

DR. THOMAS J. HALLAHAN
thallahan@partners.org
Curriculum Vitae: Abbreviated Version

PROFESSIONAL AREAS OF INTEREST

Teaching & administration - higher education, international education policy & development, health sciences, public health, communication sciences & disorders, inclusive education policy & practice, service learning, social justice, disability rights student retention, teacher preparation, & universal design for learning.

AREAS OF EXPERTISE

- Proven leader - government and professional associations
- Broad and diverse international experience
- Well-known policy maker in education and healthcare
- Extensive supervision of faculty and staff
- Established program development experience
- Expert knowledge of accreditation & assessment standards
- Reputable academic and research experience
- Appreciation for diversity and cultural differences

EDUCATION

- M.Ed. Administration, Planning and Social Policy, **Harvard University**, 2005
- Sc. D. Audiology, **Boston University**, 1995
- M.A. Audiology, **The Ohio State University**, 1984
- B.S. Speech-Language Pathology & Audiology, **SUNY Geneseo**, 1980

TEACHING & ADMINISTRATIVE EXPERIENCES

2013 – 2015, 2016 - Present

MGH – Institute of Health Professions

Harvard Medical School
Communication Sciences & Disorders
Charlestown, MA 02129

Adjunct Faculty: Participated in preparation program (face-to-face & online), teaching Anatomy & Physiology for Speech and Hearing Mechanisms and Introduction to Audiology for newly admitted speech-language pathology graduate students.

2013 – 2016

Cape Cod Community College

Advising & Counseling Center
West Barnstable, MA 02668

Campus Coordinator: Oversaw all functions for this satellite campus on Martha's Vineyard. Responsibilities included course scheduling, academic/college advising,

preparing for initial NEASC accreditation, overseeing Accuplacer testing program, budget management, and coordinating of all faculty and teaching space.

2012

University of Jordan

Hearing & Speech Sciences
Amman, Jordan

Visiting Professor-Fulbright Scholar: Teaching courses in audiology and rehabilitation. Conducted retrospective analysis of universal newborn hearing screening program. Collaborated with the Deaf and other disability communities for public outreach initiatives.

1995-2013

Salem State University

Department of Speech Communications
Salem, MA 01970

Full Professor: 2006-2013. Taught undergraduate courses in communication sciences & disorders and social justice, as well as graduate courses within the areas of inclusive education, language development, and special education practice and policy.

Coordinator, Supplemental Instruction: 2004-2007. Responsible for re-implementing this internationally recognized non-remedial instruction program addressing at-risk courses and student retention at the university, with focus on first and second-year students.

Associate Professor: 2001-2006.

Granted Tenure: 2000.

Chair, Bachelor of General Studies: 1999-2003. Responsible for oversight of all aspects of the General Studies program at the university. This position involved marketing, academic advising, scheduling, securing financial support and working extensively with faculty and students to create individualized, inter-disciplinary plans of study.

Assistant Professor: 1995-2001.

1990-1994

Boston University

Department of Communication Sciences & Disorders
Boston, MA 02215

Clinical Instructor/Supervisor: Teaching graduate and undergraduate courses in aural rehabilitation (AR) and audiology, as well as clinical supervision of graduate students in AR practicum.

PROFESSIONAL/CONSULTING EXPERIENCES

2016 – Present

Hospice of Martha's Vineyard

Vineyard Haven, MA

Executive Director: Responsible for overseeing the administration, programs, development, and strategic planning of the organization. Key duties include patient services, fundraising, grant-writing, marketing, community outreach, staff supervision and morale, and developing and maintaining budgets.

2013 – 2015

Canada-Qatar Health Partnership

Doha, Qatar

Faculty Consultant: For audiology & AVT (Deaf) certificate programs offered through the Hamad Medical Corporation, funded via the Qatar Foundation.

2013

American University of Beirut

Beirut, Lebanon

Higher Education Consultant: Conducted review of proposed Medical Audiology Sciences program for the New York State Board of Regents, providing critique and recommendations for program development and implementation.

