

**MAUREEN BANKS, RN, MS, MBA, CHE**

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**PROFESSIONAL EXPERIENCE:**

**Partners HealthCare System** **2002 - Present**  
**President - Spaulding Hospitals Cambridge, Cape Cod, North Shore;**  
**Chief Operating Officer- Spaulding Rehab Hospital and the Spaulding Rehab Network**

Senior Executive responsibilities leading all aspects of operations and overall performance for the Spaulding Rehab Network (SRN) including financial and strategic initiatives. SRN is comprised of Spaulding Rehabilitation Hospital encompassing the Harvard Department of Physical Medicine and Rehabilitation. President/CEO of three hospitals listed above (two LTACH and one IRF), as well as three Skilled Nursing Facilities. This span of responsibility represents accountability for 2,369 FTEs; 912 beds; 8,782 admissions; 368,537 outpatient visits and net revenues of 279 million annually.

**Merrimack Valley Hospital, Haverhill, MA** **1996-2002**  
**Chief Operating Officer**

Directly responsible for all operational and management functions for the facility. Key leader in transitioning this municipal facility through RFP and sale to for-profit ownership. Oversight of 600 FTE's and programs generating 80 million in revenues with an operating budget of 45 million. Directed the development of joint ventures to increase revenue and enhanced name recognition. Negotiated union, physician and provider contracts. Provided leadership at local, state and national levels as committee and board member for a variety of healthcare forums.

**Nursing Services Home Care, Salem, NH** **1995-1996**  
**Administrator**

First Administrator of private for-profit home care agency. Company experienced growth to 300,000 visits in four years throughout Massachusetts and New Hampshire. Primary responsibility to successfully prepare and guide agency through first CMS and JCAHO certifications.

**Addison Gilbert Hospital, Gloucester, MA** **1994-1995**  
**Vice President, Patient Services**

Twelve-month assignment with responsibility for transition of personnel and facility through merger with Northeast Health Systems. Led clinical departments including Cardiopulmonary, Diagnostic Imaging, Laboratory, Pharmacy, Rehabilitation Services and all Nursing Divisions. Guided facility master plan including new Emergency Department through design and bid process. Negotiated contracts for various services including dialysis, ambulance and reference labs. Established new hospice, cardiopulmonary rehab, and occupational health and psych programs.

**Rivier College, Nashua, NH - Faculty** **1990-1994**  
**VNA/Hospice of Southern New Hampshire, Manchester, NH - Practitioner**

While attending graduate school, taught didactic and clinical courses for RN to BSN and MS/Nurse Practitioner students. Developed curriculum and clinical content for current issues, gerontology, physical assessment, and community health courses. Worked as staff clinician for VNA/Hospice.

**Jordan Hospital Plymouth, MA  
Vice President, Patient Care Services****1982-1990**

Responsible for operations and strategic planning for nursing; cardiopulmonary; oncology, emergency services and hospital wide Quality program. Chief Executive Officer for hospital subsidiary DME corporation. Established two on-site RN to BS and LPN to RN programs with Curry College. Successfully bargained multiple contracts with MNA and SEIU. Consultant for HCA hospital acquisition team. Facilitated capital renovation/replacement project for OR/PACU/SDC.

**Medical College of Virginia Hospitals, Richmond, VA  
Assistant Director, Oncology and Medical Services****1979-1982**

Initiated clinical standards for continuum of care from intensive care to home care. Established liaison role to Massey Cancer Center and chiefs of specialty divisions. Participated in opening the medical center facility including clinical cancer center. Involved in clinical research and university IRB. Faculty Virginia Commonwealth University Graduate School of Nursing.

**Hartford Visiting Nurses Association, Hartford, CT  
Oncology Nurse****1976-1977**

Completed 12-month National Cancer Institute Nurse Traineeship. Participated in establishment of first freestanding hospice program as a full time staff nurse.

**Beth Israel Hospital, Boston, MA  
Staff Nurse****1975-1976**

Primary nurse medicine/oncology. Clinical preceptor for Boston College RN students.

**EDUCATION:**

- **MBA**, Advanced Certificate in Health Administration, Southern New Hampshire University, 1993; Commonwealth Fellow, 1992-1993
- **MS**, Nursing, Clinical Specialist Oncology, University of Connecticut, Storrs, CT, 1979
- **BS**, Nursing, Cum Laude, Boston College, 1975

**CERTIFICATION:**

- American College of Healthcare Executives, diplomat
- ANCC, Nursing Administration, Advanced Certification

**COMMUNITY:**

- ACCESO, Humanitarian Relief Organization, Board of Directors
- Organization of Nurse Leaders, Past President, Board of Directors
- Women Business Leaders, Women Leading Health Care
- AHA Board of Directors, Governance for Long-Term Care and Rehabilitation