

Janice C. Palaganas, PhD
 Center for Interprofessional Studies and Innovation
 MGH Institute of Health Professions
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Education

Doctorate Philosophy of Nursing, Simulation-based Interprofessional Education, Loma Linda University, Loma Linda, CA	2012
Master of Science in Nursing, <i>Summa Cum Laude</i> , Adult Health and Gerontological Nurse Practitioner, University of Pennsylvania, Philadelphia, PA	2002
Bachelor of Science in Nursing, University of Pennsylvania, Philadelphia, PA	2000

Postdoctoral Training

Research Fellowship, Harvard University, Boston, MA <i>Team behaviors and communication that foster and impede on patient safety</i>	2011-2013
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Certificates and Licensure

Registered Nurse, Massachusetts RN2288729	Current
Registered Nurse, California RN691816	Current
Registered Nurse Practitioner, California NP13876	Current
Certified Emergency Nurse	2004-2014
BLS/ACLS/PALS Instructor	2004-2011
TNCC	2003-2006
NRP	2005-2010
Crucial Conversations Trained	2006
Final Cut Pro Movie Editing Trained	2006
CrossFit Level 1 Coach Instructor	2018-current

Academic Appointments

Associate Professor, MGH Institute of Health Professions, Boston, MA	2020
Adjunct Associate Professor, MGH Institute of Health Professions, Boston, MA	2019
Assistant Professor of Anesthesia, Part-Time, Harvard Medical School, Boston, MA	2017-2019
Adjunct Assistant Professor, MGH Institute of Health Professions, Boston, MA	2013-2016
Lecturer, Harvard Medical School, Boston, MA	2013-2016
Principal Faculty, Center for Medical Simulation, Boston, MA	2012-current
Assistant Professor, School of Nursing, Loma Linda University	2008-2012
Instructor 3 (Clinical Non-physician Assistant Professor), School of Medicine, Department of Emergency Medicine, Loma Linda University	2008-2012
Adjunct Faculty, School of Public Health, Loma Linda University	2007-2012

Clinical Appointments

Clinical Staff Nurse, Per Diem, Emergency Department, Loma Linda University Medical Center, Loma Linda, CA	2008-2009
House Supervisor, Per Diem, Menifee Valley Medical Center, Sun City, CA	2008-2009

Janice Palaganas

Clinical Nurse Specialist I, Emergency Department, Sharp Memorial Hospital, San Diego, CA	2003-2005
Educator Specialist Advanced Clinician, Emergency Department, Sharp Memorial Hospital, San Diego, CA	2002-2003
Trauma Research Nurse, Hospital of the University of Pennsylvania	2000-2002
Emergency Legal Nurse Consultant, University of Pennsylvania School of Law	2000-2002

Administrative Appointments

Associate Director of Health Professions Education Program, MGH Institute of Health Professions, Boston, MA	2020
Associate Director of PhD in Health Professions Education Program, MGH Institute of Health Professions, Boston, MA	2019
Director of Educational Innovation and Development, Center for Medical Simulation, Boston, MA	2016-2020
Associate Director of the Institute for Medical Simulation, Center for Medical Simulation, Boston, MA	2012-2015
Director of Research and Development, School of Nursing, Loma Linda University, Loma Linda, CA	2010-2011
Chief Operations Officer, Medical Simulation Center, School of Medicine, Loma Linda University, Loma Linda, CA	2008-2010
Director of Accreditation and Certification, Society for Simulation in Healthcare	2009-2010
Director of Emergency and Critical Care Services, Meniffee Valley Medical Center, Sun City, CA	2005-2008

Honors and Awards

Distinguished Fellow (National Academy of Practice)	2019
Honorary Recognition, Credentialing (Society for Simulation in Healthcare)	2018
Fellow (American Academy of Nursing)	2017
Fellow-Inaugural Cohort (Society for Simulation in Healthcare)	2017
Presidential Citation Award (Society for Simulation in Healthcare)	2017
Fellow (Academy of Nursing Education)	2016
Debra L. Spunt Lecture Award (National League for Nursing)	2016
President's Award (Loma Linda University)	2013
Third Place, Clinical Research (Loma Linda University Post-Graduate Conference)	2012
Certification Committee Award (Society for Simulation in Healthcare)	2012
Presidential Citation Award (Society for Simulation in Healthcare)	2011
San Diego Scholar (Emergency Nurses Association)	2007
Tuition Scholarship (School of Nursing, Loma Linda University)	2006
Marion O. Ware Award (University of Pennsylvania)	2002
Member (Sigma Theta Tau Honor Society, Zeta Chapter)	2000

Grants

Completed

Josiah Macy Jr. Foundation Board Grant, B16-08, Janice Palaganas (PI) Creating an Online Interprofessional Community of Practice \$550,816 (\$164,496 in-kind support Center for Medical Simulation), \$500,742 direct & \$50,074 indirect Role: Principal Investigator 60% effort	2015-2019
Josiah Macy Jr. Foundation President's Grant, Beth Mancini (PI) SSH/NLN 2011 Interprofessional Education and Healthcare Simulation Symposium \$130,000 (\$20,000 in-kind support from SSH, \$75,000 in-kind support from NLN), 100% direct & 0% indirect Role: Co-PI and Conference Chair 10%	2011
Sonosite, Equipment Grant, Janice Palaganas (PI) Ultrasound Guided Placement \$80,000, 100% direct & 0% indirect Role: Principal Investigator 10% effort	2011
Parsons Foundation, Janice Palaganas (PI) School of Nursing High-Fidelity Simulation \$107,000, 100% direct & 0% indirect Role: Principal Investigator 25% effort	2009
Edwards Life Sciences, M. Tran (PI) Early Sepsis Management Training Grant \$10,000, 100% direct & 0% indirect Role: Team Member 10% effort	2008
Emergency Nurses Association, Janice Palaganas (PI) Emergency Nurse Patient Ratios Staffing Grant \$5,000, 100% direct & 0% indirect Role: Principal Investigator 5% effort	2006

Publications (*authored with students)

