

Paula Milone-Nuzzo, Ph.D., RN, FHHC, FAAN
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EDUCATION

1998 Hartford Institute Post Doctoral Invitational Seminar at New York University
 (Gerontological Research)

1989, Ph.D. University of Connecticut
 (Higher Education Administration)

1980, M.S. University of Connecticut
 (Community Health Nursing and Education)

1976, B.S.N. Boston College
 (Nursing)

1973, A.S. Quinnipiac College
 (Nursing)

PROFESSIONAL EXPERIENCE

MGH Institute of Health Professions 2017-present
 President and John Hilton Knowles Professor 2017-present

The Pennsylvania State University 2003-2017
 Dean and Professor, College of Nursing 2013-present
 Dean and Professor, School of Nursing – 2008-2013
 Professor and Director, School of Nursing – 2003-2008
 Associate Dean, International Partnerships, College of Health & Human Development 2003-2008

Yale University School of Nursing 1989-2003
 Professor, Nursing Management and Policy- 2000-2003
 Associate Dean for Academic Affairs, - 1999-2003
 Chair of Master’s Program, - 1998-2003
 Associate Professor, Nursing Management and Policy 1995-2000
 Chair, Specialty Care and Management Division, - 1995-1998
 Director, Home Health Concentration, 1989-2003
 Acting Program Director, Psychiatric Mental Health Nursing Specialty, 1996-1997
 Acting Program Director, Nursing Management & Policy, 1994-1995; 1999-2003
 Assistant Professor, Nursing Management & Policy, 1993-1995
 Project Director/Research Scientist, Home Care Concentration, Community Health Division,
 1989-1993.
 Coordinator, Community Health Nursing Program, Summer Sessions, 1986-1995.
 Lecturer in Nursing, Yale University School of Nursing, Summer Sessions, 1981, 1983-1985.

Southern Connecticut State University 1980-1989
Assistant Professor, School of Nursing, 1984-1989. Tenured, 1987.
Instructor, School of Nursing, 1980-1984.

University of Connecticut
Graduate Assistant, School of Education, 1984-1985.

Regional Visiting Nurse Agency
Staff Nurse, 1980-1986.
Special Service Supervisor, 1980-1982.

Hospital of St. Raphael
Instructor, 1976-1980.
Staff Nurse, Hospital of St. Raphael, 1973-1976.

Eli Whitney Technical School
Instructor, 1976-1980.

HONORS

Distinguished Colleague Award, The Pennsylvania Higher Education Nursing Schools Association, 2016
Service Award, The Pennsylvania Center for Health Careers, 2010
Beverly Koerner Outstanding Alumni Award for Education in Nursing: University of Connecticut, 2006
Distinguished Practitioner and Fellow, National Academies of Practice, 2006
Nightingale Award for Excellence in Nursing, 2003
Fellow, Hospice and Home Care, National Association for Home Care and Hospice, 1999
Fellow, American Academy of Nursing, 1998
Chia Family Fellowship - Yale China Association Faculty Advisor, 1998
Connecticut Association for Home Care Outstanding Achievement Award, 1997
AJN Book of the Year - Community Health, 1996
VNA, Hospital, Community Consortium of South Central Connecticut, Special Recognition, 1992
American Red Cross - Volunteer Recognition Award, 1992
American Red Cross-Exceptional Volunteer Award, 1990
Certificate of Appreciation: Sacred Heart University, 1989
American Red Cross Service Award, 1984
Sigma Theta Tau Service Award, Mu Chapter, 1983
Phi Delta Kappa-International Education Honorary, 1982
Magna Cum Laude Graduate, University of Connecticut, 1980
Magna Cum Laude Graduate, Boston College, 1976
Dean's Prize for Scholarship, Quinnipiac College, 1973

RESEARCH GRANTS

Principal Investigator: University Research Grant, An Examination of the Effect of Providing Health and Social Services on Well Elderly in Urban New Haven. (2,000) 1987.

Principal Investigator: Sigma Theta Tau; Delta Mu Chapter. A Descriptive Study of the Characteristics of Repeat Users of Emergency Room Service. (750) January 1991.

Co-investigator: National Institute of Health, Institute on Aging, An Information System to Improve Home Health Care. (Marc Schwartz, PI), Phase I, (48,000) January 1992.

Principal Investigator: New Haven Foundation, Program Grant for A Case Management Project with the VNA, Hospital Community Consortium of South Central Connecticut. (58,000) September 1992, (71,000) September 1993.

Co-Investigator: National Institute of Health, Institute on Aging, An Information System to Improve Home Health Care. (Marc Schwartz, PI), Phase II, (500,000), May 1993.

Principal Investigator: Yale School of Nursing Intramural Research Award Reducing Emergency Room

Recidivism in the Elderly (Pilot Study). (2,876) January 1997.
Co-Investigator: Bristol Myers Squibb, Inc., Pressure Ulcer Management in Home Care. (Courtney Lyder PI), (19,000) December 1997.
Co-Investigator: Hewlett-Packard Corporation. Atrial Fibrillation in Patients Discharged after Cardiac Surgery. (Marge Funk PI), (127,872) January 1998.
Co-Investigator: American Heart Association. Applying the Pressure Systems Model to Promote Physical Activity in Primary Care. (David Katz PI). (75,000) January 2001.
Co-Investigator: National Institutes of Health, National Center for Nursing Research, Medication Adherence in the Elderly. (Courtney Lyder PI), (20,000) April 2001.
Principal Investigator: Yale School of Nursing Intramural Grant, Focus Groups to Determine Perceptions about Physical Activity in Three Culturally Homogenous Groups. (3,800) January 2002.

