palaganas, J.C.**, Raemer, D. (2014). Promotion to Directing a Simulation Center. *International Meeting for Simulation in Healthcare.*

Walzer, T., Simon, R., Rudolph, J., Tan, E., Eppich, W., Rock, L., Ng, G. & **Palaganas, J.C.** (2014). Preconference Workshop: Formative Assessment in Simulation. *International Meeting for Simulation in Healthcare.*

Szyld, D., Simon, R., Rudolph, J., Ng, G. & **Palaganas, J.C.** (2014). Preconference Workshop: Formative Assessment in Simulation. *International Meeting for Simulation in Healthcare.*

**Palaganas, J.C.**, Simon, R., & Gardner, R. (2013). Preconference Workshop: In-Situ Simulation: How to keep safe while keeping your patients safe. *Faculty Development Symposium, International Meeting for Simulation in Healthcare.*

Walzer, T., Simon, R., Rudolph, J., Tan, E., Eppich, W., Rock, L., Ng, G. & **Palaganas, J.C.** (2013). Preconference Workshop: Formative Assessment in Simulation. *International Meeting*



*for Simulation in Healthcare.*

Sanko, J., Schekter, I., Gaba, D., **Palaganas, J.C.**, Raemer, D., & Shatzer, J. (2013). Terminology debate: Confederate? Simulated Person? *International Meeting for Simulation in Healthcare.*

Sigalet, E., Eppich, W., Simon, R., Grant, V., Robinson, T., **Palaganas, J.C.**, & Tan, E. (2013). Just-in-time Faculty Development. *International Meeting for Simulation in Healthcare.*

**Palaganas, J.C.** (2012). Interprofessional Education: the state of the science and the connection to healthcare simulation. *Loma Linda University Interprofessional Education Faculty Symposium.*\*

Hardin, S., Branson, R., **Palaganas, J.C.** (2012). Ethics and Healthcare Simulation. *Loma Linda University Grand Rounds.*\*

Cristall, J., Raemer, D., **Palaganas, J.C.**, Stiltner, C. (2012). Interprofessional Simulation in Anesthesia. *Loma Linda University Medical Center Grand Rounds.*\*

Damazo, B., Fox, S., **Palaganas, J.C.** (2012). Preconference Workshop: Road Map to SSH Accreditation: Assemble the Policies, Resources and Know-how to Develop a Successful SSH Accreditation Application. *International Meeting for Simulation in Healthcare.*

Hui, J., Nadkarni, V., **Palaganas, J.C.**, Cooper, J., LeMaster, T., Howard, S., Overly, F., Peckler, B. (2012). Invited Professor for Professor Rounds. *International Meeting for Simulation in Healthcare.*

Schocken, D., Peckler, B., **Palaganas, J.C.**, Shatzer, J. & E. Wright. (2011, 2012, 2013). I Am A Director of A Simulation Center...Now What? A Policy and Procedures Workshop for Sim Center Directors. *International Meeting for Simulation in Healthcare.*

Mancini, M., Rizzolo, M., **Palaganas, J.C.**, Willhaus, J., & J. Anderson. (2012). SSH-NLN Symposium: Interprofessional Education in Healthcare Simulation. *International Meeting for Simulation in Healthcare.*

Spain, A., Loprieto, J., Rizzolo, M., Zimmer, D., **Palaganas, J.C.**, & Decker, S. (2012). How to Apply for Certification as a Healthcare Simulation Educator (CHSE): A Self-Evaluative Workshop. *International Meeting for Simulation in Healthcare.*

**Palaganas, J.C.** (2011). Learning in Healthcare Simulation. *Heart Rhythm Society Annual Conference: EP and Device Therapy for Allied Professionals, Applying Knowledge to Clinical Practice.*

Rizzolo, M., Jeffries, P., **Palaganas, J.C.**, & Oermann, M. (2011). NLN Project to Explore Use of Simulation for High Stakes Assessment. *INASCL: 10<sup>th</sup> Annual International Nursing Simulation/Learning Resource Centers.*