Peer-reviewed articles

1. **Palaganas, J.C.**, & Edwards, R. (2020). 6 common pitfalls in feedback conversations. *Academic Medicine, in press*.
2. *Huey, T. & **Palaganas, J.C.** (2019). What Are the Factors Affecting Resilience in Health Professionals? A Synthesis of Systematic Reviews. *Medical Teacher*, <https://doi.org/10.1080/0142159X.2020.1714020>
3. *Thoma, B., Brazil, V., Spurr, J., **Palaganas, J.**, Eppich, W., Grant, V., & Cheng, A. (2018). Establishing a virtual community of practice in simulation: The value of social media. *Simulation in Healthcare, 13*(2):124-130.
4. Reeves, S., **Palaganas, J. C.**, & B. Zierler. (2017). An Updated Synthesis of Review Evidence of Interprofessional Education. *Journal of Allied Health, 46*(1): 56-61.
5. ***Palaganas, J. C.**, Brunette, V., & B. Winslow. (2016). Prelicensure simulation-enhanced interprofessional education: A critical review of the literature. *Simulation in Healthcare, 11*(6): 404-418.
6. *Rudolph, J. W., **Palaganas, J.C.**, Fey, M. K., Morse, C. J., Onello, R., Dreifuerst, K. T., & Simon, R. (2016). A DASH to the Top: Educator Debriefing Standards as a Path to Practice Readiness for Nursing Students. *Clinical Simulation in Nursing, 12*(9), 412-417.
7. ***Palaganas, J.C.**, Fey, M., & Simon, R. (2016). Structured debriefing in simulation-based education. *AACN Advanced Critical Care, 27*(1): 78-85.
8. *Decker, S., Anderson, M., Boese, T., Epps, C., McCarthy, J., Motola, I., **Palaganas, J.C.**, Perry, C., Puga, F., Scolaro, K. (2015). Standards of best practice: Simulation standard VIII: Simulation-enhanced interprofessional education (Sim-IPE). *Clinical Simulation in Nursing, 11*(6): 293-297.
9. Cheng, A., **Palaganas, J. C.**, Eppich, W., Rudolph, J., & Grant, V. (2015). Co-debriefing for simulation-based education: a primer for facilitators. *Simulation in Healthcare, 10*(2): 69-75.
10. *Willhaus, J., Burleson, G., **Palaganas, J. C.**, Rizzolo, M., & Jeffries, P. (2014). Authoring simulations for high stakes student evaluations. *Clinical Simulation in Nursing, (10)*: e177-e182.
11. **Palaganas, J. C.**, Epps, C., and Raemer, D. (2013). The history of interprofessional education and healthcare simulation. *Journal of Interprofessional Care, Special Issue on History*, DOI: 10.3109/13561820.2013.869198
12. *Radovich, P., **Palaganas, J. C.**, Kiemenev, J., Strother, B., Bruneau, B., and L. Hamilton. (2011). Enhancing leadership orientation through simulation. *Critical Care Nurse, 31*(5): 1-6.
13. Nguyen, H.B., Daniel-Underwood, L., Van Ginkel, C., **Palaganas, J. C.**, Denmark, T.K., and Clem, K. (2010). An Educational Course Including Medical Simulation for Early Goal-Directed Therapy and the Severe Sepsis resuscitation bundle: An Evaluation for Medical Student Training. *Resuscitation, 80*(6): 674-679.

Books

1. *Maxworthy, J., Epps, C., Mancini, M. B. & **Palaganas, J.C.** (In progress, release date January 2021). *Defining Excellence in Simulation Programs* (2nd Edition). Philadelphia, PA: Lippincott Williams & Wilkins.
2. **Palaganas, J.C.**, Ulrich, B. & Mancini, M.B. (Release date June 2020). *Mastering Simulation* (2nd Edition). Indianapolis, IN: Sigma Theta Tau.
3. **Palaganas, J.C.**, Maxworthy, J., Epps, C., & Mancini, M. B. (2014). *Defining Excellence in Simulation Programs* (1st Edition). Philadelphia, PA: Lippincott Williams & Wilkins.

Chapters

1. **Palaganas, J.C.** & Mancini, M.B. (2020). Designing Interprofessional Simulations Across Healthcare Professions. In P. Jeffries (Ed), *Clinical Simulation in Nursing Education: From Conceptualization to Evaluation* (2nd Edition). National League for Nursing.
2. Maxworthy, J. & **Palaganas, J.C.** (2019). Healthcare simulation in continuous learning systems. In J. Palaganas, B. Ulrich & M. B. Mancini (Eds.), *Mastering simulation: A handbook for success* (2nd Edition). Sigma Theta Tau.
3. *Epps, C., Britt, T. & **Palaganas, J.C.** (2019). Interprofessional education and healthcare simulation. In J. Palaganas, B. Ulrich & M. B. Mancini (Eds.), *Mastering simulation: A handbook for success* (2nd Edition). Sigma Theta Tau.
4. **Palaganas, J.C.**, & Simon, R. (2016). Debriefing in simulation-based education. In Riley, R. *Manual of Simulation in Healthcare* (2nd Edition). New York: Oxford University Press.
5. **Palaganas, J.C.**, Scott, E., Mancini, M.B., & Stryjewski, G. (2016). Simulation-enhanced interprofessional education. In Grant, V. & Cheng, A. *Comprehensive Healthcare Simulation: Pediatrics* (1st Edition). New York: Springer.
6. **Palaganas, J.C.**, & Rock, L. A framework for simulation-enhanced interprofessional education. In **Palaganas, J.C.**, Maxworthy, J., Epps, C., & Mancini, M. B. (2014). *Defining Excellence in Simulation Programs* (1st Edition). Philadelphia, PA: Lippincott Williams & Wilkins.
7. **Palaganas, J.C.** Bias found in healthcare simulation. In **Palaganas, J.C.**, Maxworthy, J., Epps, C., & Mancini, M. B. (2014). *Defining Excellence in Simulation Programs* (1st Edition). Philadelphia, PA: Lippincott Williams & Wilkins.
8. **Palaganas, J.C.** Maintaining psychological safety for embedded simulated persons. In **Palaganas, J.C.**, Maxworthy, J., Epps, C., & Mancini, M. B. (2014). *Defining Excellence in Simulation Programs* (1st Edition). Philadelphia, PA: Lippincott Williams & Wilkins.
9. **Palaganas, J.C.** Projects galore! Scrumban: A solution to managing too many projects. In **Palaganas, J.C.**, Maxworthy, J., Epps, C., & Mancini, M. B. (2014). *Defining Excellence in Simulation Programs* (1st Edition). Philadelphia, PA: Lippincott Williams & Wilkins.
10. **Palaganas, J.C.**, & Mancini, M. B. (2013). Interprofessional education using simulation. In P. Jeffries (Ed.), *Advanced simulation*. Washington, D. C.: National League for Nursing.
11. **Palaganas, J.C.** (2013). Interprofessional education and healthcare simulation. In B. Ulrich & M. B. Mancini (Eds.), *Mastering simulation: A handbook for success*. Sigma Theta Tau.