TRAINING GRANTS

Co-investigator: University Curriculum Grant, Project Older American. (2,000) 1988.
Principal Investigator: New Haven Foundation: Program Grant for: A Primary Care Clinic at the New Haven YMCA. Funded (10,000) July 1989, (5,000) July 1990.
Principal Investigator: U.S. Department of Labor: Retraining Grant for RNs Transitioning to Home Care. Administered through the Connecticut Hospital Association. Funded, but not implemented. (42,000) September 1995.
Co-investigator: Division of Nursing, Nurse Midwifery Graduate Clinical Education. (805,469) July 1, 2001-2004.
Principal Investigator: John Hartford Foundation, Creating Careers in Geriatric Advanced Practice Nursing. (60,000) April 2002.
Principal Investigator: Johnson and Johnson, Clinical Nurse Leader Project. (15,000) February 2005.
Co-Investigator: Woodward Pilot Grant, Penn State Hershey Medical Center (David Hufford, PI). (2,500) March 2005.
Co-Investigator: Woodward Implementation Grant on Interdisciplinary Practice, Penn State Hershey Medical Center (David Hufford, PI). (25,000) March 2006.
Principal Investigator: Robert Wood Johnson Foundation, New Careers in Nursing. (\$100,000) July 2011.
Principal Investigator: HRSA Traineeship Grant for Primary Care Nurse Practitioners (\$244,000), July 2014.

CONTRACTS

Principal Investigator: State of Connecticut, Department of Public Health: Study of Well Child Clinics in Connecticut. (6,275), August 31, 1998 - December 5, 1998.

PUBLICATIONS

Humphrey, C. (1986). Home Care Nursing Handbook, Appleton-Century-Crofts. Contributor.
Milone-Nuzzo, P. (1989). The Organizational Variables Which Affect the Development of Interpersonal Conflict Among Faculty: A Case Study. Unpublished Doctoral Dissertation.
**Humphrey, C., & Milone-Nuzzo, P. (1991). Home Care Nursing, An Orientation to Practice, Norwalk: Appleton and Lange.
Milone-Nuzzo, P. (1991). Focus on Home Care Nursing, College Digest 3(3),
Humphrey, C., Milone-Nuzzo, P. (1992). Home Care Nursing Orientation: Structure and Rationale. Home Health Care Nurse. 10(3).
Milone-Nuzzo, P., Humphrey, C. (1992). Home Care Nursing Orientation: Content and Strategies. Home Health Care Nurse. 10(6).
Milone-Nuzzo, P. (1993). Third Party Reimbursement for Home Care of Clients with Diabetes, Diabetes

- Educator, 19(6).
- **Milone-Nuzzo, P. (1995). Community Health Nursing in Home Health Care. Chapter in Smith, C., Maurer, F. Community Health Nursing Theory and Practice. Philadelphia: W.B. Saunders.
- **Humphrey, C., & Milone-Nuzzo, P. (1996). Manual of Home Care Nursing Orientation, Maryland: Aspen Publications.
- **Humphrey, C., & Milone-Nuzzo, P. (1996). Orientation to Home Care Nursing, Maryland: Aspen Publication.
- Milone-Nuzzo, P. (1996). A creative way to use clinical nurse specialists in home care. Home Healthcare Nurse, 14(3), 224.
- Milone-Nuzzo, P. (1996). Home Care and Emergency Rooms: Strange Bed Fellows. Home Healthcare Nurse, 14(6), 451-452.
- Milone-Nuzzo, P. & Humphrey, C. (1996). Integrating Creative Teaching Strategies into an Orientation Program. Home Health Focus, 3(1).
- **Humphrey, C., & Milone-Nuzzo, P. (1996). Supplement #1 Manual of Home Care Nursing Orientation. Maryland: Aspen Publications.
- Milone-Nuzzo, P., Brink, S., Huang, J., Levine, K., O'Neill, M. (1997). Outcomes Measures in Home Care. Solicited NLN Monograph New York: NLN Publications.
- **Milone-Nuzzo, P. (1997). Forward to: Tips and Timesavers for Home Health Nurses. Pennsylvania: Springhouse Publishing.
- **Humphrey, C. & Milone-Nuzzo, P. (1997). Transitioning Hospital Nurses to Home Care. Chapter in Harris, Marilyn Handbook of Home Health Care Administration. Maryland: Aspen.
- Milone-Nuzzo, P. (1997). Home Care in Changsha, Peoples Republic of China: A view from the field. Home Healthcare Nurse, 15(10), 715-717.
- **Humphrey, C. & Milone-Nuzzo, P. (1997). Supplement #2 Manual of Home Care Nursing Orientation. Maryland: Aspen Publications.
- Milone-Nuzzo, P. (1997). Home Care and Nursing Education - Past, Present and Future Implications. Home Healthcare Nurse, 15(12), 879-880.
- Milone-Nuzzo, P. (1998). Beyond Venipuncture as a Qualifying Service for Medicare Reimbursement. Seeing the Forest Through the Trees. Home Healthcare Nurse, 16(3), 177-184.
- **Humphrey, C. & Milone-Nuzzo, P. (1998). Supplement #3 Manual of Home Care Nursing Orientation Maryland: Aspen Publications.
- **Nurse's Illustrated Handbook of Home Health Procedures (1998). Pennsylvania: Springhouse Corporation; Contributor.
- Weiss, R., & Milone-Nuzzo P. (1999). Assessing Homebound Status for Medicare Patients. Home Health Care Nurse, 17(8), 486-490.
- **Milone-Nuzzo, P. (2000). Home Health Care chapter in Smith, C., Maurer, F. Community Health Nursing Theory and Practice. Philadelphia: W.B. Saunders.
- Milone-Nuzzo, P. (2000). Advanced Practice Nursing in Home Care. Home Health Care Nurse, 18(1).
- **Allender, J., Milone-Nuzzo, P. (2001). Clients in Home Health, Hospice and Long Term Care Settings. In Allender, J., Spradler, B., Community Health Nursing. Philadelphia: Lippincott.
- Milone-Nuzzo, P. (2001). Nurse Practitioners and Certified Nurse Midwives in Home Care: Barriers and Benefits. The Clinical Letter for Nurse Practitioners (5)2, 4-6.
- Cohen, S.S., Milone-Nuzzo, P. (2001). Advancing Health Policy in Nursing Education through Service Learning. Advances in Nursing Science, (23)3, 28-40.
- **Milone-Nuzzo, P., McCorkle, R. (2001). Home Care. In Ferrel B. and Coyle, N. The Textbook of Palliative Care Nursing. London: Oxford University Press.
- Milone-Nuzzo, P., Pike, A. (2001). Advanced Practice Nurses in Home Care: Is there a Role? Journal of Home Health Management and Practice, 13(5), 349-355.
- Pellico, L., Milone-Nuzzo, P. (2001). Graduate Entry Programs in Nursing. Journal of the National Association of Advisors for the Health Professions, 22(1), 28-38.