**Palaganas, J.C.**, Reynolds, K., LeMaster, T., Heine, N. & G. Moses. (2011). What does Accreditation mean to Standardized Patient Programs? *Association for Standardized Patients Annual Conference.*

**Palaganas, J.C.** (2011). Prove You Are Doing What You Say You Do: Developing a Rigorous Evaluation Program for Your Simulation Program. *Center for Simulation and Research: 2011 Regional Simulation Conference: Creating a Culture of Change.*

**Palaganas, J.C.** (2011). How to Maintain the Success of Your Simulation Center: Policies, Procedures, and Project Pull. *Center for Simulation and Research: 2011 Regional Simulation Conference: Creating a Culture of Change.*

**Palaganas, J.C.** (2011). Interprofessional Labs Using Simulation: Why and How. *Center for Simulation and Research: 2011 Regional Simulation Conference: Creating a Culture of Change.*

**Palaganas, J.C., Petersen, A.B., & A.V. Ly.** (2011). Interprofessional Labs Using Simulation: Why and How. *1<sup>st</sup> Annual Loma Linda University Medical Simulation Center Regional Simulation Conference.*

Clark, A., **Palaganas, J.C.** & C. Stiltner. (2011). Simulation: The Future of Medical Education, Practical Ways to Incorporate Simulation at Your Institution. *Council on Medical Student Education in Pediatrics Annual Meeting.*

**Palaganas, J.C.** & J. Manos. (2011). Findings and lessons learned for SSH's Inaugural Year of Accreditation. *International Meeting for Simulation in Healthcare.*

LeMaster, T., Manos, J., Deutsch, E., **Palaganas, J.C.**, Reynolds, K. & Moses, G.,. (2011). Full-day Workshop: Accreditation Reviewer Training. *International Meeting for Simulation in Healthcare.*

Kim, L., Stiltner, C., **Palaganas, J.C.** (2011). Reflecting Teams: A Method for Debriefing. *International Meeting for Simulation in Healthcare.*

Moses, G., **Palaganas, J.C.** & J. Manos. (2011). Accreditation: What does it mean for me? *International Meeting for Simulation in Healthcare.*

Loprieto, J., Spain, A., Rizzolo, M., Simon, R., Dieter, Z., Curran, I., Walker, K., **Palaganas, J.C.** & Moses, G. (2010). Certification: What does it mean for me? *International Meeting for Simulation in Healthcare.*

Rice, J., Feinstein, D., Slot, V., **Palaganas, J.C.**, Kleinman, J., Holtschneider, M. & Patterson, M. (2010). Simulation Taxonomies. *International Meeting for Simulation in Healthcare.*

Mancini, M.B. & **J.C. Palaganas.** (2010). Developing and building simulation centers. *Simulation User Network Meeting, Sydney, Australia.\**

**J.C. Palaganas.** (2010). Expert Panel: Developing Simulation Educators. *Simulation User Network Meeting, Sydney, Australia.\**

Denmark, T.K., **Palaganas, J.C.** & Edwards, J. (2010). Pediatric Emergency Simulation. Emergency Medicine Spring Congress, sponsored by the *American College of Emergency Physicians, Las Vegas, NV.*

**Palaganas, J.C.** & M.B. Mancini. (2010). Accreditation: What does it mean for me?

*International Meeting for Simulation in Healthcare.*

Lopriato, J., Rizzolo, M., **Palaganas, J.C.** & M.B. Mancini. (2010). Certification: What does it mean for me? *International Meeting for Simulation in Healthcare.*

**Palaganas, J.C.** & T.K. Denmark. (2010). TeamSTEPPS and Interprofessional Simulations. *International Meeting for Simulation in Healthcare.*

Sinz, E., Patterson, M., **Palaganas, J.C.** & M.B. Mancini. (2009). Accreditation: Pilot phase. *International Meeting for Simulation in Healthcare.*