Editorials and critical reviews

1. **Palaganas, J. C.** (2014). "This is not a simulation" –A necessary phrase. *Clinical Simulation in Nursing, Editorial, (10):* e283.

Other Publications

1. **Palaganas, J.C.** & R. Gardner. (2019). Creating an interprofessional community of practice: A final narrative of a Josiah Macy Jr Foundation Board Grant. New York, NY: Josiah Macy Jr Foundation. Available: <https://harvardmedsim.org/resources/ivcp/>
2. Society for Simulation in Healthcare Taxonomy Committee. (2016). Simulation Dictionary. Chicago, IL: Society for Simulation in Healthcare Printing.
3. **Palaganas, J.C.** (2012). Exploring healthcare simulation as a platform for interprofessional education: A dissertation. Loma Linda, CA: ProQuest.
4. **Palaganas, J.C., SSH Accreditation Council.** (2010). SSH Accreditation Informational Guide: Phase II. MN: Society for Simulation in Healthcare Printing.
5. **Palaganas, J.C., SSH Accreditation Council.** (2009). SSH accreditation process: A pilot study. Loma Linda, CA: Society for Simulation in Healthcare Printing.
6. ***Palaganas, J.C.,** Nguyen, H. B., San Lucas, A., Denmark, T.K. (2008). *Early Goal-Directed Therapy in Severe Sepsis and Septic Shock: A curriculum using medical simulation as an educational tool to increase healthcare provider knowledge in the early management of severe sepsis and septic shock.* Loma Linda, CA: Loma Linda University Printing.

Online materials

1. **Palaganas, J. C.** (2020). COVID-19 Psychological PPE. <https://bit.ly/2AxBaDS>
2. **Palaganas, J. C.** (2019). Josiah Macy Jr. Foundation. Lessons Learned in Creating an Online Interprofessional Community of Practice. Center for Medical Simulation. Retrieved from: <https://harvardmedsim.org/resources/ivcp/>
3. **Palaganas, J.C.** & J. Maxworthy. (2019). The Academy of Fellows in the Society for Simulation in Healthcare. Available at: @HCSimweek
4. **Palaganas, J.C.** (2017). Speaking Up Stories: Dr. Jae's Burrito, available at: <https://www.youtube.com/watch?v=E1frDWAzh8Q>
5. **Palaganas, J.C.** (Producer). (2017). Speaking Up Stories.
6. **Palaganas, J.C.** (Producer). (2016). Advocacy-Inquiry Daily Episodes.
7. **Palaganas, J. C.** (Director). (2016). Mad Simulationistas Lab (vlogging).
8. National League for Nursing. (2016). Debra L. Spunt Lecture: **Janice C. Palaganas**, available at: https://www.youtube.com/watch?v=Y06_EBxUVFM&t=871s
9. **Palaganas, J.C.** (2011). About Faculty: Janice C. Palaganas, available at: <http://www.youtube.com/watch?v=93Q9vE9NMHs>
10. Thorp, A., Denmark, T.K., **Palaganas, J.C.** (2008). LLU Medical Simulation Center Video, presented at *International Meeting for Simulation in Healthcare.*

Media appearances

1. Patel, A. (2020). Podcast: Episode 12: Cultural Considerations in Simulation Education. Special Guest on CAE Radio. <https://caehealthcare.com/podcast/>
- 2-6. (5 Episodes) **Palaganas, J. C.** & Cahn, P. (2020). Podcast: The MGH Institute's 3 Tips for Faculty Development. <https://share.transistor.fm/s/e3bb39b9>
7. Patel, A. (2020). Podcast: Episode 6: Simulation ROI, Advocacy, and Embracing Your Hypocrisy. Special Guest on CAE Radio. <https://caehealthcare.com/podcast/>
- 8-18. (10 Episodes) **Palaganas, J. C.**, Freeman, K., & Rall, M. (2019). Podcast: SimFails...and other conversations from the Sim Sofa. <https://soundcloud.com/medicalsimulation/simfails-001-learning-from-our-failures>
- 19-23. (4 Episodes) **Palaganas, J. C.** & Rudolph, J. (2019). Podcast: JJ Simulationistas...walk your talk <https://soundcloud.com/medicalsimulation/brief-debriefings-007-simulation-for-communication-with-walter-eppich-janice-palaganas>
- 24-116. (92 Episodes) **Palaganas, J. C.** & Raemer, D. (2016-2019). Podcast: DJ Simulationistas... 'sup? <https://soundcloud.com/medicalsimulation/sets/dj-simulationistas-sup>
117. **Palaganas, J. C.** & Raemer, D. (2018). Facebook Live: DJ Simulationistas... 'sup? <https://www.facebook.com/MedicalSimulation/videos/10155932780704085>
- 118-132. (14 Episodes) **Palaganas, J.C.** (2016-2020). Podcast: CMS Book Club <https://soundcloud.com/medicalsimulation/sets/the-cms-book-club>
133. **Palaganas, J. C.** (2018). *Society for Simulation in Healthcare*. Facebook Live: Faculty Development <https://www.facebook.com/ssih.org/videos/10156036540469388>
134. **Palaganas, J. C.** (2010). *Loma Linda City News*. Loma Linda University Medical Simulation Center Unveils Program to Build Better Managers
135. **Palaganas, J. C.** (2009). *Kids Talk Radio Science Journalism Program*. An Introduction to Manikin Patients
136. **Palaganas, J. C.** (2008). *Fox News*. Using Manikins to Teach Medicine

Peer-Reviewed Presentations and Abstracts

Palaganas, J.C., Navedo, A., Viles, A., & Rock, L. Dar Feedback [en Español]. 2020
International Meeting for Simulation in Healthcare.

Palaganas, J.C., Gardner, R., Fey, M., Morse, K., Rock, L., Rudolph, J. Giving 2020
 Feedback on Feedback. *International Meeting for Simulation in Healthcare.*

Wong, A., Crichlow, A., Griswold, S., Moadel, R., Navedo, D., **Palaganas,** 2020
J.C., Ahmed, R., Emlet, L, Gordon, J., Loprieto, J., Ng, G., Ng, V., Nowicki,
 T., Rizzolo, M., Willhaus, J. Speed Mentoring: Formal Training. *International*
Meeting for Simulation in Healthcare.