- Milone-Nuzzo, P. (2003). Clinical Nurse Specialists in Home Care. Clinical Nurse Specialist, 17(5), 234-235.
- Xue, Y., Milone-Nuzzo, P. (2004). Hospice and Home Care in China. Caring, 23(1).
- **Humphrey, C., Milone-Nuzzo, P. (2004). Transitioning Nurses to Home Care. Chapter in Harris, Marilyn. Handbook of Home Health Care Administration, Maryland: Aspen.
- Milone-Nuzzo, P., Lancaster, J. (2004). Looking Through the Right End of the Telescope: Creating a Focused Vision for a School of Nursing. Journal of Nursing Education, 43(11), 506-511.
- **Milone-Nuzzo, P. (2005). Home Health Care. Chapter in Maurer, F. and Smith, C., Community Health Nursing Theory and Practice, Philadelphia: WB Saunders and Co.
- Anthony, A., Milone-Nuzzo, P. (2005). Recruitment and Retention of Home Care Nurses. Home Health Care Nurse, 23(6), 372-377.
- **Milone-Nuzzo, P. McCorkle, R., (2006). Home Care. Chapter in Ferrell, B. and Coyle, N. The Textbook of Palliative Nursing, London: Oxford University Press.
- Kennedy-Malone, L., Penrod, J., Kohlenberg, E. M., Letvak, S. A., Crane, P. B., Tesh, A., Kolanowski, A., Hupcey, J., Milone-Nuzzo, P. (2006). Integrating gerontology competencies into graduate nursing programs. Journal of Professional Nursing, [Invited paper for special edition featuring accomplishments under the JAHF/AACN Enhancing Geriatric Nursing Education Project.] 22(2), 123-128.
- Dellasega, C., Milone-Nuzzo, P, Curci, K., Kirch, D. (2007). The Humanities Interface of Medicine and Nursing. Journal of Professional Nursing. 23(3), 174-179.
- **Milone-Nuzzo, P. Member of the Working Group (2008). Scope and Standards of Practice: Home Health Nursing Maryland: American Nurses Association.
- **Milone-Nuzzo, P. McCorkle, R., Ercolano, E., (2010). Home Care. Chapter in Ferrell, B. and Coyle, N. The Textbook of Palliative Nursing 3rd Edition, London: Oxford University Press.
- **Milone-Nuzzo, P., (2010) Proceedings from Conference on The Role of Human Factors in Home Care. Washington DC: The National Academies Press, 19-28.
- Hill, N., Kolanowski, A., Milone-Nuzzo, P., Yevchak, A., (2011). Culture Change Models and Resident Health Outcomes in Long Term Care. Journal of Nursing Scholarship, 43(1) 30-40.
- **Milone-Nuzzo, P., (submitted) Resource Development, Chapter in Feldman, H., Nursing Leadership: A Concise Encyclopedia, New York, Springer Publishing Company.
- Hill, N., Yevchak, A., Kolanowski, A., Penrod, J., Milone-Nuzzo, P., Sawyer, A., Metzger, B., Therrien, B., (2014) What It Takes: Perspectives From Developing Nurse Scientists. Journal of Nursing Education, 53(7) 403-409.
- Hill, N., Penrod, J., & Milone-Nuzzo, P. (2014). Merging person-centered care with translational research to improve the lives of older adults: Creating Community Based Nursing Research Networks. Journal of Gerontological Nursing. 40(10), 66-74.
- Knecht, P., Milone-Nuzzo, P., Kitko, L., Hupcey, J. E., Dreachslin, J. (2015). Key attributes of job satisfaction and dissatisfaction in long-term care settings. Journal of Nursing Regulation. 6(2), 17-24.
- **Milone-Nuzzo, P., Ercolano, E., McCorkle, R., (2015). Home Care. Chapter in Ferrell, B. and Coyle, N. The Textbook of Palliative Nursing, London: Oxford University Press.
- **Milone-Nuzzo, P., Hollars, E., (2015). Transitioning Nurses to Home Care. Chapter in Harris, Marilyn. Handbook of Home Health Care Administration, Maryland: Aspen.
- **Denotes book or chapter

Editorials

Milone-Nuzzo, P. (1995). Personal Protection Alert! Home Health Professional, Pennsylvania:

