

PATRICIA LUSSIER-DUYNSTEE

EDUCATION

- 2001 Ph.D. Nursing/Health Promotion/Health Policy  
University of MA – Lowell/Boston
- 1990 MS Nursing Administration  
University of MA - Worcester
- 1980 Bachelor of Science in Nursing  
College of Nursing  
University of Utah - Salt Lake City, UT
- 1973 Bachelor of Arts in Biology  
Merrimack College  
North Andover, MA

TEACHING/ACADEMIC ADMINISTRATION EXPERIENCE

- 2013-present ASSISTANT DEAN FOR ACADEMIC AFFAIRS/ASSISTANT PROFESSOR  
School of Nursing, MGH Institute of Health Professions  
Responsible for academic support services and SON processes.
- 2011-2013 ASSISTANT DEAN FOR ACADEMIC AFFAIRS/ASSISTANT PROFESSOR  
School of Nursing, MGH Institute of Health Professions  
Responsible for student academic support services, oversight of clinical education services and nursing lab.
- 2009-2011 ASSISTANT DIRECTOR  
Director of MS Programs, Nursing Program – MGH Institute of Health Professions  
Responsible for the oversight of several MS paths, including direct-entry, Post-professional, and certification programs
- 2007-2008 FACULTY CHAIR  
MGH Institute of Health Professions  
Member of the Academic Council and Personnel Committee
- 2002 -Present ASSISTANT PROFESSOR  
Nursing Program – MGH Institute of Health Professions  
Responsible for: teaching health policy course, community health nursing course, leadership in nursing course; coordinating community health course; clinical instruction in biobehavioral perspectives and community health nursing; member of Nursing Program Committee (NPC), Generalist Level Committee, NPC Curriculum Committee, NPC Policy Committee, Institute building use ad hoc committee, Research Group.
- 2001-2002 ASSISTANT PROFESSOR  
Nursing Department - Fitchburg State College - Fitchburg, MA  
Responsible for: teaching leadership and management course; teaching community health nursing course, facilitating process group, clinical

- instruction in a Visiting Nursing Association and on maternity unit, evaluation of teaching projects and term papers.
- 1999-2001 INSTRUCTOR  
Nursing Department - Fitchburg State College - Fitchburg, MA  
Responsible for: teaching leadership and management course; teaching community health nursing course, facilitating process group, clinical instruction in a Visiting Nursing Association and on maternity unit, evaluation of teaching projects and term papers.
- 1995-Present ADJUNCT FACULTY  
Adjunct faculty - Emmanuel College – Woburn campus  
Responsible for teaching undergraduate courses in Health Promotion and Public Health Nursing.
- 1995-1997 INSTRUCTOR  
Nursing Department - Fitchburg State College - Fitchburg, MA  
Responsible for: teaching, facilitating process group, clinical instruction
- 1994-1995 ADJUNCT FACULTY  
University of MA - Worcester – Graduate School of Nursing  
Responsibility for graduate level course Care of the Adult with HIV.
- 1994 CLINICAL INSTRUCTOR  
University of MA - Lowell;  
Responsible for: clinical instruction and supervision of senior and junior students in the areas of ambulatory nursing and maternity, grading of research critiques and proposals for clinical projects.
- 1993-1994 PROJECT DIRECTOR/INSTRUCTOR  
Graduate School of Nursing - University of MA - Worcester  
Responsible for: coordination of the HIV subspecialty within the ambulatory nurse practitioner curriculum, reporting to Federal funding source and advisory committee, teaching including HIV content as well as other curriculum content, community linkage for the school with the HIV/AIDS service community.

