

**MGH Institute of Health Professions
Justice, Equity, Diversity, and Inclusion Council
Monday, April 5, 2021
Minutes
12:00 pm–1:30 pm**

Members present:

Peter, Kim, Paula, Callie, Kana, Sarah, Mike, Corliss, Hailey, Sherlene, Indigo, Steve C., Jen R, Ellen B., Guy, Tomisin, Lindsey

Members absent: J. DuPont, A. Makosky, S. McKinnon, P. Milone-Nuzzo, P. Murphy,

Announcements & Quality Moments

- Social Justice Research Conference – Congrats to JEDI Fellows!
- Fellows featured in magazine on page 16
- Violence in Context event – over 250 people were in the room, learning together
- K. Truong will be on an anti-Asian racism panel with NADOHE and another org that will happen later this month
- K. Truong received two awards since we last met – Rising Star Award from NADOHE and Top 50 Most Influential People of Color from Get Konnected!
- MGB DE&I Summit will be in the morning on May 19 and 20. This year's theme is “Understanding and Dismantling Systemic Racism.” More information will be emailed.

Approval of March 1, 2021 Minutes

The meeting minutes of March 1, 2021 were approved.

Microsoft Teams for JEDI Council?

C. Watkins Liu and L. Lo proposed utilizing Microsoft Teams for the JEDI Council. C. Watkins Liu noted that the JEDI Office has been using Teams and it's been helpful to organize and that we can link to Dropbox from Teams. Teams allows for more collaboration whereas Dropbox is a one-way repository. The JEDI Council voted in favor of moving to Teams.

United Against Racism Update

K. Truong shared updates regarding Mass General Brigham's United Against Racism is under several different buckets. Workforce equity-leadership/employees/culture (Dani Monroe). Health Equity-Patients (Tom Sequist) more data analytics, not something we've been very involved with. Community Health and Policy Advocacy. System-wide Anti-Racism and Anti-Harassment Training will be available to top 500 leaders and all staff. The goal for FY21 is 20% and will move to a goal of 100% employee participation. There is a manager training and an all-employee training as well. Community of Practice is working on a lexicon, much of that vocabulary has come from IHP and Southern Jamaica Plain Community Health Center. P. Cahn noted that the United Against Racism initiative is a strong system-wide stance that is kick starting some of the change we need.

P. Milone-Nuzzo asked how we can continue to engage Community of Practice members in this work. They currently receive the JEDI newsletter. P. Cahn suggested selling webinars to the hospitals. Inviting folks to PPP was discussed. This can be challenging as non-IHP folks do not have access to D2L. We can invite Mass General Brigham employees to the live session.

Posters for faculty, staff, and students

L. Lo shared information regarding the previous poster project. JEDI Council would like to highlight voices of the IHP community in another poster project to launch in the fall on TV screens. Please reach out to L. Lo if you'd like to help or if there is someone you'd like to highlight

Committee Updates

- **Student Voices:** At the last Student Voices meeting, we brainstormed ideas for the SHRS task force.
- **PPP:** The next PPP is June 2 and the theme will be the intersection of race, disability, and health. The theme will stay the same for one year. Sandy Ho will be a panelist. C. Watkins Liu reviewed all materials and has reimagined PPP as a syllabus rather than modules. T. Sindelar, T. Pota, M. Knab, and M. Hobbs reviewed a draft syllabus and provided feedback on how to integrate PPP more deeply into the IHP. The PPP Committee is working on creating affinity groups to discuss and process *The House We Live In*. I. Young will record a short video on power.
- **BSU Leading for Change:** The BSU Leading for Change group has been meeting monthly as an IHP group, as well as with other schools. K. Truong said we were given a curriculum and that the group needs to set goals and make recommendations. T. Olayinka noted that the group now understands where the IHP is at and what the needs are. The group can report back with recommendations in the fall.