- Springhouse Publishing.
- Milone-Nuzzo, P. (1995). Bar Infection Right at the Door: Guidelines for Infection Control in Your Patient's Home. Home Health Professional, Pennsylvania: Springhouse Publishing.
- Milone-Nuzzo, P. (1995). Ensure Complete Medicare Reimbursement for All of your Patient's Eligible For Home Care. Home Health Professional, Pennsylvania: Springhouse Publishing.
- Milone-Nuzzo, P. (1995). Recognizing and Meeting the Special Needs of Elderly Patients. Home Health Professional, Pennsylvania: Springhouse Publishing.
- Milone-Nuzzo, P. (1996). Dementia: A Home Care Nurses Challenge. Home Health Professional, Pennsylvania: Springhouse Publishing.
- Milone-Nuzzo, P. (1996). Advance Directives in Home Care: A course through the Maze. Home Health Professional. Pennsylvania: Springhouse Publishing.
- Milone-Nuzzo, P. (1996). Managing the Skin Care Needs in the Home. Home Health Professional. Pennsylvania: Springhouse Publishing.
- Milone-Nuzzo, P. (1996). Integrating Health Promotion into Home Care Practice. Home Health Professional. Pennsylvania: Springhouse Publishing.
- Milone-Nuzzo, P. (1997). Diabetes update. Home Health Professional. Pennsylvania: Springhouse Publishing.
- Milone-Nuzzo, P. (1997). Partnerships. Home Healthcare Nurse, 15(7), 457.
- Milone-Nuzzo, P. (1997). Hiring the Right Person for the Job. Home Health Professional, Pennsylvania: Springhouse Publishing.
- Milone-Nuzzo, P. (1997). Guidelines for Integrating OASIS. Home Health Professional, Pennsylvania: Springhouse Publishing.
- Milone-Nuzzo, P. (1998). Venipuncture and the Balanced Budget Act of 1997. Home Health Professional, Pennsylvania: Springhouse Publishing.
- Milone-Nuzzo, P. (1998). Managed care update. Home Health Professional. Pennsylvania: Springhouse Publishing.
- Milone-Nuzzo, P. (1998). A Manager's guide to using and collecting data. Home Health Professional. Pennsylvania: Springhouse Publishing.
- Milone-Nuzzo, P. (1999). Preparing for PPS. Home Health Care Professional, Pennsylvania. Springhouse Publishing.
- Milone-Nuzzo, P. (2001). On Grieving and Surviving. Home Healthcare Nurse, 19(1) 5.
- Milone-Nuzzo, P. (2003). Assuring the Right Provider for the Right Patient at the Right Time, Home Healthcare Nurse, 21(2) 132.
- Milone-Nuzzo, P. (2007). Diversity In Nursing Education: How Well Are We Doing? Journal of Nursing Education, Invited Guest Editorial 46(8) 343-344.
- Milone-Nuzzo, P. (2013). Shaping the Future of Doctor of Nursing Practice Education. Journal of Nursing Education. Invited Guest Editorial 52 (8) 419-420.
- Milone-Nuzzo, P. (2015). Improving Rural Health Through Support for Academic Progression . Journal of Nursing Education. Invited Guest Editorial 54 (10) 539-540

Columns

- Milone-Nuzzo, P. (1998). Sooo....., you decided to go to graduate school. Home Health Care Nurse, 16(2), 80-82.
- Milone-Nuzzo, P. (1998). The ABC's of Interviewing. Home Health Care Nurse. 6(7), 473-476.

PRESENTATIONS

- Reducing the Impact of Illness in the Elderly: An Interdisciplinary Approach. Second Annual Health and Aging Conference, New Haven, CT, June 1986.

Caseload Management-Time Management. In-service program for staff. VNA of the Valley, March 1987.

Program Evaluation-Data Analysis. Community Health and Home Care Division of the Department of Health, State of Connecticut, May 1987.

Caseload Management-Time Management, In-service program for staff Regional Visiting Nurse Agency, May 1987.

Project Older American. Older Women's League of New Haven, CT, October 1987.

Reducing the Impact of Illness in the Urban Elderly: An Interdisciplinary Approach. Northeast Regional Social Work Conference, Springfield, MA, March 1988.

Teaching Community Health Nursing Through a Collaborative Framework. Twelfth Annual Community Health Nursing Conference, Chapel Hill, NC, May 1988.

Case Management, Discussion and Response. Connecticut Association of Home Care, April 1989.

Patient Teaching in Home Care. Regional Visiting Nurse Agency, February 1990.

Patient Teaching in Home Care. (Poster). Home Care in the 90's, Los Angeles, CA, March 1990.

Orientation to Home Care, An Organized Approach. Home Care in the 90's, Los Angeles, CA, March 1990.

The Role of the Advanced Practice Nurse in Home Care. (Poster). The National Nursing Symposium on Home Health Care, Ann Arbor, MI, May 1990.

Home Care Nursing Orientation: Educationally Based-Reality Focused. National Association for Home Care Annual Meeting, Dallas, TX, October 1990.

An Introduction to Home Care. Yale School of Medicine, New Haven, Ct. January, 1991. Shared Dwellings, Sharing Lives. Response to Presentation by Maggie Kuhn. Sage Services, New Haven, CT, March 1991.

A Model for Orientation to Home Care. The National Nursing Symposium on Home Health Care, Ann Arbor, MI, June 1991.

Designing an Effective Orientation Program for Nurses: The Transition from Hospital to Home Care. National Association for Home Care Annual Meeting, Boston, MA, October 1991.

The Importance of Community Relations. Regional Visiting Nurse Agency Community Networking Breakfast, June 1992.

Transitioning the Hospital Nurse to Home Care. National Association for Home Care Annual Meeting, New Orleans, LA, September 1992.

Transition Planning in Connecticut: Current Trends. Partnerships in Care: Providing Continuity from Hospital to Home. New Haven, CT, October 1992.

Transitioning the Health Care Worker to Home Care. Northern New England Home Care Association. Portsmouth, NH, May 1993.

Transitioning the Professional Nurse to Home Care, National Association for Home Care Annual Meeting, Chicago, IL, October 23, 1994.

An Orientation Program for Home Care Nurses Within a Quality Improvement Framework, National Association for Home Care Annual Meeting, San Diego, CA, October 17, 1993.

An Overview of Home Care, An Interview with MaryAnn Meade WNHC, North Haven Public Television, North Haven, CT, April 21, 1994.

Transitioning Health Care Workers into Home Care, St. Anselm College, Manchester, NH, May 11, 1994.

Provider-Based Case Management. Agency Administrators Special Interest Group of the Connecticut Association for Home Care, Wallingford, CT, May 19, 1994.

Issues Related to Home Health Care and Reform, 1994 YSN Alumnae/I Weekend, New Haven, CT, June 3, 1994.

Transitioning the Hospital Patient to Home, YNHG Geriatric Education Day, New Haven, CT, June 8, 1994.

Transitioning the Professional Nurse to Home Care, National Association for Home Care Annual Meeting, Chicago, IL, October 23, 1994.