Rudolph, J., Fey, M., Szyld, D., **Palaganas, J.C.**, Lugassy, D., Chan, A. Rock, 2020
 L. Preconference Workshop: Creating a Peer Feedback Culture Using the
 DASH. *International Meeting for Simulation in Healthcare.*

Palaganas, J.C. Interprofessional Simulation. *Third Annual Saudi Arabian* 2019
Simulation Society.

Palaganas, J.C., Gardner, R., Epps, C., & Morrison, B. Having Effective 2019
 Feedback Conversations. *Nexus Summit 2019.*

Palaganas, J.C., Gardner, R., Epps, C., & Morrison, B. Debriefing 2019
 Interprofessional Groups. *Nexus Summit 2019.*

Palaganas, J.C., Gardner, R., Del Moral, I., Fey, M., Morse, K., Onello, R., 2019
 Raemer, D., Rock, L., Rudolph, J., Simon, R. Having Effective Feedback
 Conversations. *International Meeting for Simulation in Healthcare.*

Rock, L., Brazil, V. **Palaganas, J.C.**, Rudolph, J. Storytelling in Medical 2019
 Education. *International Meeting for Simulation in Healthcare.*

Wong, A., Crichlow, A., Griswold, S., Moadel, R., Navedo, D., **Palaganas,** 2019
J.C., Ahmed, R., Emlet, L, Gordon, J., Loprieto, J., Ng, G., Ng, V., Nowicki,
 T., Rizzolo, M., Willhaus, J. Speed Mentoring: Formal Training, Masters &
 Certificate Affinity Group Networking Event. *International Meeting for*
Simulation in Healthcare.

Rudolph, M., Lewin, R. **Palaganas, J.C.**, Rudolph, J., Kolbe, M, Eppich, W. 2019
 Reflection on Reflection. *International Meeting for Simulation in Healthcare.*

Del Moral, I., Fey, M., Rudolph, M., Morse, K., Onello, R., **Palaganas, J.C.**, 2019
 Raemer, D., Rock, L., Rudolph, J. Debrief your Debriefing. *International*
Meeting for Simulation in Healthcare.

Palaganas, J. C. & Rudolph, J. Embrace Your Hypocrisy: Reflections on 2019
 Working Together. MGH The Institute for Patient Care, Leading Across
 Professions.

Palaganas, J.C., Gardner, R., Walzer, T., Rudolph, J., Raemer, D., Epps, C., 2018
 Fey, M., Morse, K. & Simon, R. Debriefing Interprofessional Groups.
International Meeting for Simulation in Healthcare.

Palaganas, J.C., Gardner, R., Del Moral, I., Fey, M., Morse, K., Onello, R., 2018
 Raemer, D., Rock, L., Rudolph, J., Simon, R. Giving Feedback on Feedback.
International Meeting for Simulation in Healthcare.

Cheng, A., Eppich, W., **Palaganas, J.C.**, Bissett, W., Catena, H., Duff, J., 2018
 Huffman, J., Maestre, J., Morse, K., & Robinson, T. Strategies for Successful
 Co-Debriefing for Interprofessional Simulation-based Education. *International*
Meeting for Simulation in Healthcare.

Wong, A., Crichlow, A., Griswold, S., Moadel, R., Navedo, D., **Palaganas, J.C.**, 2018
 Ahmed, R., Emlet, L, Gordon, J., Loprieto, J., Ng, G., Ng, V., Nowicki, T.,
 Rizzolo, M., Willhaus, J.. Speed Mentoring: Formal Training, Masters &
 Certificate Affinity Group Networking Event. *International Meeting for*
Simulation in Healthcare.

Raemer, D., Gee, D., Phitayakorn, R. & **Palaganas, J.C.** Interdisciplinary Team Training: Debriefing and Assessment. *Annual Conference for Association for Surgical Education.* 2017

Palaganas, J.C., Gardner, R., Walzer, T., Rudolph, J., Raemer, D., Epps, C., Fey, M., Morse, K. & Simon, R. Debriefing Interprofessional Groups. *International Meeting for Simulation in Healthcare.* 2017

Gardner, R., Del Moral, I., Fey, M., Morse, K., Onello, R., **Palaganas, J.C.**, Raemer, D., Rock, L., Rudolph, J., Simon, R. Giving Feedback on Feedback. *International Meeting for Simulation in Healthcare.* 2017

Cheng, A., Eppich, W., **Palaganas, J.C.**, Bissett, W., Catena, H., Duff, J., Huffman, J., Maestre, J., Morse, K., & Robinson, T. Strategies for Successful Co-Debriefing for Interprofessional Simulation-based Education. *International Meeting for Simulation in Healthcare.* 2017

Wong, A., Crichlow, A., Griswold, S., Moadel, R., Navedo, D., **Palaganas, J.C.**, Ahmed, R., Emler, L., Gordon, J., Loprieto, J., Ng, G., Ng, V., Nowicki, T., Rizzolo, M., Willhaus, J. (2017). Speed Mentoring: Formal Training, Masters & Certificate Affinity Group Networking Event. *International Meeting for Simulation in Healthcare. Orlando, FL.* 2017

Onello, R., Barlow, M., Diederich, E., Fey, M., Maestre, J., Meinhart, R., **Palaganas, J.C.**, Rock, L., Simon, R. Improve Clinical Feedback Skills Using the FACE (Feedback Assessment for Clinical Education). *International Meeting for Simulation in Healthcare.* 2017

Palaganas, J.C., Gardner, R., Walzer, T., Rudolph, J., Raemer, D. & Simon, R. Debriefing Interprofessional Groups. *International Meeting for Simulation in Healthcare.* 2016

Palaganas, J.C. A review of the IPE IOM Report. *International Meeting for Simulation in Healthcare.* 2016

Rock, L, Eppich, W, **Palaganas, J.C.**, Maestre, J., Morse, K., Ng, G., Walter, T. & Simon, R. Debriefing as Formative Assessment: Concepts and Practice. *International Meeting for Simulation in Healthcare.* 2016

Cheng, A., Eppich, W., **Palaganas, J.C.**, Bissett, W., Catena, H., Duff, J., Huffman, J., Maestre, J., Morse, K., & Robinson, T. Strategies for Successful Co-Debriefing for Interprofessional Simulation-based Education. *International Meeting for Simulation in Healthcare.* 2016