**Palaganas, J.C.** (2002). Sexually Transmitted Diseases. *Nurse Practitioner Symposium, UPENN.\**

**Palaganas, J.C.** (2001). Sexually Transmitted Diseases. *Nurse Practitioner Symposium, UPENN.\**

## POSTER PRESENTATIONS

White, B.A., Thompson, A., Edwards, R.A., **Palaganas, J.C.** (2021). Using System Dynamics to Evaluate Team Conflict in Interprofessional Education. *The International Conference on Communication in Healthcare.*

**Palaganas, J.C.** (2011). Interprofessionalism: A Concept Development. *Western Institute of Nursing Annual Conference.*

**Palaganas, J.C.**, Radovich, P., Edwards, J., Hamilton, L., & Bruneau, B. (2011). Work in progress: Educating hospital leadership skills using simulation. *International Meeting for Simulation in Healthcare.*

**Palaganas, J.C.** (2009). Transition into a new hospital using high-fidelity medical simulation. Research and Information Exchange. *Western Institute of Nursing Annual Conference.*

**Palaganas, J.C.**, Radovich, P., Edwards, J., Hamilton, L., & Bruneau, B. (2009). Educating hospital leadership skills using simulation. *Annual Leadership Conference for Critical Care Nursing.*

H. Bryant Nguyen, MD, Lynda Daniel-Underwood, MD, Chad Van Ginkel, MPH, Melanie Wong, BS, David Lee, BS, Anthony San Lucas, **Janice Palaganas, MSN**, T. Kent Denmark, MD and Kathleen Clem, MD. (2008). A medical simulation curriculum for early goal-directed therapy in severe sepsis and septic shock: An evaluation during medical training. *American College of CHEST Physicians Meeting.*

## CURRENT PROJECTS

**Palaganas, J.C.** & J. Rudolph. Reliability testing of the Feedback Assessment in Clinical Education (FACE). Center for Medical Simulation.

**Palaganas, J.C.** & P. Jeffries. IRB protocol for 30-minutes a Week Project. Global Network for Simulation in Healthcare.

**Palaganas, J.C.**, Rudolph, M., Lewin, R. & J. Rudolph. Studying engagement of healthcare educators in their own online development. Center for Medical Simulation.



## ACADEMIC ADVISORY

2022 Nida Qureshi, MD, Alfaisal University  
*MS-HPEd Program Advisor*

2022 Sawsan Obeidat, MD, Alfaisal University  
*MS-HPEd Program Advisor*

2022 Dimpna Albert-Brontons MD, Alfaisal University  
*MS-HPEd Program Advisor*

2022 Sharouk Khanjar MD, Alfaisal University  
*MS-HPEd Program Advisor*

2022 Sadek Obeidat, MD, Alfaisal University  
*MS-HPEd Program Advisor*

2022 Sara Maaz, MD, Alfaisal University  
*MS-HPEd Program Advisor*

2021 Ellie Roberts, MD, Mt. Sinai  
*PhD Advisor for assessment using simulation in emergency obstetric care*

2021 Suad Albulushi, MD, University of Toronto  
*PhD Advisor for emergency department in-situ simulations*

2021 Rosemary Samia, MSN, UMass Boston  
*PhD Advisor for Nursing Leadership in Simulation*

2021 Danielle Raja, MSN, Harvard Medical School  
*MEd Project advisor for graduate student perceptions of assessment statistical methods*

2021 Reem Alansari, MD, Harvard Medical School  
*MEd Project advisor for psychological safety of educators in healthcare simulation*

2021 Michael Chaikoff, MD, University of Toronto  
*MS Project advisor for mutual respect in L&D teams*

2021 Temple Radcliffe, MD, UT Health  
*MS Project advisor for discourse analysis of interprofessional roles in online learning discussions*