History and Future of Home Care, VNA of South Central Connecticut Annual Meeting, New Haven, CT, November 15, 1994.

Provider Based Case Management. Results of a Demonstration Project. Connecticut Association for Home Care Annual Meeting, Southington, CT, November 19, 1994.

Provider Based Case Management. Results of a Demonstration Project. Gaylord Hospital Administrators Group. Wallingford, CT, February 17, 1995.

An Overview of Medicare and Medicaid. Yale-New Haven Hospital Geriatric Resource Nurse Conference. New Haven, CT, February 22, 1995.

Provider Based Care Management: Results of a Demonstration Project. International Conference on Home Care, Padua, Italy, April 20, 1995.

Preparing the Advanced Practice Nurse for Home Care. International Conference on Home Care, Padua, Italy, April 19, 1995.

Transitioning the Professional Nurse to Home Care. International Conference on Home Care, Padua, Italy, April 19, 1995.

Transitioning the Health Care Worker to Home Care. St. Anselm College, Manchester, NH, May 4, 1995.

Impact of Legislation/Regulation on Home Health Care Connecticut Association of Rehabilitation Nurses Branford, CT, June 8, 1995.

Health Care Reform and Home Care. OMNI Home Health Inc. New Haven, CT, October 18, 1995.

Medicare Reform: What does it mean? Bethany Democratic Town Committee. Bethany, CT, November 28, 1996.

Managed Care and Chronic Illness: The Home Care Perspective. Yale School of Nursing Policy Seminar. New Haven, CT, February 28, 1996.

Transitioning the Acute Care Nurse to Home Care. Home Care Nurses Association. Chicago, IL, April 10, 1996.

Managed Care and Home Care. Southern Connecticut Alumni Association. New Haven, CT, April 17, 1996.

Managed Care, Critical Paths and Case Management, St. Anselm College, Manchester, NH, May 9, 1996.

Managed Care, Critical Paths and Case Management, University of Southern Maine, Portland, ME, May 10, 1996

Principles of Adult Learning, Yale School of Nursing Preceptor Recognition Program, New Haven, CT, September 6, 1996.

The Value of Research to Clinical Nursing, Fairfield University Sigma Theta Tau, Keynote Address, Fairfield, CT, October 3, 1996.

Transitioning into Home Care: Competency Based Orientation, University of Southern Maine, Portland ME, December 4, 1996

Principles of Adult Learning, Connecticut Association for Home Care Distance Learning Presentation, New Britain, CT, February 20, 1997.

Characteristics of Repeat Users of Emergency Department Recidivism, Emergency Nurses Association Leadership Seminar, New Orleans, LA, March 14-15, 1997. (Poster)

Transitioning the Acute Care Nurse to Home Care. Home Health Care Nurses Convention, Washington, DC, April 9, 1997.

Integrating Research into a Home Care Agency, Home Health Care Nurses Convention, Washington, DC,

April 13, 1997.

The Preceptor Experience. William Paterson Preceptor Recognition Program, Paterson, NJ, May 21, 1997.

Outcome Measurement in Home Care (Panel Presentation) National League for Nursing Convention, Portland, OR, June 9, 1997.

Home Care in Changsha, Peoples Republic of China. National Association for Home Care Annual Meeting. Boston, MA, October 19, 1997.

Developing and Evaluating Competencies within Home Care. St. Anselm College, Manchester, NH, October 23, 1997.

Peoples Republic of China: Home Care in Changsha. Regional Visiting Nurses' Association Annual Meeting, November 18, 1997.

Developing and Evaluating Competencies within Home Care. University of Southern Maine. Portland, ME, December 3, 1997.

Characteristics of Repeat Users of Emergency Services YNHHS Second Annual Nursing Research Conference, New Haven, CT, December 4, 1997.

Reducing Emergency Room Recidivism in the Elderly, YNHHS Second Annual Nursing Research Conference, New Haven, CT, December 4, 1997.

Delivering Only What the Patient Needs (Panel Presentation). Connecticut Association for Home Care Spring Membership Meeting. Wallingford, CT, April 20, 1998.

Ethical Issues in Home Care. Visiting Nurses Association of Central Connecticut, June 23, 1998.

Reducing Emergency Room Recidivism in the Elderly. It's a Jungle Out There: Gaining Competitive Advantages by Optimizing Outcomes. Fourth International Symposium, Houston, TX, October 29-30, 1998 (Poster).

Survey of Well Child Clinics in Connecticut. Medicaid Managed Care Council. Hartford, CT, January 15, 1999.

Repeat Users of Emergency Room Services. Eastern Nursing Research Society, New York, NY, April 10, 1999.

Improving the Community's Health in Changsha: The Chia Family Fellowships. The First Pan Pacific Nursing Conference, Hong Kong, PRC, June 10, 1999.

Pressure Ulcer Management in Home Care: Current Practices and Innovations. National Association for Home Care. San Diego, CA, October 10, 1999.

Home Care in Changsha, Peoples Republic of China, Connecticut Nurses Convention, March 2, 2000.

A New Day in Home Care, New York University Home Care Symposium, New York, NY, March 22, 2000.

Home Care in Changsha, Peoples Republic of China. Keynote, Mu Delta Sigma Theta Tau Induction, April 7, 2000.

Nursing Labor Crisis, Home Care Association of New Hampshire, Manchester, NH, May 11, 2000.

The Dearth of the Home Care Workforce, New York State Home Care Association, Saratoga, NY, June 5, 2000.

The Nursing Shortage Crisis. Meeting the Challenge of Recruitment and Retention. National Association for Home Care Annual Meeting, September 24, 2000.

Addressing the Labor Shortage Issues: Recruitment, Hiring and Retention of Home Care and Hospice Personnel. National Association for Home Care Audio conference, December 13, 2000.

Health Care Workforce Testimony before the State of Connecticut Public Health Committee, Hartford, CT, February 27, 2001.