Palaganas, J.C. Debriefing Interprofessional Teams: A How to. *SimHealth Annual Meeting for the Australian Society for Simulation in Healthcare.* 2015

Palaganas, J.C. Debriefing Interprofessional Teams: A How to. *International Nursing Association for Clinical Simulation & Learning Annual Meeting.* 2015

Fey, M., **Palaganas, J.C.**, Morse, K., Rudolph, J., Ng, G. Debriefing as Formative Assessment. *International Nursing Association for Clinical Simulation & Learning Annual Meeting.* 2015

Palaganas, J.C., Gardner, R., Walzer, T., Rudolph, J., Raemer, D. & Simon, R. Debriefing Interprofessional Groups. *International Meeting for Simulation in Healthcare.* 2015

Rock, L, Eppich, W, **Palaganas, J.C.**, Maestre, J., Morse, K., Ng, G., Walter, T. & Simon, R. Debriefing as Formative Assessment: Concepts and Practice. *International Meeting for Simulation in Healthcare.* 2015

Ng, G., Kolbe, M., **Palaganas, J.C.**, Morrison, B., Morse, K., Rock, L., Rudolph, J., & Simon, R. Improving Debriefing Skills Through Peer Observation and Feedback. *International Meeting for Simulation in Healthcare.* 2015

Cheng, A., Eppich, W., **Palaganas, J.C.**, Bissett, W., Catena, H., Duff, J., Huffman, J., Maestre, J., Morse, K., & Robinson, T. Strategies for Successful Co-Debriefing for Interprofessional Simulation-based Education. *International Meeting for Simulation in Healthcare.* 2015

Sanko, J., Durham, C., **Palaganas, J.C.**, Decker, S., Epps, C., Schocken, D. Interprofessional Educational Courses and Curriculum Design: Considerations, Challenges, & Successes. *International Meeting for Simulation in Healthcare.* 2015

Anson, W., **Palaganas, J.C.**, Sudowski, R. Healthcare Simulation Assessment Tool Selection Template – A Field Guide to Meeting Your Curricular and Institutional Needs. *International Meeting for Simulation in Healthcare.* 2015

Dimitri, D., Grosword, S., Jeffries, P., **Palaganas, J.C.**, Kim, J., Meguerdichian, M., Walker, K. (2015). The Nuts and Bolts to Building Your Simulation Program. *International Meeting for Simulation in Healthcare. New Orleans, LA.* 2015

Palaganas, J.C. Policies & Procedures and Project Pull. Simulation in Medical Education Conference. *Turkish Association for Medical Education and Hacettepe University Faculty of Medicine.* 2014

Palaganas, J.C. In-situ Simulation. Simulation in Medical Education Conference. *Turkish Association for Medical Education and Hacettepe University Faculty of Medicine.* 2014

Fey, M., **Palaganas, J.C.**, Morse, K., Rudolph, J., Ng, G. Debriefing as Formative Assessment. *International Nursing Association for Clinical Simulation & Learning Annual Meeting.* 2014

Gordon, M.A., **Palaganas, J.C.**, Gardner, R. Simulation and IPE: A Pecha Kucha Session. *International Meeting for Simulation in Healthcare.* 2014

Kim, S., Bajij, K., **Palaganas, J.C.**, Feaster, S. Simulation as a Career Path. *International Meeting for Simulation in Healthcare.* 2014

Walker, K., Gaba, D., **Palaganas, J.C.**, Raemer, D. Promotion to Directing a Simulation Center. *International Meeting for Simulation in Healthcare.* 2014

Walzer, T., Simon, R., Rudolph, J., Tan, E., Eppich, W., Rock, L., Ng, G. & **Palaganas, J.C.** Preconference Workshop: Formative Assessment in Simulation. *International Meeting for Simulation in Healthcare.* 2014

Szyld, D., Simon, R., Rudolph, J., Ng, G. & **Palaganas, J.C.** Preconference Workshop: Formative Assessment in Simulation. *International Meeting for Simulation in Healthcare.* 2014

Palaganas, J.C., Simon, R., & Gardner, R. Preconference Workshop: In-Situ Simulation: How to keep safe while keeping your patients safe. *Faculty Development Symposium, International Meeting for Simulation in Healthcare.* 2013

Walzer, T., Simon, R., Rudolph, J., Tan, E., Eppich, W., Rock, L., Ng, G. & **Palaganas, J.C.** Preconference Workshop: Formative Assessment in Simulation. *International Meeting for Simulation in Healthcare.* 2013

Sanko, J., Schekter, I., Gaba, D., **Palaganas, J.C.**, Raemer, D., & Shatzer, J. Terminology debate: Confederate? Simulated Person? *International Meeting for Simulation in Healthcare.* 2013

Sigalet, E., Eppich, W., Simon, R., Grant, V., Robinson, T., **Palaganas, J.C.**, & Tan, E. Just-in-time Faculty Development. *International Meeting for Simulation in Healthcare.* 2013

Palaganas, J.C. Interprofessional Education: the state of the science and the connection to healthcare simulation. *Loma Linda University Interprofessional Education Faculty Symposium.* 2012

Hardin, S., Branson, R., **Palaganas, J.C.** Ethics and Healthcare Simulation. *Loma Linda University Grand Rounds.* 2012

Cristall, J., Raemer, D., **Palaganas, J.C.**, Stiltner, C. Interprofessional Simulation in Anesthesia. *Loma Linda University Medical Center Grand Rounds.* 2012

Damazo, B., Fox, S., **Palaganas, J.C.** Preconference Workshop: Road Map to SSH Accreditation: Assemble the Policies, Resources and Know-how to Develop a Successful SSH Accreditation Application. *International Meeting for Simulation in Healthcare.* 2012

Hui, J., Nadkarni, V., **Palaganas, J.C.**, Cooper, J., LeMaster, T., Howard, S., Overly, F., Peckler, B. Invited Professor for Professor Rounds. *International Meeting for Simulation in Healthcare.* 2012

Schocken, D., Peckler, B., **Palaganas, J.C.**, Shatzer, J. & E. Wright. I Am A Director of A Simulation Center...Now What? A Policy and Procedures Workshop for Sim Center Directors. *International Meeting for Simulation in Healthcare.* 2012

Mancini, M., Rizzolo, M., **Palaganas, J.C.**, Willhaus, J., & J. Anderson. SSH-NLN Symposium: Interprofessional Education in Healthcare Simulation. *International Meeting for Simulation in Healthcare.* 2012