2021 Adam Hockman, MS, ABA Technologies  
*MS Project advisor for the role of emojis in online graduate education*

2020 Clement Buleon, MD, University of Paris  
*Project advisor for distance simulation during COVID19*

2020 Anne Weaver, MSN, University of Massachusetts  
*PhD advisor for understanding RN-MD roles*

2020 Cynthia Mosher, MD, Alfaisal University  
*PhD advisor for learner engagement in virtual debriefings*

2020 Brittany Alex Morton, MS, University of Alabama Birmingham  
*PhD advisor for faculty engagement in virtual debriefings*

2020 Dawn Wawersik, MSN, Henry Ford College  
*PhD advisor for psychological safety during event reporting*

2020 Melissa Morris, MSN, Nova Southern Eastern  
*PhD advisor for faculty use and transition from Zoom to virtual reality meeting settings*

2020 Maria Bajwa, MD, SUNY Broome Community College  
*PhD advisor for simulation-based interprofessional education*

2020 Jorge Yarzebski, MS, University of Massachusetts  
*MS Project advisor for studying mutual respect in emergency department teams*

2020 Sharon Dowell, MD, Howard University Hospital  
*MS Project advisor for cultural considerations in debriefing and IPE*

2020 Derek Monette, MD, Massachusetts General Hospital  
*MS Project advisor for psychological safety for front-line emergency staff during the coronavirus pandemic.*

2020 Kimberly Buholtz, MEd, RN-BC, University of Rochester Medical Center  
*SSH Academy Research Scholarship Advisor, Patient Family Simulations*

2020 Pei-Wen Lim, MD, Tufts Medical Center  
*MS Project advisor for feedback in healthcare.*

2019 Elaine Tan, MD, National University of Singapore  
*MS Project advisor for psychological safety in in-situ simulation.*

2019 Terence Huey, MD, Tan Tock Seng Hospital, General Surgery, Singapore  
*MS Project advisor for resilience in surgeons.*

2018 Melanie Barlow, RN, MSN, University of Queensland, Brisbane, Australia  
*Serve as project advisor for developing a course on speaking up in the clinical environment.*

2017 Stephanie Barwick, RN, MSN, PhD Student, University of Queensland, Brisbane, Australia

*Served as research and publication advisor for naming the dynamic in a difficult conversation toward more effective communication. Seeking publication in Simulation in Healthcare Journal.*

2015 Veronique Brunette, MD

*Served as research and publication advisor for critical literature appraisal study. Published in Simulation in Healthcare Journal.*

2011 Jeanine Sharkey, DNP

*Served as Project Site Advisor for Dr. Sharkey's Doctorate in Nursing Practice on teamwork skills in Nurse Practitioners through healthcare simulation.*

2010 Amanda J. Burr, PhD, MEd

*Served as Practicum Site Academic Advisor for Dr. Burr's Masters in Education Thesis on technology and Geriatric Medication Adherence.*

2010 Zelne Zamora, DNP

*Served on Thesis Committee for Dr. Zamora's Doctorate in Nursing Practice on urology education through simulation modalities.*

## **INTERNEES**

1. 2010 Karen Contreras, MSN  
*Project: Leadership Simulations in Charge Nurse – Family Negotiations*
2. 2010 Pei Yei Tong, MBA  
*Project: GIS of Simulation Centers in North America*
3. 2009 Anthony Inabi, MBA  
*Project: Assist in MSC Marketing Plan*
4. 2008 Kelly Johnson, RN  
Brad Burgess, RN  
*Project: Leadership Simulations –verbal, written warning to termination*
5. 2008 Johanny Valladares, MBA  
*Project: GIS of Inland Empire Clinics and Hospitals for Mobile MSC Program*
6. 2007 Rebecca Hoyas, MBA  
*Project: Decreasing Emergency Department Lobby Wait Times*



## **GRANTS**

PI. Pioneering Grant, \$300,000 Robert Wood Johnson Foundation, funded January 2021 for The Institute for Interprofessional Innovations development of the Practice-based IPE Medical Mission Trips in Guatemala in association with HELPS International.