2012

United Nations Relief & Works Agency (UNRWA)

Amman, Jordan

Healthcare Consultant: Provided recommendations for establishing school age and newborn hearing screening programs for Palestinian children living in Jordan.

2012

Queen Rania Teachers' Academy

Amman, Jordan

Education Consultant: Reviewed inclusive education proposals for Syrian refugee camps in northern Jordan; funding submissions to UNESCO.

1995-2012

Massachusetts Division of Medical Assistance (MassHealth)

Boston, MA

Policy Consultant: Developed & oversaw Prior Authorization division for all hearing healthcare requests, including hearing aids, cochlear implants, and BAHA.

1997-2010

Massachusetts Department of Public Health

Boston, MA

Audiologist: Developed audiology/aural rehabilitation program for inmates within statewide correctional system, as well as conducted ototoxic monitoring of tuberculosis in-patients for acute care/rehabilitation hospital.

2000-2002

Massachusetts Universal Newborn Hearing Screening Program

Boston, MA

Policy Consultant: Wrote and developed initial program protocols for the Commonwealth's mandated program to identify hearing loss in infants and young children. Developed recommendations for acute care hospitals and birth centers to ensure compliance with published standards.

1988-1995

Audiology Group, Inc.

Somerville, MA

Director: Private audiology practice, which consisted of three offices servicing area otolaryngologists, acute/rehabilitation/chronic care hospitals and nursing homes.

Services included diagnostic audiology, hearing aid evaluations and dispensing, home visits, as well as occupational health contracts.

1986-1987

Middlesex County Hospital

Waltham, MA

Audiologist: Chronic care/rehabilitation hospital offering basic services for young adults and geriatric populations. Developed first objective audiology protocol for monitoring the hospital's statewide tuberculosis unit.

1984-1986 (Clinical Fellowship Year)

Surgeons of the Ear, Nose, & Throat, P.C.

Worcester, MA

Audiologist for busy ENT practice and ASHA PSB accredited clinic. Initiated their first hearing aid dispensary.

HONORS & AWARDS

2013	ASHA Fellow
2012	<i>Fulbright Scholar</i> , Amman, Jordan
2009	<i>Golden Crow Award</i> , Vineyard Playhouse
2005	<i>Council of Alumni for Social Enterprise Fellowship (CASE)</i> , Harvard University
1999, 2000	<i>Faculty Recognition Award</i> , Office of Students with Disabilities, SSU
1998	<i>Distinguished Service Award</i> , MSHA
1997	<i>Certificate of Appreciation</i> , ASHA
1996	<i>Past President's Award</i> , CSAP
1994	<i>Past President's Award</i> , MSHA

GRANTS

2016	Vineyard Golf Foundation (\$15,000)
2016	Rotary Club of Martha's Vineyard (\$12,000)
2016	Farm Neck Foundation (\$10,560)
2006	Heckscher Foundation (\$135,000)
2006	Tower Foundation (\$30,000)
2006	United Way of the Cape and Islands (\$20,000)
2006	Permanent Endowment Fund (\$2,500)
2006 & 07	Salem State College Online Course Development Award (\$3,000)
2006 & 07	Salem State College Foundation Grant (\$24,000)
2006 & 07	Dukes County Savings Charitable Foundation (\$7,000)

COMMUNITY/PROFESSIONAL SERVICE

2012-16	Martha's Vineyard Film Society Advisory Board
2009-14	Dukes County Commissioner

2013:	County Government Chairperson
2009-12:	Chair of Annual County Budget (\$1.5M)
2013	Advisory Board, Adult & Community Education (ACE) of Martha's Vineyard
2013	Member, Possible Dreams Auction, MV Community Services 2006-09
2007-08	Chair, Vineyard Playhouse Fundraising Committee
2006-09	Vice-President, Vineyard Playhouse Board of Directors
2005-07	Member, Good Shepherd Parish Council, Martha's Vineyard
2005-07	Member, Oak Bluffs Elementary School Advisory Council (SAC)
2006-07	Chair, Grant Writing Committee, YMCA of Martha's Vineyard
1990-94	Secretary, Board Member, Victory Programs, Inc. Boston, MA
1984-90	AIDS Action Committee of Massachusetts, Boston, MA