Leveraging Change: A New Day in Home Care. Opening General Session, National Policy Conference,

National Association for Home Care, Washington, DC, March 19, 2001.

Home Care in China. Naugatuck Valley Community College, Waterbury, CT, April 10, 2001.

Home Care in the United States. Ramathibodi University, Department of Nursing, Bangkok, Thailand, May 9, 2001.

A New Day in Home Care Nursing: Advancing to a Higher Level of Practice. National Association for Home Care, Las Vegas, NV, October 15, 2001.

New Challenges in Home Care. American Federation of Teachers Annual Meeting. Washington DC, April 12, 2002.

Advanced Practice Nurses in Home Care. Connecticut Association for Home Care. Wallingford, CT, May 8, 2002.

Issues in Quality Improvement. Beijing Medical Center, Beijing, Peoples Republic of China, June 12, 2002.

Advanced Practice Nursing. Beijing Medical Center, Beijing, Peoples Republic of China, June 12, 2002.

Teaching in the Clinical Setting. Beijing Medical Center, Beijing, Peoples Republic of China, June 13, 2002.

Models of Nursing Orientation. Beijing Medical Center, Beijing, Peoples Republic of China, June 13, 2002.

Advanced Practice Nurses in Home Care. National Association for Home Care Annual Meeting, Salt Lake City, UT, October 27, 2002.

Research in Community Health Nursing, Chia Family Fellowship Research Symposium, Changsha, Peoples Republic of China, November 4, 2002.

New Challenges in Home Care. American Federation of Teachers Meeting. New York, NY, November 15, 2002.

Nursing as a Career, Keynote at Nightingales Awards Ceremony New Haven, CT, May 1, 2003.

Advanced Practice Nursing in Home Care. National Association for Home Care Annual Meeting. October 12, 2003.

Home Care and Hospice in China. National Association for Home Care Annual Meeting. October 13, 2003.

Interdisciplinary Communication. Connecticut Association for Home Care. Wallingford, CT, November 3, 2004.

Doctoral Education in Nursing. PHENSA Annual Meeting Harrisburg, PA, October 2008

The Interface of Medicine and Nursing: Interdisciplinary Practice in HealthCare St. Mary's College Kurame, Japan, January 27, 2009.

The Ripple Effect of the Supported Nurse Manager. South Central Pennsylvania WIB Harrisburg, PA, June 12, 2009.

Formal Caregivers: Professional, Paraprofessionals and Direct Care Workers, National Research Council, Washington DC, October 1, 2009.

Culture Change Models and Resident-Specific Outcomes in Long-Term Care: An Integrated Review. Gerontological Society of America November 22, 2009 (poster with Nikki Hill and Dr. Ann Kolanowski).

Interprofessional Education in Quality and Safety. Macy/Carnegie Foundation Conference on Interprofessional Education June 16, 2010 (poster with Dr. Rich Simons, Dr. Paul Haidet, Dr. Mary Beth Clark, Dr. Beth Bates and Dr. Jo Ballard).

Role of Nursing in the Future of Healthcare Delivery. Center for Integrated Healthcare Delivery Annual Meeting March 28, 2011 (Panel).

The Future of the Healthcare Workforce in Pennsylvania. Pennsylvania Center for Health Careers Best

Practices Conference. April 28, 2011 (Closing Session).

Nursing Leadership in an Era of Healthcare Reform. Pennsylvania Organization of Nurse Leaders Annual Meeting October 11, 2011 (Panel Presentation).

An Overview of DNP Education in the United States. CIC Invitational DNP Conference. August 24, 2012

Nursing Leadership in an Era of Healthcare Reform. Pennsylvania Organization of Nurse Leaders Annual Meeting September 19, 2012 (Panel Presentation).

Commencement Speaker, Penn State Hazleton LPN Program January 4, 2013.

Transforming Patient Care: Aligning Interprofessional Education and Collaborative Care: The 2013 Xiangya International Nursing Conference. Nursing: Caring with Science. June 29, 2013.

Preparing for an Aging Society: Leadership from the Penn State College of Nursing. Student Nurses Association of Pennsylvania Annual Meeting November 21, 2013.

Step up and Step In: Your Role in the Future of Health Care; PA Action Coalition Annual Conference, April 3, 2014.

What is Academic Leadership? Eastern Nursing Research Society Annual Meeting. April 11, 2014 (Panel Convener and Member).

Transforming Patient Care: Aligning Interprofessional Education and Collaborative Care. Chinese University of Hong Kong, September 10, 2014 (Invited Presentation).

Preparing for an Aging Society: Leadership from the Penn State College of Nursing. Chinese University of Hong Kong, September 11, 2014 (Invited Presentation).

Mentorship and Leadership 2015 Hershey Medical Center Nurse Recognition Event August 27, 2015 (Invited Keynote).

Teach the Way 2015 Nurse Alliance Fall Education Forum. Lancaster, Pennsylvania, September 23, 2015 (Invited Presentation).

Nurse Empowerment Excela Health Nurses Week, May 5, 2016 (Invited Keynote)

Future of Nursing Half Time Report ANPD Annual Meeting July 18, 2016

Newly-Diagnosed versus Chronic Stage D Heart Failure Patients: Who Exhibits More Symptoms?
Nursing Research and Evidence Based Practice – The Key to Quality Patient Care at Geisinger Medical Center, Danville, PA. (Podium Presentation with Evans, M., Hupcey, J., Kitko, L., & Johnson, H. D.) November 4, 2016.