#### WORK EXPERIENCE

- 2004 –2008 DIRECTOR OF CLINICAL SERVICES  
Pro Health  
Nichols Road, Fitchburg, MA  
Responsible for oversight of family planning program, women’s wellness program and HIV counseling and testing program; review and development of health care policies; networking within the family planning community
- 1996-2004 CLINICAL SUPERVISOR  
Gardner Visiting Nursing Association Community Center  
35 Main St. Fitchburg, MA  
Responsible for clinical supervision of HIV prevention and education programs for injecting drug users, for HIV positive individuals seeking behavior change, for men who have sex with men. Supervision provided through both individual staff and group session

- 1996-2004     **ADVISOR**  
Consumer Advisory Board of the North Worcester Country AIDS Consortium, Fitchburg, MA  
Responsible for advisement and direction to HIV positive people as they inform the planning and evaluation of services to people with HIV/AIDS in North Worcester County, MA
- 2002-2004     **FACILITATOR**  
Consumer Advisory Board of CARE Services Project, Inc.  
Responsible for facilitation of advisement group of people with HIV/AIDS
- 1998-1999     **ACTING PROGRAM COORDINATOR**  
Gardner Visiting Nursing Association Community Center  
35 Main St. Fitchburg, MA  
Responsible for revision of data collection systems, marketing materials and program start-up for HIV prevention program for injecting drug users in the absence of the program coordinator.
- 1994-1999     **PER DIEM STAFF NURSE**  
Diversified Visiting Nurses Association - Fitchburg, MA  
Responsible for: skilled nursing visits to mothers, infants and children in need of home care, including transition to home visits for women and their newborn infants; skilled nursing visits to adults in their homes.  
Wachusett Home Health Agency - Worcester, MA  
Responsible for: skilled nursing visits to mothers, infants and children in need of home care, including transition to home visits for women and their newborn infants.
- 1992-1993     **DIRECTOR OF PLANNING AND DEVELOPMENT**  
Gardner Visiting Nursing Association, Inc. - Gardner, MA  
Responsible for: collaborating in the design of new and expanded programs for home health care and community health and support services, acting as lead agency in multi-service/agency models, writing proposals for state and private foundation funding, reviewing and editing policies of the agency, consulting to marketing department for overall agency programs and capital fundraising, community linkage in area of teenage pregnancy prevention program, and management and supervision of the implementation of state-funded primary teen pregnancy prevention program.
- 1989-1992     **DIRECTOR OF COMMUNITY PROGRAMS**  
GVNA Community Services, Inc. - a subsidiary of the Gardner Visiting Nursing Association, Inc. - Gardner, MA  
health services (including HIV counseling and testing services, children's day care program, support services for pregnant and parenting women, teens and mothers with mental retardation), writing proposals for funding, implementation of programs, contract management of 6 state contracts, management of employee, industrial health and children's day care programs, supervision of program and staff. Accomplishments include

1984-1989 writing successful proposals and securing state funding for two new programs and directing the start-up of an on-site children's day care center.  
PROGRAM DIRECTOR/SUPERVISOR  
Maternal-child health program  
Gardner Visiting Nursing Association, Inc. - Gardner, MA  
Responsible for: supervision of 2-5 staff nurses, 1 program coordinator and several paraprofessionals in the delivery of home health care to childbearing women and children, contract utilization of 4 state contracts.  
Accomplishments include expanding a maternal-child home health program and writing/securing state funding for two new programs.

#### ADDITIONAL PROFESSIONAL ACTIVITIES

- Outside Reader – dissertation committee; UMASS Amherst/Nursing
- Peer Reviewer – Qualitative Health Research
- Co-Chair – North Worcester County AIDS Consortium 2000-2004
- Member – North Worcester County AIDS Consortium 1985-present
- Member - Massachusetts HIV Prevention Planning Group 1994-1996
- Lunenburg School Health Advisory Council 1993-1995  
Chair - 1995
- Fitchburg Area Collaborative on Teen Health Services - co-chairperson  
1993 – 1997; steering committee member 2002
- DPH-trained HIV pre and post-test volunteer counselor
- Massachusetts State Infant Mortality Task Force - 1990
- Massachusetts State MCH Program Standard Development Committee  
member 1989-1990
- Per diem school nursing - Lunenburg Public Schools, Lunenburg, MA