Spain, A., Loprieto, J., Rizzolo, M., Zimmer, D., **Palaganas, J.C.**, & Decker, S. How to Apply for Certification as a Healthcare Simulation Educator (CHSE): A Self-Evaluative Workshop. *International Meeting for Simulation in Healthcare.* 2012

Palaganas, J.C. Learning in Healthcare Simulation. *Heart Rhythm Society Annual Conference: EP and Device Therapy for Allied Professionals, Applying Knowledge to Clinical Practice.* 2011

Rizzolo, M., Jeffries, P., **Palaganas, J.C.**, & Oerrmann, M. NLN Project to Explore Use of Simulation for High Stakes Assessment. *INASCL: 10th Annual International Nursing Simulation/Learning Resource Centers.* 2011

Palaganas, J.C., Reynolds, K., LeMaster, T., Heine, N. & G. Moses. What does Accreditation mean to Standardized Patient Programs? *Association for Standardized Patients Annual Conference.* 2011

Palaganas, J.C. Prove You Are Doing What You Say You Do: Developing a Rigorous Evaluation Program for Your Simulation Program. *Center for Simulation and Research: 2011 Regional Simulation Conference: Creating a Culture of Change.* 2011

Palaganas, J.C. How to Maintain the Success of Your Simulation Center: Policies, Procedures, and Project Pull. *Center for Simulation and Research: 2011 Regional Simulation Conference: Creating a Culture of Change.* 2011

Palaganas, J.C. Interprofessional Labs Using Simulation: Why and How. *Center for Simulation and Research: 2011 Regional Simulation Conference: Creating a Culture of Change.* 2011

Palaganas, J.C., Petersen, A.B., & A.V. Ly. Interprofessional Labs Using Simulation: Why and How. *1st Annual Loma Linda University Medical Simulation Center Regional Simulation Conference.* 2011

Clark, A., **Palaganas, J.C.** & C. Stiltner. Simulation: The Future of Medical Education, Practical Ways to Incorporate Simulation at Your Institution. *Council on Medical Student Education in Pediatrics Annual Meeting.* 2011

Palaganas, J.C. & J. Manos. Findings and lessons learned for SSH's Inaugural Year of Accreditation. *International Meeting for Simulation in Healthcare.* 2011

LeMaster, T., Manos, J., Deutsch, E., **Palaganas, J.C.**, Reynolds, K. & Moses, G. 2011
 Full-day Workshop: Accreditation Reviewer Training. *International Meeting for Simulation in Healthcare.*

Kim, L., Stiltner, C., **Palaganas, J.C.** Reflecting Teams: A Method for Debriefing. 2011
International Meeting for Simulation in Healthcare.

Moses, G., **Palaganas, J.C.** & J. Manos. Accreditation: What does it mean for me? 2011
International Meeting for Simulation in Healthcare.

Palaganas, J.C. Interprofessionalism: A Concept Development. *Western Institute of Nursing Annual Conference.* 2011

Palaganas, J.C., Radovich, P., Edwards, J., Hamilton, L., & Bruneau, B. Work in progress: Educating hospital leadership skills using simulation. *International Meeting for Simulation in Healthcare.* 2011

Loprieto, J., Spain, A., Rizzolo, M., Simon, R., Dieter, Z., Curran, I., Walker, K., **Palaganas, J.C.** & Moses, G. Certification: What does it mean for me? 2010
International Meeting for Simulation in Healthcare.

Rice, J., Feinstein, D., Slot, V., **Palaganas, J.C.**, Kleinman, J., Holtschneider, M. & Patterson, M. Simulation Taxonomies. *International Meeting for Simulation in Healthcare.* 2010

Mancini, M.B. & **J.C. Palaganas.** Developing and building simulation centers. 2010
Australian Simulation User Network Meeting.

J.C. Palaganas. Expert Panel: Developing Simulation Educators. *Australian Simulation User Network Meeting.* 2010

Denmark, T.K., **Palaganas, J.C.** & Edwards, J. Pediatric Emergency Simulation. 2010
 Emergency Medicine Spring Congress, sponsored by the *American College of Emergency Physicians.*

Palaganas, J.C. & M.B. Mancini. Accreditation: What does it mean for me? 2010
International Meeting for Simulation in Healthcare.

Loprieto, J., Rizzolo, M., **Palaganas, J.C.** & M.B. Mancini. Certification: What does it mean for me? 2010
International Meeting for Simulation in Healthcare.

Palaganas, J.C. & T.K. Denmark. TeamSTEPPS and Interprofessional Simulations. *International Meeting for Simulation in Healthcare.* 2010

Sinz, E., Patterson, M., **Palaganas, J.C.** & M.B. Mancini. Accreditation: Pilot phase. *International Meeting for Simulation in Healthcare.* 2009

Palaganas, J.C. Transition into a new hospital using high-fidelity medical simulation. Research and Information Exchange. *Western Institute of Nursing Annual Conference.* 2009

Palaganas, J.C., Radovich, P., Edwards, J., Hamilton, L., & Bruneau, B. Educating hospital leadership skills using simulation. *Annual Leadership Conference for Critical Care Nursing.* 2009

H. Bryant Nguyen, MD, Lynda Daniel-Underwood, MD, Chad Van Ginkel, MPH, Melanie Wong, BS, David Lee, BS, Anthony San Lucas, **Janice Palaganas, MSN**, T. Kent Denmark, MD and Kathleen Clem, MD. A medical simulation curriculum for early goal-directed therapy in severe sepsis and septic shock: An evaluation during medical training. *American College of CHEST Physicians Meeting.* 2008

Palaganas, J.C. Sexually Transmitted Diseases. *Nurse Practitioner Symposium, UPENN.* 2002

Palaganas, J.C. Sexually Transmitted Diseases. *Nurse Practitioner Symposium, UPENN.* 2001

