

**MGH Institute of Health Professions  
Diversity, Equity, and Inclusion Council  
March 19, 2019  
[as approved at the April 22, 2019, meeting]**

**Members Present:** Paula Milone-Nuzzo (presiding), Deborah Altsher, Antoine Blalark, Gayun Chan-Smutko, Steve Ciesielski, Leah Gordon, Jack Gormley, Rachel Harshaw, Tia Harris, Emily Koella (student), Pat Lussier-Duynstee, Antonia Makosky, Paul Murphy, Marissa Ostrovitz, Brian Reis, Ayesha Bani Singh (student), and Sarah Welch.

**Members Absent:** E. Lorraine Baugh (sabbatical), Mike Boutin, Peter Cahn, Charlie Haynes, Mary Hildebrand, and Keshrie Naidoo.

**Staff:** Joanna Duggan

The meeting of the Diversity, Equity, and Inclusion Council was called to order by Council Chair, P. Milone-Nuzzo.

**Approval of the Minutes**

The minutes from January 28, 2019, were tabled until the next meeting as minutes were not available in Dropbox.

**Announcements**

- P. Milone-Nuzzo announced that the presenter on interpreters Mary Riotte was unable to attend the meeting.
- B. Singh announced that MEDS, SRJH and OSAS, will be hosting an event for National Minority Health Month. For the screening of "[What is Health Equity, and Why Does it Matter?](#)" on Wednesday, April 10 from Noon–1:00 p.m. in Shouse 305B. A discussion will follow.
- P. Murphy announced that the Yardarm deadline for April is March 25th.
- E. Koella announced on March 26<sup>th</sup> the documentary film screening of "[Don't Get Sick After June](#)" about Native American health. This film explores historical and contemporary health disparities found in American Indian communities in the US. There will be a panel discussion the following week.

**Diversity, Equity and Inclusion Dates 2019-2020**

Diversity, Equity, and Inclusion Council calendar dates for 2019-2020 published in Dropbox.

**Report from Executive Director, DEI Search Committee**

P. Milone-Nuzzo stated that the Search Committee met twice to discuss the leadership criteria and competencies for the position using the IHP leadership model. The Committee consists of members from the Board of Trustees, faculty, staff, DEI Council, students, and Partners employees. After a robust discussion, the Committee's next steps include the [Interview Process](#) by evaluating candidate applications, conducting phone and Skype interviews and Campus visits.

## **Reports from Task Forces**

### **Case Studies and Curriculum**

The subcommittee was tabled until the next meeting as C. Haynes was not in attendance.

### **Day of Conversation – P. Murphy**

The 3rd Annual Day of Conversation will occur on June 4th at 4:30 pm. The sub-committee will provide students with transportation to Assembly Row via bus. The sub-committee estimates 220 attendees from OT, PT and ABSN programs to be in attendance. The event will run similar to the January Day of Conversation and include small groups and dinner. The sub-committee plans to host students from the PA program in the new space at 1CW this fall. The sub-committee requests feedback from the Council on ways to improve the upcoming event.

### **Increasing Student Voice and Engagement - A. Blalark**

The Strategic Communications department will update the #IHPandME student posters. The sub-committee is in the process of recruiting graduate students and their experiences at the IHP. P. Milone-Nuzzo expressed concern regarding the subcommittee's lack of a coordinated communication plan. After a brief discussion, P. Murphy's office will develop a communication plan. S. Craig will continue working with the Task Force to create a final version of the poster to be presented at the April 22nd Council meeting.

Meeting adjourned at 12:57 pm.

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Keanna Macchiarulo  
Senior Staff Assistant