#### AWARDS

PIE Award, Partners Healthcare, 2011, Team Award  
Sigma Theta Tau Mentor Award - 1994  
Community Award - Partners in Prevention, Massachusetts Department of  
Public Health - 1997

#### REGISTRATION/CERTIFICATION/AFFILIATIONS

1981 – present Registered Nurse - Commonwealth of MA  
1989 - present Membership in Sigma Theta Tau - Epsilon Beta Chapter

#### CONSULTING EXPERIENCE (1994-present)

- Clinical Supervision - GVNA Community Services, Inc.; HIV prevention programs; Tobacco Cessation Program
- Clinical Supervision – Pro Health, Fitchburg, MA  
Tobacco Cessation Program
- Consumer Advisory Board – North Worcester County  
AIDS Consortium (1997 – present) –  
consultant on board development
- Lowell Community Health Center, Lowell, MA - proposal writing

- Pro Health - Fitchburg, MA - family planning services and breast and cervical cancer screening services marketing
- CARE AIDS Services Project - Fitchburg, MA - proposal writing – case management; HIV case finding, HIV support groups) and staff development
- North Worcester County AIDS Consortium - Fitchburg/Gardner, MA- strategic planning process, needs assessment, proposal writing
- Greater Lowell AIDS Coalition - Lowell, MA - proposal writing (HIV) support services) and coalition development
- Wachusett Home Health Agency - Worcester, MA proposal writing (childhood immunization program)
- Drug and Alcohol Treatment Association of Rhode Island - Providence, proposal writing (HIV training for mental health professionals) for federal grant funding
- Associates for Human Potential - Sudbury, MA proposal development and writing (HIV content); staff training in HIV

## PRESENTATIONS

- Intergenerational Programming: Children’s Day Care and Adult Day Health Care
  - o National Council on Aging National Conference  
May, 1990; Miami, FL
- Strategic Planning
  - o MA Prevention Planning Group; AIDS Bureau,  
MA Department of Public Health
- Qualitative Research
  - o Forensic Nursing Program; Fitchburg State College, Fitchburg, MA
- Community Readiness for Needle Exchange: A Dissertation Study
  - o Research Class – Fitchburg State College, Fitchburg, MA
- Theory Development through Case Study Research
  - o University of New Hampshire, Manchester, NH; November, 2001
- Health Promotion Theories and Adolescence
  - o Society for Adolescent Medicine, Annual Conference,  
March 6, 2002
- Community Readiness for Needle Exchange: An Analytical Case Study
  - o Dissertation Defense, September 5, 2002
  - o Nursing Research Day, UMASS Lowell, Lowell, MA; April 23, 2002
- Creating Caring Environments for Vulnerable Populations
  - o International Association for Human Caring; annual conference, Boston, MA; May 23, 2002

- New Public Health Nurse Researcher Symposium: Analytic Case Study of Community Readiness for Needle Exchange
  - o American Public Health Association; annual conference, Philadelphia, PA; November 2002
- Health Promotion Theories and Adolescence
  - o AHEC, Manchester, NH; October 2003
- Case Study as a Research Methodology
  - o UMASS Lowell, Doctoral Nursing Program
- The utility of case study research methodology: Community Readiness for Needle Exchange
  - o Qualitative Research Conference, University of Alberta, Edmonton, Alberta, Canada; February 2005.

PUBLICATIONS:

**Lussier-Duynstee, P.** (2012). Program Evaluation. In Ahmed, S., Andrist, L., Davis, S., Fuller, V. (Eds.). *Redesigning advance practice roles for the 21<sup>st</sup> century: Education, practice, and policy*. New York: Springer.

O'Sullivan, J. & **Lussier-Duynstee, P.** (2006). Adolescent homelessness, nursing and public health policy. *Policy, Politics & Nursing*. 7(1), 73-77.