Invited Presentations

International

Embrace Your Hypocrisy, Third Annual Saudi Arabian Simulation Society, Riyadh, Saudi Arabia	2019
Whaddarya? Our Unintended Individual Contributions in Teams, Hong Kong Hospital Authority Convention, Hong Kong, China	2019
Changing our Interprofessional Dance, SIM Expo SimOne Canada, Calgary, Canada	2018
Camiando Nuestro Baile de Interprofesional (en Español), La Universidad Interamericana de Puerto Rico Master's Lecture, Arecibo, Puerto Rico	2018
Changing our interprofessional dance: How simulation can bridge gaps, University of Johannesburg, Department of Nursing, Johannesburg, South Africa	2018
Camiando Nuestro Baile de Interprofesional (en Español), Chilean Conference on Health Professions Education, Santiago, Chile	2017
Whaddarya? Now that's an innovating question, 38 th Annual Philippine Nurses Association of America, Punta Cana, Dominican Republic	2017
Feasibility of Country-wide Simulation, GE Healthcare, Amman, Jordan	2017
Dueling Synapses: Interprofessional Simulations, Korean Society for Simulation in Healthcare Annual Scientific Meeting, Seoul, Korea	2017
Moving your simulation agenda forward, 31 st Medical Group, Grand Rounds Aviano AB, Venice	2016
We need to talk. Simulation-based Interprofessional Education, National University Health System, Singapore	2016
We need to talk. Simulation-enhanced Interprofessional Education, SimHealth Annual Meeting for the Australian Society for Simulation in Healthcare, Sydney, Australia	2015
Simulation-enhanced Interprofessional Education, Saint Vincent's Hospital, Melbourne, Australia	2015
Simulation-enhanced Interprofessional Education, Turkish Association for Medical Education Hacettepe University Faculty of Medicine Simulation in Medical Education Conference, Ankara, Turkey	2014

National

Embrace Your Hypocrisy, NYU Langone NYSIM Hot Topics Annual Conference, NYC, NY	2020
PhD in Healthcare Simulation, Columbia University Simulation Summit, NYC, NY	2019
Feedback in Interprofessional Practice as a Commitment to Relationships, Organization, and Patient Safety, Dartmouth Geisel Academy of Masters Educator (Master's Lecture), Hanover, New Hampshire	2019
Anne Bavier's Retirement Lecture, University of Texas Arlington, Arlington, Texas	2018
Changing our Interprofessional Dance, Tennessee Simulation Consortium Annual Meeting, Memphis, Tennessee	2017
Dueling Synapses: Interprofessional Simulations, Laerdal San Antonio Simulation User Network, San Antonio, Texas	2017
I was thinking it, but I didn't say it, Annual Leadership Institute for Philippine Nurses Association of America, Florida	2017
Dueling Synapses: Interprofessional Simulations, Laerdal San Diego Simulation User Network, San Diego, California	2017
Changing our interprofessional dance: How simulation can bridge gaps Abington Memorial Hospital, Medicine and Nursing Grand Rounds, Abington, Philadelphia	2017
No need to read between the lines. Simulation paints a thousand interprofessional words, 9 th Annual Evidence-based Practice Research Conference, Los Angeles, CA	2017
We need to talk. Simulation-enhanced Interprofessional Education, 2016 Ninth National Doctors of Nursing Practice Conference, Baltimore, MD	2016
Debra L. Spunt Lecture, National League for Nursing 2016 Education Summit, Washington, DC	2016
Interprofessional experiences, simulation, and debriefing tools for education, 42 nd Annual Meeting, National Organization of Nurse Practitioner Faculties, Seattle, WA	2016
With all due respect. Simulation-enhanced Interprofessional Education, Loma Linda University School of Religion and Medicine, Loma Linda, CA	2015
Yes, AND let me teach you the new way, MGH Institute for Health Professions Convocation Speech, Boston, MA	2015
Simulation-enhanced Interprofessional Education, New York University Simulation Community, NYC, NY	2014
The State of the Merged Sciences, Society for Simulation in Healthcare, National League for Nursing, Josiah Macy Jr. Foundation Interprofessional Education and Healthcare Simulation Symposium,	2012

Regional

Feedback in Interprofessional Education: Learning Pathways, First Annual Genetic Counseling Conference, Boston, MA	2019
Embrace Your Hypocrisy, Institute for Health Profession Innovation Seminar, Boston, MA	2018
10 Tips for Teamwork, Eastern Region Philippine Nurses Gala, Boston, MA	2017
Exploring Healthcare simulation as a Platform for Interprofessional Education Boston Alliance for Simulation Research and Education, Boston, MA	2012
Healthcare Simulation: The What and Why, Brandman University Simulation Center, Grand Opening, Riverside, CA	2011
Healthcare Simulation, Hoag Hospital Maternal Child Health Conference,	2010

Technology Development

Devices and software applications

Virtual Interprofessional Community of Practice 2016

Educational Activities

Courses taught

The Feedback Course (CMS) 2018-2020
Feedback Assessment in Clinical Education (CMS) 2018-2020
Debriefing Assessment in Simulation in Healthcare (CMS) 2014-2020
OR Teams Course (MGH) 2012-2017
Anesthesia Crisis Resource Management (MGH) 2016-2019
Advanced Instructor Course (CMS) 2011-2020
Simulation as a Teaching Tool Workshop (CMS) 2010-2020
Comprehensive Instructor Course (CMS) 2010-2020
ACLS/BLS/NRP (LLU) 2008-2010
Healthcare Policy (LLU) 2007-2010
Pharmacology (LLU) 2008-2009

Clinical supervision

Clinical Nurse Specialist, Emergency Department, Sharp Memorial Hospital, 100% FTE 2003-2005
Advanced Clinician, Emergency Department, Sharp Memorial Hospital, 60% FTE 2002-2003

Curriculum development

HE945 Core Concepts for Interprofessional Education Research
HE947 Transforming IPE Programs through Effective Feedback 2019
HE949 Implementing IPE Research 2019
HE950 Advanced Applications in Simulation-Based Education 2019
PhD-HPEd Curricula 2019
The Feedback Course 2018-2019
Feedback Assessment in Clinical Education 2016-2020
Debriefing Assessment in Simulation in Healthcare 2019
OR Teams Course 2019
Anesthesia Crisis Resource Management 2014
Advanced Instructor Course 2013
Simulation as a Teaching Tool Workshop 2013
Comprehensive Instructor Course 2011-2016
2011

External Educational Activities

Finding Learning Pathways Through Feedback, Masters Presentation, Geisel School of Medicine at Dartmouth 2019
Patient Safety Research in Healthcare Simulation, Visiting Professor, King Fahad Medical City, Riyadh, Saudi Arabia 2019
Bridging Interprofessional Gaps, Master's Lecture, La Universidad Interamericana de Puerto Rico 2018