PROFESSIONAL ACTIVITIES

Vice President & Chairperson of Program Committee, Mu Chapter Sigma Theta Tau, 1981-1983

Volunteer, American Red Cross, 1981-1992

Co-Founder & Coordinator of SCSU Health Fair 1982-1987

Member, Home Care Coalition of Connecticut, 1990-1992

Treasurer, Delta Mu Chapter, Sigma Theta Tau, 1990-1993

President Elect, Delta Mu Chapter, Sigma Theta Tau, 1993-1994

Member, Editorial Board, Home Health Care Nurse 1993-2003

President, Delta Mu Chapter, Sigma Theta Tau, 1994-1995

Member, Quality Management, SIG, Connecticut Association for Home Care, 1991-1993

Health Volunteer, Special Olympics, July 1995

Member, Scholarship Committee, Delta Mu Chapter, Sigma Theta Tau, 1996, 1997

American Academy of Nursing
Member, Planning Committee, Annual Meeting, 2000
Member, Nominating Committee, 2006-2008
Chair, Abstract Review Committee for Annual Meeting, 2009

Member, Finance Committee, 2011 – present
 Treasurer (Elected) 2015-present
 Board Member 2015-present
 Executive Committee 2015-present
 Member, Big 33 Scholarship Committee, 2004-2013
 Member, Editorial Board, Journal of Clinical Nursing 2005-2011
 Member, The Doctors Kienle Center for Humanistic Medicine, 2007-present
 Pennsylvania Higher Education Nursing Schools Association (PHENSA)
 President Elect: 2006-2008
 President 2008-2010
 Member, Editorial Board, Journal of Nursing Education, 2010-present
 Member, External Advisory Board, Temple University, 2011- 2012
 Big Ten Academic Alliance (Formerly Committee on Institutional Cooperation) Dean's Committee
 Member 2003-present
 Chair 2011-2013
 Steering Committee Pennsylvania Action Coalition 2012-2014
 Member 2012-2014
 Member Finance Committee 2013-2014
 Member, Abstract Review Committee, International Home Care Nursing Conference, 2012
 AACN State Grassroots Policy Liaison for Pennsylvania 2013-present
 External Examiner, PhD Student, Chinese University of Hong Kong
 Li, Wai Chi 2014
 No Holds Barred Seminar— Re-envisioning Medical School Education-- American Association of
 Medical Colleges
 Invited participant, 2015
 Advisory Board, Pennsylvania Action Coalition 2014-present
 Member Finance Committee 2014-2015
 Chair 2015-present

UNIVERSITY ACTIVITIES

Southern Connecticut State University 1980-1989

Faculty Senate
 Curriculum Committee
 Executive Committee of the Senate
 Deans Search Committee - Presidential Appointee
 Department Evaluation Committee

Yale University School of Nursing 1989-2003

Curriculum Committee 1989-2003
 Chairman, 1993-1999
 Clinical Tract Planning Committee-1993
 Recruitment Committee 1994-1995
 Executive Committee 1994-2003
 Advanced Practice Task Force 1994
 Leadership Committee - 1994-1998
 Collaboration Conference - 1994-1996
 Appointments Committee - 1995-1996, 2000-2003
 Representative to YNHH CHF Task Force - 1996-1997
 Deans Search Committee - 1997

Admissions Committee - 1997- 1998
Ex Officio - 1998-2003
Administrative Team - 1998-2003
Financial Aid Committee 2001-2003
Chair 2002-2003

The Pennsylvania State University 2003-present

College of Health & Human Development Executive Committee 2003-2011
International Council 2003-2005
International Advisory Board
Chair 2004-2008
Department of Recreation, Park, and Tourism Management Search Committee 2004
Committee on Curricular Integrity 2004-2005
Health Science 2020 Task Force 2005-2006
Bioethics Minor Task Force 2005-present
Nutrition Search Committee 2005-2006
Health Science Council 2006-present
Academic Team Council (Hershey Medical Center) 2003-2007
Executive Committee (Hershey Medical Center) 2007-present
Coordinating Committee on University Assessment 2006-2009
Interdisciplinary Course Committee (College of Medicine) 2006-2009
Emergency Preparedness Task Force 2006-2007 (Chair)
(Prepared Emergency Academic Preparedness Plan for the Academic Units at PSU)
Magnet Steering Committee (Hershey Medical Center) 2004-2009
Magnet Recognition Awarded in 2007
Council of Academic Deans- University Park 2008-present
Chair 2014-present
Academic Leadership Council—(University Dean, VPs and Chancellors)
Chair 2015-2016
Interprofessional Steering Committee (Hershey Medical Center) 2009-2014
Co-Chair 2009-2014
Interprofessional Collaborative Education and Training Office
Sponsor—2014-present
University Alumni Fellow Selection Committee, 2011-2012
Mentor, Hubert H. Humphrey Fellows
2011-2012 Fellow from Serbia
2012-2013 Fellow from Indonesia
Commission on Adult Learning 2011-present
Vice-Chair 2012-2013
Chair 2013-2014
CNO Search Committee (Hershey Medical Center) 2011-2012, 2016
Educational Advancement Committee (Academic-Service Partnership) 2012-present
Co-Chair 2012-present
Digital Learning Steering Committee
Member 2014-present
General Education Task Force 2013-2015
Co-Chair-Logistics Sub Committee—2013-2015
Faculty Rights and Responsibilities 2012-2015, 2016-present
Middle States Accreditation Sub Committee 2013
Chair, College of Information Sciences and Technology Dean's Search Committee 2013-2014

Heath Care Advisory Committee (to the Penn State President)
Member 2014-present
United Way
University Chair—2015-2016
LCME Accreditation Team—Hershey Medical Center
Member 2016-present
Enhancing Health Committee
Executive Committee 2016-present