PI. Government Grant, \$600,000 Saudi Ministry of Defense, funded January 2021 for The Institute for Interprofessional Innovations development and faculty development of Medic Field Training Program in association with the US Department of Defense.

PI. Board Grant, \$550,816 Josiah Macy Jr. Foundation, funded July 2016 for CMS Interprofessional Community of Practice B16-08, Janice Palaganas (PI) 60% effort  
Creating an Online Interprofessional Community of Practice  
\$550,816 (\$164,496 in-kind support Center for Medical Simulation),  
\$500,742 direct & \$50,074 indirect

Co-PI. President's Grant, \$35,000 Josiah Macy Jr. Foundation, funded August 2011 for SSH/NLN 2011 Interprofessional Education and Healthcare Simulation Symposium  
\$130,000 (\$20,000 in-kind support from SSH, \$75,000 in-kind support from NLN)  
100% direct & 0% indirect  
Role: Co-PI and Conference Chair 10%

PI. Equipment grant, \$80,000 SonoSite, funded August 2011

PI. Unrestricted educational grant, \$107,000 Parsons Foundation, funded August 2009

Team Member. PI: M. Tran. Unrestricted educational grant, \$10,000 Edwards Life Sciences, funded March 2008

PI. Research grant, \$5,000, Emergency Nurses Association, funded August 2006



## **REFERENCES**

Mary Beth Mancini, PhD RN  
Senior Associate Dean for Education Innovation  
University of Texas Arlington  
[mancini@uta.edu](mailto:mancini@uta.edu)

Dan Raemer, PhD  
Chief Curiosity Officer  
The Center for Medical Simulation  
[draemer@mgh.harvard.edu](mailto:draemer@mgh.harvard.edu)

Betty Winslow, PhD  
Professor, School of Nursing  
Loma Linda University  
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## **ORGANIZATIONAL CONTRIBUTIONS**

MGH Institute of Health Professions

- Principal Investigator for BIPOC Faculty perspectives on establishing and maintaining equitable and anti-oppressive learning environments

Harvard Medical School

- Associate Editor of The Journal of the Academy at Harvard Medical School

Center for Medical Simulation

- IMS Selection Committee

Loma Linda University Adventist Health Sciences Center

- ACOG Team, ACOG Simulation Consortium –OBGYN Resident Program
- Director of Interprofessional Education, implementation of Interprofessional Education
- Implementation Team, TeamSTEPPS –LLUAHSC hospitals and clinics
- Implementation Team, CarePix –LLUAHSC University division



**ORGANIZATIONAL COMMITTEES**

MGH Institute of Health Professions

- Member of the Executive Committee for HPEd PhD
- Member of the Executive Committee for MS-HPEd
- Member of the Admissions Committee for HPEd PhD
- Member of the Admissions Committee for MS-HPEd
- Member of the BIPOC Faculty Group

Center for Medical Simulation

- Member, Admissions Committee, Institute for Medical Simulation – 2012 – present
- Member, Speakers Bureau –2018-2020

Loma Linda University Adventist Health Sciences Center

- Member, Interprofessional Committee, Loma Linda University Adventist Healthcare Sciences Center, January 2012 (inception) – July 2012
- Chair, Interprofessional Lab Committee, Loma Linda University, June 2010 – 2012 (member since March 2009)
- Chair, MSC Research Committee, Loma Linda University, November 2008 – 2010
- Member, Medical Simulation Center Steering Committee, Loma Linda University, January 2008 – 2012
- Member, Patient Safety Committee, Loma Linda University Medical Center, November 2008 – 2012



**PROFESSIONAL ORGANIZATIONS**

- Society for Simulation in Healthcare
- Centre for the Advancement of Interprofessional Education
- National League for Nursing
- International Nursing Association for Clinical Simulation and Learning



- Association of Standardized Patient Educators
- Human Factors and Ergonomics Society
- Sigma Theta Tau, Xi Chapter Nurse Scholar
- American Society for Healthcare Risk Management
- Western Institute for Nursing
- Emergency Nurses Association