PRESENTATIONS

- Hallahan, T. (2012) *Newborn Hearing Screening Data Analysis: Implications for Jordan's NBHS program*. Science Day: Faculty of Rehabilitative Sciences. Amman, Jordan.
- Hallahan, T. (2012) *Determining Academic & Clinical Requirements for a Master's Program in Speech-Language Pathology at a Middle East University*. Presentation to the Dean and Faculty of Hearing & Speech Sciences Department. Amman, Jordan.
- Hallahan, T. (2011) *The Multi-Lateral Mutual Recognition Agreement 2011: Is it time for the SASLHA to join?* Keynote Address: South African Speech-Language-Hearing Association. Midrand, South Africa.
- Hallahan, T. (2011) *Universal Newborn Hearing Screening (UNHS) Programs: The child has been identified, now what?* Tenth Year Conference. University of Limpopo at MEDUNSA. Johannesburg, South Africa.
- Hallahan, T. (2011) *Real Ethics: Case Studies Applying a Code of Ethics to the Practice of Speech-Language Pathology & Audiology*. Tenth Year Conference. University of Limpopo at MEDUNSA. Johannesburg, South Africa.
- Hallahan, T. (2011) *Response to Intervention & the Role of Speech-Language Pathologists and Audiologists*. Tenth Year Conference. University of Limpopo at MEDUNSA. Johannesburg, South Africa.
- Hallahan, T. (2011) *International Development & Education Policy*. Tenth Year Conference. University of Limpopo at MEDUNSA. Johannesburg, South Africa.
- Hallahan, T. (2011) *Inclusive Education in the Schools: The Role of the Speech-Language Pathologist & Audiologist*. Tenth Year Conference. University of Limpopo at MEDUNSA. Johannesburg, South Africa.
- Hallahan, T. and Lyons, G. (2011) *ASHA's Public Policy Agenda: Your Role*. Council of State Association Presidents. Charleston, SC.

- Hallahan, T. (2011). *International Development: Meeting the needs of students with communicative and other disabilities in developing countries*. Keynote Address: Indiana Speech-Language-Hearing Association. Indianapolis, IN.
- Hallahan, T. (2011). *A Comprehensive Review of Medicare Regulations & Legislation Governing Audiology*. Indiana Speech-Language-Hearing Association. Indianapolis, IN.
- Hallahan, T. (2010) *Legislative Trends and Challenges for SLPs and AUDs: The national perspective*. Council of State Association Presidents. San Antonio, TX.
- Hallahan, T. (2010) *International Development and Walking the Talk: Are we meeting the needs of students with disabilities in developing countries?* Pennsylvania Speech-Language-Hearing Association. State College, PA.
- Rudebusch, J., Bellini, P., Kuhles, N., Hallahan, T., and Deppe, J. (2009). *Swimming Upstream: Funding Programs in Rough Economic Waters*. American Speech-Language-Hearing Association, New Orleans, LA.
- Jacobs-Condit, L., Foster, W., and Hallahan, T. (2009) *Direct Access for Audiologists: Defined!* American Speech-Language-Hearing Association, New Orleans, LA.
- Hallahan, T., Noel, J. and Robertson, S. (2009) *Schools Forum 2009: Collaborative Solutions for School-Based Practices*. American Speech-Language-Hearing Association, New Orleans, LA.
- Nikjeh, D., Bebb, G., Hallahan, T., and White, S. (2009). *So You Want an SLP Code for...?: 2010 Coding Updates* American Speech-Language-Hearing Association, New Orleans, LA.
- Hallahan, T. and Potter, J. (2009). *ASHA's 2009 Public Policy Agenda*. Annual State Associations Workshop. Indianapolis, IN.
- Meredith, A., Hallahan, T., Hao, G., Strauss, R., Forbes, S. and Jones, C. (2008). *Hopes & Challenges in International Development*. American Speech-Language-Hearing Association Annual Convention. Chicago, IL.
- Hallahan, T. J. (2007). *Cambodia: The present status of children with disabilities*. Asian/Pacific-Island Caucus. American Speech-Language-Hearing Association Annual Convention. Boston, MA.
- Hallahan, T. and Clifford-McCarthy, J. (2006). *MassHealth Hearing Aid Program: PCC Plan and Fee-For-Service (FFS) only*. Department of Public Health. West Boylston, MA.
- Hallahan, Thomas J. (2006). Individual Paper: *The challenges facing individuals with the task of honoring the legacy of Amy Biehl*. Harvard University Graduate School of Education Student Research Conference and International Forum. Cambridge, MA.