**Mentoring
Students**

Kimberly Buholtz, MEd, RN-BC, Research Advisor Senior Program Manager for Simulation	2020
Derek Monette, MGH IHP MS-HPEd, Project Advisor Attending Emergency Physician, Massachusetts General Hospital	2020
Pei-Wen Lim, MGH IHP MS-HPEd, Project Advisor General Surgeon, Boston Medical Center	2020
Elaine Tan, MGH IHP MS-HPEd, Project Advisor Attending Emergency Physician, Changi General Hospital	2019
Terence Huey, MGH IHP MS-HPEd, Project Advisor General Surgeon, Tan Tock Seng Hospital	2019
Karen Contreras, Nursing Leadership Program, Project Supervisor Disease Control Investigator, Riverside University Health System	2010
Pei Yei Tong, GIS Program, Project Supervisor	2010
Anthony Inabi, MBA Program, Project Supervisor	2009
Brad Burgess, Nursing Leadership Program, Project Supervisor	2008
Kelly Johnson, Nursing Leadership Program, Project Supervisor	2008
Johanny Valladares, MBA Program, Project Supervisor Research Associate, Loma Linda University	2008
Rebecca Hoyas, MBA Program, Project Supervisor	2007

Faculty

Veronique Brunette, MD, Simulation Fellowship, Research Supervisor Critical Care Specialists & Internist, University of Montreal	2015
Jeanine Sharkey, Doctorate in Nursing Practice, Thesis Committee Member Assistant Professor, School of Nursing, Loma Linda University	2011
Amanda Burr, PhD, MEd, Masters Thesis Committee Member Senior Associate Scientist,	2010
Zelne Zamora, Doctorate in Nursing Practice, Thesis Committee Member Assistant Professor, School of Nursing, Loma Linda University	2010

Clinical Innovations and Quality Improvement Projects

Implementation Team, TeamSTEPPS, LLUAHSC hospitals and Clinics	2008
Implementation Team, CarePix, LLUAHSC University division	2007

Professional Development (Attended)

Humanity of Inclusive Practices, Gardner Institute	2020
International Meeting on Simulation in Healthcare	2008-2020 (annual)
Nexus Summit	2019
National League for Nursing Education Summit	2016-2020 (annual)
International Nursing Association for Clinical Simulation & Learning Annual Conference	2014, 2015
Collaborating Across Borders III	2011, 2015
Spanish and Cultural Immersion CME at Hospitalito Atitlan, Perelman School of Medicine, University of Pennsylvania	2015, 2016
SimHealth Annual Australian Society for Simulation in Healthcare	2008, 2015
Simulation Innovation Resource Center	2011
o Guidelines for Simulation Research	
o Teaching and Learning Strategies	
o Evaluating Simulations	
o Developing Faculty	
Institute of Cultural Affairs: Facilitation Course	2011
Association of Standardized Patient Education Annual meeting	2011
Western Institute of Nursing Annual Conference	2009, 2011
Simulation User Network	2010, 2011
Emergency Nurses Association	2008
Grant Writing Seminar	2008

Professional Memberships and Activities

Member, Virtual/Remote/Telesimulation Committee, IPSS-INSPIRE-NKS	2020-current
Member, Nominations Committee, Society for Simulation in Healthcare	2020
Member, Media & Communications Committee, Society for Simulation in Healthcare	2019-current
Chair of Credentialing Oversight Commission, Society for Simulation in Healthcare	2018-current
Review Panelist for Academy of Nursing Education Fellows, National League for Nursing	2018-current
Review Panelist for Building Health Care System Excellence, American Academy of Nursing	2018-current
Selection Reviewer for Fellows Academy, Society for Simulation in Healthcare	2017-current
Member, Global Advocacy for Healthcare Simulation Committee, Society for Simulation in Healthcare	2017-current
Vice Chair of Credentialing Board, Society for Simulation in Healthcare	2015-2018
Chair of Awards Committee, Society for Simulation in Healthcare	2015-2017
Committee Member, Measuring the Impact of Interprofessional Education on Collaborative Practice, Institute of the Medicine (IOM) of the National Academies	2014-2015
Committee Member, Debriefing in Nursing Simulation Think Tank, National League for Nursing	2014-2015
Member, Research Committee, International Nursing Association for Clinical Simulation and Learning	2013-2015
Lead, Interprofessional Interest Group, International Nursing Association for Clinical Simulation and Learning	2012-2013
Founding Chair of Interprofessional Affinity Group, Society for Simulation in Healthcare	2011-2014
Coordinator for Simulation Interest Group, American Interprofessional Health Collaborative	2011-2013
Conference Chair, Healthcare Simulation and Interprofessional Education Symposium	2011-2012
Member, Board of Review, Council on Accreditation of Healthcare Simulation Programs	2010-2017
Member, Board of Review, Certification Program of Healthcare Simulation Educators	2010-2017
Chair of Research and Development, Board of Review, Council on Accreditation of Healthcare Simulation Programs	2010-2015
Member, Board of Examiners, Malcolm Baldrige National Quality Award	2010-2012
Chair, Inland Empire Simulation Collaborative, Southern California Simulation Collaborative	2009-2012

Editorial Boards

Ad hoc Journal Reviewer, Simulation in Healthcare	2015-current
Ad hoc Journal Reviewer, National League for Nursing	2015-2017
Committee Member, Standards for Simulation-enhanced Interprofessional Education	2014-2016

Institutional Service

Member, PhD Executive Committee, MGH IHP HPed	2019-current
Member, Simulation Innovation Group, The Academy at Harvard Medical School	2018-current
Member, Feedback and Evaluation Innovation Group, The Academy at Harvard Medical School	2018-current
IMS Selection Committee, Center for Medical Simulation	2012-2016
Conference Chair, Regional Simulation Conference, Loma Linda University	2011
Education Committee, ACOG Simulation Consortium, OBGYN Resident Program, Loma Linda University Adventist Health Sciences Center	2008
Member, Patient Safety Committee, Loma Linda University Medical Center	2008-2012
Chair of Interprofessional Education Committee, LLUAHSC	2007-2011

Community Service

HELPS International, Nurse Practitioner, Medical Mission	2020
HELPS International, Community Service	2019-current
HELPS International, Community Service	2019
Clinica de Antigua, Nurse Practitioner	2018
Clinica de Antigua, Nurse Practitioner	2017
Animal A.W.A.R.E., Community Service	2017
Clinica de Antigua, Nurse Practitioner	2016
Hospitalito de Atitlan, Nurse Practitioner	2015
Clinica de Antigua, Community Service	2014
Hospitalito de Atitlan, Nurse Practitioner	2013
Clinica de Antigua, Nurse Practitioner	2012