### **CONTINUING EDUCATION**

- The Humanity of Inclusive Practices. The Gardner Institute, Teaching and Learning Academy (2020)
- National Academy of Practice (2020)
- International Meeting on Simulation in Healthcare (2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020)
- Nexus Summit (2019)
- National League for Nursing Education Summit (2016, 2018, 2019, 2020)
- International Nursing Association for Clinical Simulation & Learning Annual Conference (2014, 2015)
- Collaborating Across Borders III (2011, 2015)
- Spanish and Cultural Immersion CME at Hospitalito Atitlan, Perelman School of Medicine, University of Pennsylvania (2015, 2016)
- SimHealth Annual Australian Society for Simulation in Healthcare (2008, 2015)
- Simulation Innovation Resource Center (2011)
  - Guidelines for Simulation Research
  - Teaching and Learning Strategies
  - Evaluating Simulations
  - Developing Faculty
- Institute of Cultural Affairs: Facilitation Course (2011)
- Association of Standardized Patient Education Annual meeting (2011)
- Western Institute of Nursing Annual Conference (2009, 2011)
- SUN (2010, 2011)
- Emergency Nurses Association (2008)
- Grant Writing Seminar (2008)



### **COURSES TAUGHT (SELECTED)**

- 2022-present HE715 Program Development, Implementation, and Evaluation
- 2022-present HE744 Foundations of Quant, Qual, and Mixed Methods Research
- 2022-present HE742 Innovations Seminar
- 2021-present Distance Simulation Platforms and Techniques
- 2021-present The Harvard Macy Technology in Education Course
- 2020-present The Harvard Macy PGME Course
- 2020-present Collaborating in Medical Missions as Interprofessional Practice
- 2020-present Advanced Concepts in Simulation-based Healthcare Education
- 2020-present Foundations of Interprofessional Education
- 2019 OR Team Training
- 2018-present The Feedback Course

2018-present	Health Professions Education Scholarly Projects
2018-present	Leading Across Professions International Interprofessional Conference
2018-present	Health Professions Education Innovations Seminar
2016-2019	Anesthesia Crisis Resource Management
2012-present	Debriefing Assessment in Simulation in Healthcare (DASH) Webinar
2011-present	Center for Medical Simulation Advanced Simulation Instructor Course
2010-present	Center for Medical Simulation Comprehensive Simulation Instructor Course
2007-2008	Medical Clerkship Pharmacology
2007-2009	Medical Simulation Center Faculty Training
2007-2009	The philosophy of nursing and technology
2006-2007	TeamSTEPPS Train-the-trainer
2006-2010	American Heart Association: BLS, ACLS, PALS



**PhD PROJECTS (SELECTED)**

- The philosophy of nursing and technology
- The philosophy of simulation
- Concept analysis: Interprofessionalism
- Tool Development, simulation assessment
- The effects of healthcare simulation on interprofessional learning of pre-licensure healthcare students (experimental design using two-way ANOVA comparing the effects of high-fidelity simulation on the overall perceived benefit of pre-licensure healthcare students interprofessionally, within professions, and between gender)
- Analysis of interprofessional knowledge, attitudes, and perceptions before and after an interprofessional lab in healthcare education using the multivariate statistics of MANOVA, discriminant function analysis, and logistic regression
- Identification of near-miss factors in obstetric interprofessional teams using high-fidelity healthcare simulation and TeamSTEPPS™
- NIH Grant Writing: Caregiver Support Program (assisted principal investigator)
- Literature searches for grant: Online Breast Cancer Support Group
- Federal policy analysis: Family and Patient Disclosure
- Federal policy analysis: Nursing Ratios
- Developed GIS program for mobile simulation
- Developed GIS program for Simulation Centers worldwide (to be used by SSH)
- Analysis of S. Decker’s dissertation
- Structural Equation Modeling: studying PTSD symptoms and marriage