- Hallahan, T., Carpenedo, D. and Breakey, L. (1999). Miniseminar: *Health Care: Advocacy*. American Speech-Language-Hearing Association Annual Convention. San Francisco, CA.
- Hallahan, T. and Breakey, L. (1999). Miniseminar. *The Power of One*. Massachusetts Speech-Language-Hearing Association Annual Convention. Boxborough, MA.
- Breakey, L., Hallahan, T., and Carpenedo, D. (1998). Miniseminar: *The Power of One: Self-Advocacy Training Module*. American Speech-Language-Hearing Association Annual Convention. San Antonio, TX.
- Gutterman, D., Sanderson, R. and Hallahan, T. (1991). Miniseminar: *The Future of Private Practice in Audiology*. Massachusetts Speech-Language-Hearing Association Annual Convention. Danvers, MA.
- Hallahan, Thomas J. (1987). Poster Session: *Ototoxicity Protocol for Statewide Tuberculosis Program*. Massachusetts Speech-Language-Hearing Association Annual Convention. Worcester, MA.

PUBLICATIONS & POLICY DOCUMENTS

- Hallahan, T. (2016) *Jordan's Newborn Hearing Screening Program: A retrospective analysis*. (In process).
- Golden, D., Hallahan, T. and Lyons, G. (2011). *2012 Public Policy Agenda*. American Speech-Language-Hearing Association. Rockville, MD.
- Jacobs-Condit, L., Hallahan, T. and McNeilly, L. (2010). *2011 Public Policy Agenda*. American Speech-Language-Hearing Association. Rockville, MD.
- Murray, N., Hallahan, T. and Potter, J. (2009). *2010 ASHA Public Policy Agenda*. American Speech-Language-Hearing Association. Rockville, MD.
- Hallahan, T. (2006). *Leeward: Amy Biehl Foundatin Trust*. Aspect. Salem State College. Salem, MA.
- Hallahan, Thomas (2005). *No future without forgiveness (or funding): The Amy Biehl Foundation Trust*. Case Study. Harvard University. Cambridge, MA
- Hallahan, T. J. (2003). *Medicaid in the States: A proactive approach*. *The ASHA Leader*, Vol. 8, No. 13, pp. 4-5.
- Hallahan, T. & Clifford-McCarthy, J. (1999). *Audiology Provider Manual*. Commonwealth of Massachusetts. MassHealth Transmittal Letter AUD-16.
- Hallahan, T. & Clifford-McCarthy, J. (1999) *Hearing Instrument Specialist Provider Manual*. Commonwealth of Massachusetts. MassHealth Transmittal Letter HIS-24.

Hallahan, Thomas J. (1997, Spring). *How Should We Redesign Our Body?* *ASHA Magazine*, Vol. 39, No. 3, pp. 10-11.

Hallahan, Thomas J. (1995). *Long-Term Ototoxicity of a Pre-Radiation Cisplatin Treatment Sequence in Children and Young Adults with CNS Tumors: A Retrospective Study*. Doctoral Dissertation Boston University.

PROFESSIONAL REGISTRATIONS

Certificate of Clinical Competence in Audiology (CCC-A)

American Speech-Language-Hearing Association. Granted 1986.

Massachusetts Division of Registration

Audiology License #288. Granted 1986.