BOARD MEMBERSHIPS

VNA of the Valley
Chairperson - Professional Advisory and Record Audit Committee, 1986-1989
American Red Cross
Member: Health History Interviewer Committee, 1987-1992
South Central Connecticut Area Agency on Agency
Member: Quality Improvement Committee, 1996-1998
VNA, Hospital, Community Consortium of South Central Connecticut
Member: Board of Directors, 1992-2000
Chairperson: Care Management Committee, June 1992-1995
Chairperson of the Board of Directors, 1993-1995
Member: Strategic Planning Committee, 1992
United Home Care
Member: Research Committee, 1998-2003
Aspen Reference Group
Editorial Board Home Health Care Patient Education Manual, Maryland, Aspen Publication,
1994-2003
Elderlife Community Advisory Committee
Member: 1994-2003
VNA of South Central Connecticut
Member: Professional Advisory Committee, 1989-1998
Member: Nightingale Awards Planning Committee, 2000-2003
Member: Board of Directors, 2000-2003
Vice-President: Board of Directors 2001-2003
Regional Visiting Nurse Association
Member: Board of Directors, 1989-2000
Vice President, 1997-1998
President, 1998-2000
Member: Nominating Committee, 1990-1994
Chairperson: Strategic Planning Committee, 1990-1995, 1996-2000
Member: Management Study Task Force, 1992-1994
Connecticut Association for Home Care
Member: Policy Committee, 1994
Member: Board of Directors, 1995-1998
Chairman: Policy Committee, 1995-1998
Representative to Connecticut Coalition of Nursing Organizations, 1995-2003
Member: Special Project Committee - Database Project, 1995-1998
Member: Administrative Sub-committee - Database Project, 1995-1998
Vice President: Board of Directors, 2000-2003
Member: Executive Committee, 2000-2003
Chair: Ad Hoc Committee of Nursing Workforce, 2001-2003

Healthy People 2010 Microgrant Advisory Board
Member 2000-2003

Care Source
Chair, Board of Directors, 2000-2003

VNA Health Systems (CT)
Member: Board of Directors, 2000-2003

VNA Health Systems (PA)
Member: Board of Directors, 2003-2005

Leadership Council, The Pennsylvania Center for Health Careers (Gubernatorial Appointment)
Member: 2004-2010
Member: Nominating Committee: 2007-2010
Co-Chair: Best Practice Conference: 2007-2011t
Member, Workforce development grant to RWJ, 2007-2008
Member, Nursing Committee 2009-2011

Data Safety Monitoring Board, PCI Program, Mount Nittany Medical Center
Member 2007- 2012
Chair: 2007-2011

American Red Cross—Centre Community Chapter
Member 2010-present
Chair Elect—2014-2015
Chair -2015-2016
Past Chair—2016-2017

Board of Directors, Mount Nittany Health System
Member-- 2013-present
Member: Patient Care Committee 2013-2015
Member : Medical Center Board of Directors 2015-2016
Chair: Medical Center Board of Directors 2016-present
Member: Quality Committee; 2015-present

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

Sigma Theta Tau, Beta Sigma Chapter
Connecticut Nurses Association
Pennsylvania Nurses Association
American Nurses Association
National League for Nursing
American Academy of Nursing
National Academies of Practice

CONSULTATIONS

Service

Regional Visiting Nurse Agency, Quality Assurance-Outcome Aspect, 1982-1985
Orange Public Health Nursing Agency, Orange, Ct., Quality Assurance-Outcome Aspect, 1983.
Nursing Consultant, Project Older American Grant, 1984-1989.
VNA of the Valley, Quality Assurance, Process Aspect, 1984.
Orange Public Health Nursing Agency, Total Agency Evaluation, 1985.
Orange Public Health Nursing Agency, Outcome Aspect, 1986.
Administrative Consultant, YMCA Health Clinic, New Haven, Ct. 1989-1991.
Regional Visiting Nurse Agency, Strategic Planning, 1991.
Regional Visiting Nurse Agency, Meeting Guidelines for CHAP Accreditation, 1991.

Committee for Geriatric Research in Long Term Care, A Series of Educational Programs on Quality Assurance, 1991.

Valley Care Cooperative, Administrative Coverage for President, 1992, 1993, 1994.

Regional Visiting Nurse Agency, Preparation for CHAP Re-Accreditation, 1992.

Valley Care Cooperative, Documentation Review and In-service, 1992.

Valley Care Cooperative, Quality Assurance, Outcome Aspect, 1992, 1993.

FSVNA, Alton Illinois, Development of a Home Care Nurse Certification Program, 1992.

Valley Care Cooperative, Strategic Planning, 1994.

Blue Cross/Blue Shield of Connecticut, An Overview of Home Care, 1994.

Valley Care Cooperative - Merger Facilitation - 1995.

Rosenblum & Filan - Legal Consultant, 1996.

Senior Advisor - Curran Care, 1996.

Valley Care Cooperative-Organizational Transition - 1997-1998.

Heart Failure National Advisory Board - 1999

Rosenblum and Tannenbaum, Legal Consultant - 2001

Nuzzo and Roberts Legal Consultant – 2001

VNA of Boston Writers Group, 2000-2003.

Corexcel Training - 2000-2003.

Rosenblum and Newfield, Legal Consultant- 2005-present

Academic

William Paterson College, New Jersey. Development of a Graduate Program in Home Care, 1992.

Yale School of Nursing, New Haven, Ct., Editor, Transition to Adult Living Manual, 1996.

Hunan Medical University, Changsha, Peoples Republic of China; Development of a Community Health Curriculum in the School of Nursing, 1996, 1997, 1999.

William Paterson College Department of Nursing, Consultant to Home Care Training Grant, 1996-1998.

George Mason University, Consultant to the newly developed College of Health and Human Services, 2005-2006

William Paterson University, New Jersey: External Reviewer for Nursing Program, 2007

Temple University, Pennsylvania: External Reviewer for Nursing Program, 2007

University of Massachusetts, Dartmouth, Consultant to newly developed Doctoral Program, 2007

St. Mary's College, Fukomo Japan, Consultant to developing graduate program, 2008 to 2010

George Mason University, Consultation on Developing a Research Intensive Environment, 2011

ACES Implementation, National League for Nursing, March 22-23, 2012

Utah State University, Consultation on nursing accreditation issues, 2012-2013

Chinese University of Hong Kong, External Examiner, Baccalaureate Program, 2014

Chinese University of Hong Kong, External Examiner, Master's Program, 2014

National Educational Advancement in Nursing (EIN) Grant Reviewer, 2015

RWJF Academic Progression in Nursing --Rural Health, 2015

Chinese University of Hong Kong—External Examiner, DNP students, 2016