**LANGUAGES**

English; Spanish



**INTERESTS AND ACTIVITIES**

Healthcare Simulation: Interprofessional Teamwork and Communication



Healthcare Technology: Interprofessional Debriefing  
 Interprofessional Education  
 Defining Standards for best practice  
 Lexicography  
 Online Platforms in Health Professions Education  
 Concepts in Online Engagement  
 Technology and Medicine  
 Ethics surrounding healthcare technology  
 New technology and usage  
 Artificial Intelligence in Healthcare  
 Big Data Analysis

Communications: Interprofessional approach to healthcare education  
 Feedback



**CLINICAL VOLUNTEER EXPERIENCE**

2022 HELPS International, Guatemala  
 2020 HELPS International, Guatemala  
 2019 HELPS International, Guatemala  
 2017 Clinica de Antigua, Antigua, Guatemala  
 2016 Clinica de Antigua, Antigua, Guatemala  
 2015 Clinica de Antigua, Antigua, Guatemala  
 2014 Clinica de Antigua, Antigua, Guatemala  
 2003 Clinica de Antigua, Antigua, Guatemala  
 1998 Community Health Clinic, Pangasinan, Philippines



**OTHER SERVICE**

2019 HELPPS International, Community Project, Guatemala  
 2017 Animal A.W.A.R.E., Guatemala



**COMPUTER/ONLINE SKILLS**

Digital Native: user of multiple applications, teach online courses regularly without tech support, edits podcasts, videos, and photography

Social Media: Instagram, Facebook, Linked In, Twitter  
 Project Management: Trello, Toggl, Teams, Sunday  
 Team Communication: Slack, WhatsApp, Facebook Groups, Smartsheets  
 Podcasting: Zencaster, Garageband, Adobe Audition  
 Online Meeting: Zoom, Skype, Facetime, WhatsApp, Go-to-Meeting  
 Presentation Apps: Prezi, Polleverywhere, Powerpoint  
 Video recording: Canon D5 and E, GoPro, Pivothead Glasses, Mavic2 drone, Gear 360  
 Virtual Reality: Oculus, NYT VR, Doghead Simulations, VR 360

## JANICE C. PALAGANAS

Animations: GoAnimate, JAVA  
Notetaking: Evernote, Livescribe, Teams  
Platforms: Mac or PC  
Storage: Dropbox, Teams  
Webdesign: Wordpress  
Editing Software: Final Cut Studio 7 (Final Cut Pro), Lightroom, Entourage, CS3 (Adobe Photoshop, Illustrator, Acrobat Pro  
Dreamweaver, Flash), Bamboo Creative  
Academic Software: Word, PowerPoint, Polleverywhere, Excel, Access, Project, Visio, Googledocs, googlesheets, Microsoft 360  
Research Software: Dedoose, SPSS, NVivo  
Simulation: Laerdal, Gaumard, B-Line, StudioCode  
Email/Calendar: Google, Outlook



### PERSONAL INFORMATION

Birthdate: 18 February 1978  
Birthplace: Philadelphia, Pennsylvania  
Hometown: Washington Township, New Jersey  
Gradeschool: St. Bridget's Regional School  
Highschool: Bishop Eustace Preparatory School  
Facebook: Janice C. Palaganas  
Life Partner: Alexander Ramos (Married)  
Children: Eric Jayden Ramos, born 01 February 2005  
            Jianna Kori Ramos, born 22 September 2006

### HOBBIES

Crossfit Coach (L1 Certified), Piano, Photography/Photojournalism, Graphic Design, Photo, Audio and Video Editing, past Hip Hop Instructor

2020 Hip Hop "Stix" or "Modern Tinikling" Dance Choreography featured in "Call to the Wild" from Disney ZOMBIES 2. found here: <https://www.youtube.com/watch?v=ZWVAcgoneP8>

### ACTIVITIES

Owner, Crossfit Watch City, Waltham, MA  
PTA, Lexington Highschool, Lexington, MA