Massachusetts Department of Education

Administrator K-5 & 6-8 (Waiver qualified) 2013

ACADEMIC & PROFESSIONAL ACTIVITIES

American Academy of Audiology (AAA) www.audiology.org

1997-98 Chair, Ad Hoc Committee for CEU Disclaimer Statement

1994-98 Member, Education Committee

1989 Fellow

American Auditory Society (AAS) www.amauditorysoc.org

1994 *Ear and Hearing* Book Review Committee

American Speech-Language-Hearing Association (ASHA) www.asha.org

2011 SLP Professional Summit Planning Committee

2009-11 Board of Directors, Vice-President for Government Relations & Public Policy - Monitoring the following ASHA committees:

-Ad Hoc Committee on Medicaid Reimbursement

-Government Relations & Public Policy Board

-Health Care Economics Committee

-Joint Committee for State & National Relationships

-Political Action Committee

-School Finance Committee

2007-09 Member, Multicultural Issues Board

2006-07 Member, International SID Proposal Committee

1998-2000 Member, Political Action Board (PAC)

1998 Member, Ad Hoc Committee on Professional Advocacy

1997 Chair, Membership Forum, Legislative Council

1997 Columnist, Legislative Council Coordinating Committee (LCCC)

1996-98 Member, Council on Academic Accreditation (CAA)

1996 Chair, Joint Committee for State and National Association Relationships

1996 Member, Committee on Nominations and Elections

1995-2003 Advisor, Salem State Chapter of National Student Speech-Language-Hearing Association (NSSLHA)

1995-97 Legislative Council
 1995 State Coordinator, Congressional Action Committee (CAC)
 1994-95 Member, Joint Committee for State and National Association Relationships (CSAP & ASHA)
 1992 Legislative Council
 1986-95 Member, Congressional Action Committee (CAC) Network

Council of State Association Presidents (CSAP) www.csap.org

1997 Chair, Local Arrangements-Boston Meeting
 1996 Chair, Ad Hoc Committee for CSAP Archives
 1994-96 President-Elect, President, Past-President
 1994 Chair, Ad Hoc Committee on Intra/Interstate Communication & Technology
 1993 Member, Long Range Planning Committee
 1993 Chair, Issues and Planning Committee
 1992 Member, Issue and Planning Committee

Massachusetts Speech-Language-Hearing Association (MSHA)

www.mshahearsay.org

1998 Member, Convention Committee
 1997-99 Vice-President, Program Development
 1997 Chair, Ad Hoc Committee on Earned Entitlement of Doctor of Audiology
 1997 Web Master, MSHA Home Page
 1997 Chair, Ad Hoc Management Firm Selection Committee
 1996-98 Editor, *VOICE* (State Association Publication)
 1996 Member, Convention Committee
 1994 Chair, Annual Convention
 1993-95 Chair, Ad Hoc Committee for Medicaid Reimbursement
 1992 Chair, Annual Convention
 1992 Member, Long Range Planning Committee
 1991-93 President-Elect, President, Past-President
 1989-91 Chair, MSHA Student Scholarship Fund

Salem State University (SSU) www.salemstate.edu

2012 President's Advisory Committee on Diversity, Equity, & Social Justice
 2012 President's Advisory Committee on the Core Curriculum & Assessment Subcommittee
 2009-11 New England Association of Schools & Colleges (NEASC) University Accreditation Team
 2009-11 *Sextant* Editorial Board
 2009 Member, MSCA Elections Committee
 2006-08 Chair, ADA & Section 504 Review Board
 2006 Faculty Academy on Diversity & Social Justice
 2004-07 Coordinator, Supplemental Instruction program
 2004 Audiology Consultant, *Children of a Lesser God*
 2004 Member, Department Tenure Committee
 2002-03 Member, All College Promotions Committee
 2001-03 Chair, Department Promotion Committee
 2000-05 Chair/Member, Department Chair Annual Review Committee

- 1998-2003 Chair, Bachelor of General Studies Program
- 1998-2004 Member, National Association for Schools of Theatre (NAST)
Accreditation Committee
- 1998-99 Department Representative, SOAS Academic Computing Committee
- 1997-98 Member, Bachelor of General Studies Committee
- 1997-2002 Chair, Communication Disorders Curriculum Committee
- 1997, 2003 Speech Communications Curriculum Committee
- 1996-99 Department Long Range Planning Committee
- 1996 Curriculum Committee for SLP-A Certificate Program